3d
WEEKLY
APRIL 17, 1943

Nursing times

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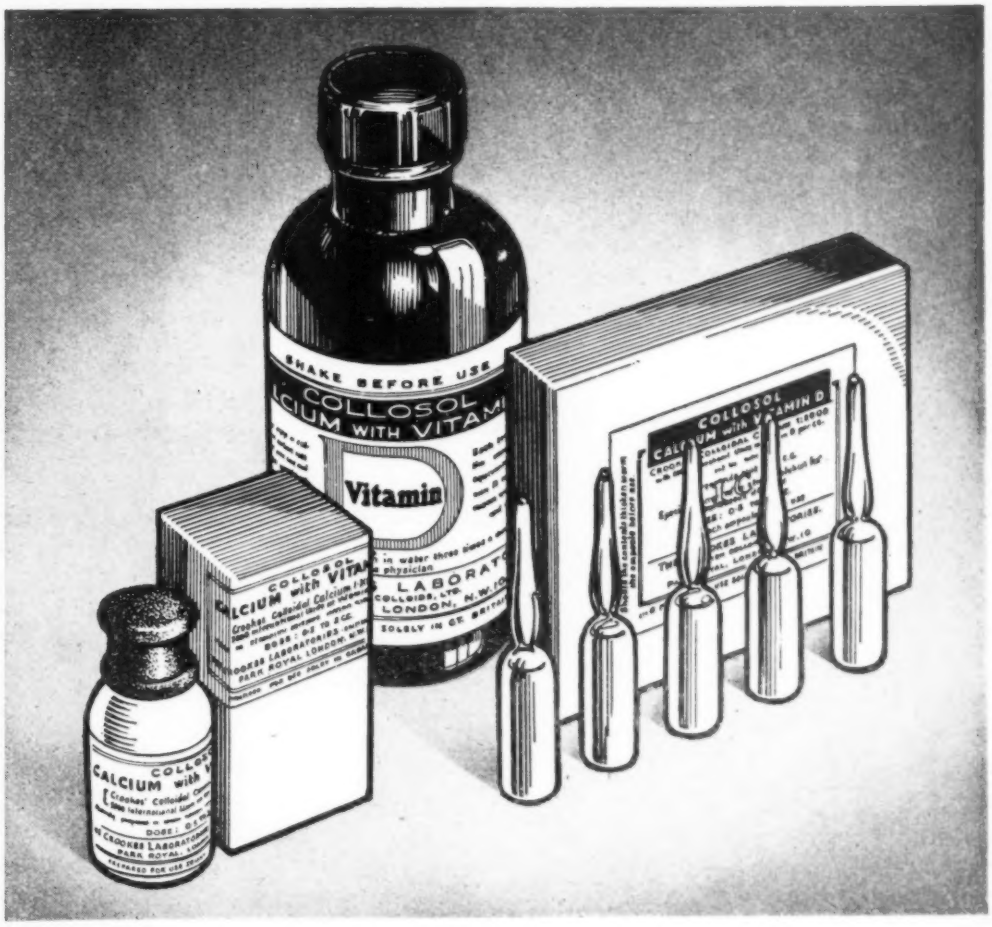

Crookes' *Collosol* Calcium c Vit. D

Calcium is of paramount importance for use in the treatment of dental caries, erythromelalgia, tetany, malnutrition, chronic sepsis, tuberculosis, etc., and has wide application in gynaecology. But equally important with the supply of Calcium is Vitamin D as without it Calcium cannot be absorbed. In the Collosol range Calcium c Vit. D is available for administration orally and subcutaneously.

THE CROOKES LABORATORIES (*British Colloids Ltd.*) PARK ROYAL, LONDON, N.W.10

Registered as a Newspaper
VOL. XXXVIII. No. 1981

Journal of the Royal College of Nursing

Refreshing!

Clean, cool and stimulating, the flavour and tonic action of Kolynos Dental Cream on the oral tissues will help in securing your patient's co-operation in cleansing the teeth with the regularity you advise. Patients are too often apt to regard flavour as the determining factor in the selection of a toothpaste. The real function of a dentrifrice is the effective removal of food debris. With Kolynos this is ensured by the gently abrasive action of precipitated chalk and the searching solvent action of its ingredients on the mucin to which food particles cling.

However, the pleasant, clean, fresh mint flavour and the refreshing 'after taste' do much to enhance the steadily increasing popularity of Kolynos Dental Cream with both youthful and adult patients.

KOLYNOS

KOLYNOS INCORPORATED. 12 CHENIES STREET. LONDON. W.C.I.

"Elastoplast" occlusive wound dressings are neat, efficient and comfortable in the treatment of all minor injuries

Wounds in Awkward Places

"Elastoplast" Occlusive Wound Dressings will not ruck up—or become displaced. They are invaluable for wounds in awkward places, and remain snugly in position until the wound is healed.

● *"Elastoplast" bandages and Dressings are economical—please use them economically.*

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BANDAGES and DRESSINGS

Made in England by
T. J. Smith & Nephew, Ltd., Hull.
Makers of "Elastoplast" and "Cellona" Bandages.

OFFICIAL ANNOUNCEMENTS

1/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

Health Visiting. Six months' course.

Industrial Nursing. Whole time courses for those taking up work in industry held in London, Glasgow and Leeds; correspondence courses for nurses in industry.

Nurse Teachers. One year whole-time.

Holistic Course. Eighteen months, whole-time.

Apply to the Director, Education Department Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W. 1. (1)

THE ROYAL COLLEGE OF NURSING
Elsie Sarah Fountain Grant

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who is attached at one of the following hospitals:—

London Hospital for Consumption and Diseases of the Chest, S.W. 3.
Plaistow Hospital, S.E. 11.
Queen's Hospital, Greenwich, S.E. 10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W. 1.

8 October, 1942. (5)

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE (UNIVERSITY OF LONDON)

c/o University College, Leicester
SISTER TUTORS' COURSE

A Scholarship of £60 for Trained Nurses wishing to take the Sister-Tutor's Course in the Session 1943/44 will be awarded on the results of an examination to be held on 20th May, 1943.

For particulars apply to the Secretary at the above address. (14)

NATIONAL ASSOCIATION OF LOCAL GOVERNMENT OFFICERS
SCHOLARSHIPS FOR NURSES

The National Association of Local Government Officers offers Scholarships for State-registered Nurses who are members of the Association, as follows:—

(a) Scholarships to assist Nurses in qualifying as:—
(i) Sister-Tutors. Scholarships not exceeding £150.
(ii) Health Visitors. Scholarships not exceeding £75.
(iii) Midwives. Scholarships not exceeding £50.

(b) Scholarships to assist Nurses in obtaining:—
(i) The Diploma in Nursing of Leeds or London Universities.
(ii) A recognised certificate in Massage and Medical Gymnastics.
(iii) A recognised certificate in Dietetics.
(Scholarships not exceeding £150 in each group)

(c) Scholarships to assist Nurses in taking any other appropriate course of training approved by the National Executive Council.

Last date for receipt of applications: 31st May, 1943.

Further particulars from General Secretary, National Association of Local Government Officers, Nalgo Centre, Croyde, Braunton, N. Devon. (109)

BATTERSEA POLYTECHNIC S.W.11
SANFORD SCHOLARSHIPS FOR NURSE TUTORS COURSE

The sum of £1200 is available for scholarships of up to £200 each, for the Nurse Tutors course, during the session 1943-44. The scholarships will be awarded on the results of a competitive examination, together with a personal interview, both to be held during June, 1943.

Application forms, together with full particulars of the course which begins on September 20th, 1943, and lasts until July 1944, may be obtained from the Principal. They should be returned by May 31st. (547)

NOTICE

The Royal College of Nursing, Yorkshire Branch of Leeds, are offering a Grant-in-Aid of £100 for a Nurse Teacher's course and £50 for a Health Visitor's course. Applicants must have been a branch member for two years and can take the course at any centre preferred.

Applications to be sent to Mrs. D. H. Drake, "Lindenthorpe" Rowland Road, Leeds, 11. (636)

TRAINING & LECTURE COURSES

CITY OF NOTTINGHAM
PUPIL HEALTH VISITORS

There are vacancies for **Pupil Health Visitors** under a training scheme operated by the Nottingham Corporation.

The course begins early in September.

For particulars apply at once to the Medical Officer of Health, Health Department, Huntingdon Street, Nottingham.

J. E. RICHARDS,
Town Clerk.
(474)

CORPORATION OF GLASGOW PUBLIC HEALTH DEPARTMENT HEALTH VISITORS' TRAINING
SEPTEMBER COURSE, 1943

Applications are invited from State-registered General Trained Nurses between the ages of 25 and 34, holding the Certificate of the Central Midwives' Board of the first certificate under the C.M.B. Regulations.

1. **Assisted Course for Probationer Health Visitors**:

Engagement is for one year at £2 per week plus war bonus—six months' training for Health Visitor's Certificate and six months' work in the Public Health Department. Successful candidates will require to pass a medical examination.

2. **Non-Assisted Course of Training.**

In association with the School of Social Study, University of Glasgow, there will be a limited number of vacancies for independent candidates paying their own fees who wish to take the course for the Health Visitor's Certificate. The course extends from September to April; fees, £5 5s.

Applications for either course should be made on a form to be obtained from the Medical Officer of Health, Public Health Department, 23 Montrose Street, Glasgow, C.1. and should be returned by 24th April, 1943. (555)

CITY OF MANCHESTER.
ASSISTANT SUPERVISOR OF MIDWIVES

The Public Health Committee invites applications for the post of

Assistant Supervisor of Midwives. Candidates must be fully qualified nurses and have the Certificate of the Central Midwives Board.,The Teachers of Midwifery Certificate will be an advantage.

Preference will be given to candidates who have had previous experience in such a post, or who have had good experience of district midwifery.

The post is graded Division III, Class B, commencing at £305 per annum, rising at stated intervals to £340, plus cost of living award at present £24 12s. 0d. (subject to the terms and conditions of the Manchester Corporation Grading Scheme.)

£13 uniform allowance.

Applications must be made on the special form supplied on request, and accompanied by copies of three recent testimonials must be sent, in addressed to the Medical Officer of Health, Public Health Department, Box 399, Town Hall, Manchester, 2, not later than Friday, April 30th, endorsed "Assistant Supervisor of Midwives."

Canvassing in any form, oral or written, direct or indirect, is prohibited.

R. H. ADCOCK,
Town Clerk.
Town Hall, Manchester,
April 12th 1943. (668)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Whole-time Midwife. Wednesbury near Walsall. Cyclist. Small unfurnished bungalow available.

Whole-time Relief Midwives and Nurse Midwives. Nurse with car to serve several adjoining districts. Salaries S.R.N., S.C.M., £190 rising £10/£220, S.C.M., £180 rising £5/£200, War Bonus £18 4s 0d., Uniform found. F.S.S. Car Allowance £120 per annum, Cycle Allowance £5 per annum. (661)

IMPORTANT NOTICE

Owing to the Easter Holiday, next week's issue of the Nursing Times will go to press a day earlier than usual. Advertisements for this issue (dated April 24) should, therefore, reach us by 12 noon, Tuesday April 20th.

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (440/43)

PUBLIC HEALTH VACANCIES

BOROUGH OF WESTON-SUPER-MARE
DEPARTMENT OF PUBLIC HEALTH
SENIOR HEALTH VISITOR

Applications are invited from State-registered Nurses possessing the qualification of the Central Midwives' Board and the Health Visitors Certificate, for the appointment as Senior Health Visitor. Child Life Protection Visitor, etc.

Salary £360 per annum rising by four annual increments to a maximum of £340 per annum, plus war bonus. The post is within the Council's superannuation scheme.

Forms of application (together with further particulars) may be obtained from the undersigned, to whom they should be returned together with copies of not more than three testimonials, so as to arrive by May 1st, 1943.

CYRIL G. EASTWOOD,
Medical Officer of Health.
Town Hall, Weston-super-Mare.
8th April, 1943. (599)

COUNTY OF DORSET
HEALTH VISITOR

The Dorset County Council invite applications from State Registered Nurses holding the C.M.B. and Health Visitor's Certificate for a temporary appointment as **Health Visitor.** Salary £220 to £260 according to experience with, in addition, travelling expenses according to the County Scale.

Applications in candidates' own handwriting stating age, qualifications, experience and whether or not in possession of a car or position to obtain one, with copies of not more than three recent testimonials should be forwarded to the County Medical Officer, Shire Hall, Dorchester, as soon as possible.

Shire Hall, C. P. BRUTTON,
Dorchester. Clerk of the County Council.
12th April, 1943. (730)

COUNTY BOROUGH OF DUDLEY
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of Health Visitor and School Nurse, under the authority of the County Borough of Dudley.

Applicants must be State-registered Nurses with the certificate of the Central Midwives' Board and the new Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be at the rate of £202 10s. rising by two annual increments of £11 and one of £11 10s. to a maximum of £236 per annum, in accordance with the Council's regulations of service. Uniform will be provided and travelling expenses will be paid.

The appointment will be terminable by one onth's notice on either side, and will be subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937.

Applications, stating age, experience and qualifications, together with copies of not more than three recent testimonials should be sent to the undersigned not later than Friday, the 30th April, 1943.

GEO. C. V. CANT,
Town Clerk.
(591)

BOROUGH OF ILFORD
APPOINTMENT OF HEALTH VISITOR, SCHOOL NURSE AND CHILD PROTECTION VISITOR

Applications are invited for the combined appointment of Health Visitor, School Nurse and Child Protection Visitor.

The person appointed will carry out, under the direction of the Medical Officer of Health, work in connection with the School Medical, Maternity and Child Welfare and other public Health Services of the Council and will be required to devote the whole of her time to the duties of the office.

Applicants must (1) be Nurses with three years' training in a General Hospital who are on the State Register; (ii) hold the certificate of the Central Midwives Board; and (iii) possess a Health Visitor's qualification recognised by the Ministry of Health.

The salary attached to this office will be £250 per annum, rising subject to satisfactory service by annual increments of £10 to a maximum of £300 per annum, plus a 10 per cent. temporary war cost of living bonus and a uniform allowance of £10 per

(continued in next column)

annum.

The person appointed will be required to reside within the Borough of Ilford, be subject to the staff regulations of the Council and must be able and willing to cycle. A cycle is provided. She will be required to wear the uniform for State-registered Nurses.

The selected applicant will be required to pass a medical examination to the satisfaction of the Medical Officer of Health, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications on the prescribed form, which will be supplied upon receipt of a stamped addressed foolscap envelope, must be returned together with copies of two recent testimonials in an envelope endorsed "Health Visitor" to the undersigned not later than the 27th April, 1943.

Canvassing directly or indirectly will be a disqualification.

Town Hall, CHARLES N. ROBERTS,
Ilford. Town Clerk.
10th April, 1943. (609)

COUNTY BOROUGH OF SOUTHAMPTON
HEALTH VISITOR

The Council invite applications for the appointment of Health Visitor, at a salary of £200 per annum, rising by annual increments of £10 to a maximum of £250 per annum, plus £10 per annum allowance for uniform, and cost of living bonus of 10s. per week.

Form of application, with full particulars as to qualifications, etc., may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned as early as possible.

H. C. MAURICE WILLIAMS.
Medical Officer of Health.
(629)

GLOUCESTERSHIRE—HEALTH VISITOR

Gloucestershire County Council invite applications for the appointment of **Health Visitor.** The duties will include health visiting, school nursing, tuberculosis visiting and allied work.

The Salary will be £200 per annum, rising by £15 annually, to £250 per annum, plus £20 for subsistence, £10 for uniform, 10/- a week War Bonus, and travelling expenses in accordance with the County Scale.

Candidates must be general trained nurses possessing the C.M.B. Certificate and must either have held the appointment of Health Visitor with the approval of the Ministry of Health, or have obtained the Health Visitor's Certificate under the conditions approved by the Minister, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. Preference will be given to candidates who have had previous experience of health visiting and school nursing duties.

The appointment will be subject to Local Government Superannuation Act, 1937, and the successful candidate must pass a satisfactory medical examination.

Forms of application and particulars of duties can be obtained from County Medical Officer, of Health, Langham House, 18, Berkeley Street, Gloucester, and completed and returned by 3rd May, 1943. Canvassing will disqualify.

RICHARD L. MOON.
Clerk of the County Council.
Shire Hall,
Gloucester. (672)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the appointment of a Municipal Midwife at a salary of £200 per annum for a State Certified Midwife, and £200 rising by annual increments of £10 to £230 per annum for a State Certified Midwife who is also a State-registered Nurse. A war bonus of £26 per annum is paid.

Recent midwifery experience is essential. The appointment will be terminable by two months' notice on either side, and the person will be required to reside within a specified area. The successful applicant will be required to contribute to the Council's Superannuation Scheme and to pass a medical examination. Uniform, equipment and necessary transport will be provided. Forms of application may be obtained from the undersigned and should be returned as soon as possible in an envelope endorsed "Municipal Midwife" together with copies of not more than three recent testimonials.

Seven Trees, T. PIERSON,
Lipson Road, Medical Officer of Health.
Plymouth. (424)

SOMERSET COUNTY EDUCATION COMMITTEE

HEALTH VISITORS' SCHOLARSHIPS

The Somerset County Education Committee offer for award, for the year 1943-44, four scholarships tenable at an approved Training Institution for a six months' course of study in preparation for the Health Visitors' Examination of the Royal Sanitary Institute.

Candidates must be not more than 40 years of age, and must be Queen's Nurses and State Certified Midwives. Successful candidates will be required to sign an Agreement to undertake work under the Somerset County Nursing Association, if required, for a period of two years on completion of training.

Forms of application with further particulars may be obtained from the Chief Education Officer, County Hall, Taunton, to whom they must be returned by the 30th April, 1943. (732)

DERBYSHIRE COUNTY COUNCIL.

MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.**

The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County, and they must be State Certified Midwives.

Salary Group A.

In the case of Midwives who are also State Registered Nurses or have had three years' recent experience in the active practice of midwifery subsequent to qualification as a Midwife, £200 per annum, rising by annual increments of £10 to £250 per annum, plus a temporary cost-of-living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Salary Group B.

Midwives (other than the above) with midwifery training only, £175 per annum, rising by one annual increment of £5 and two of £10 to £200 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses and an allowance of £10 per annum for uniform and laundry.

Midwives in Group B will be transferred to Group A after three years' satisfactory service on the County Council staff.

The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The Appointments will be determinable by three months' notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on 24th April, 1943, together with copies of not more than three recent testimonials.

New County Offices, Derby. W. M. ASH, County Medical Officer.
1st April, 1943. (372)

RHONDDA URBAN DISTRICT COUNCIL

Health Visitors and School Nurses—Applications are invited for the appointment of two Health Visitors and School Nurses, each at a salary of £200, rising by annual increments of £10 to £250 per annum, plus the prevailing war bonus, and previous experience will be taken into account in fixing the commencing salary. Candidates must either (a) hold the New Health Visitor's Certificate issued under conditions approved by the Minister of Health, or (b) have been approved as a Health Visitor by the Minister of Health prior to the 1st April, 1930. Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Tydfil House, Pentre, Rhondda, by whom completed applications must be received not later than Tuesday, 27th April, 1943.

D. J. JONES,
Clerk of the Council.
(392)

SALOP COUNTY COUNCIL

HEALTH VISITOR

The Salop County Council invite applications for the appointment of a **Health Visitor** to carry out duties in connection with the School Medical, Maternity and Child Welfare and Tuberculosis Services, and the ascertainment and supervision of mental defectives.

Candidates must be general-trained Nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

Salary scale £200 by £10 to £240 per annum, plus 10 per cent. war bonus (commencing salary according to years of experience), together with travelling expenses in accordance with the Council's scale.

The appointment is subject to the provision of the Local Government and other Officers' Superannuation Act, 1922, and the successful candidate

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will be required to pass a medical examination.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned with copies of three testimonials as soon as possible.

Shirehall, Shrewsbury. W. L. EDGE, Clerk of the Council.
31st March, 1943. (341)

NOTTINGHAMSHIRE COUNTY COUNCIL

APPOINTMENT OF HEALTH VISITORS

Applications are invited from qualified persons for appointment as **Health Visitors** for duties in connection with the School Medical Service, Maternity and Child Welfare, Tuberculosis and the Ascertainment and Supervision of Mental Defectives.

Salary will be at the rate of £230 per annum, rising by annual increments of £10 to £270 per annum, with an allowance of £10 per annum in lieu of the provision of uniform, also motor car or other travelling expenses in accordance with the County Council's Scale. War Bonus at present at the rate of 10/- per week is payable. Conditions of Appointment and forms of application may be obtained from me and should be returned to the County Medical Officer, Shire Nall, Nottingham, with copies of three recent testimonials not later than the 30th April 1943.

K. TWEEDALE MEABY,
Shire Hall, Nottingham. Clerk of the County Council.
6th April 1943. (544)

BOTLEYS PARK WAR HOSPITAL, CHERTSEY SURREY

Administrative Sister required for duration. Candidates must be S.R.N. and should have had nursing administrative experience. Salary £180 p.a. plus full residential emoluments. Apply to Matron. (723)

BOROUGH OF WESTON-SUPER-MARE.

ISOLATION HOSPITAL.

Matron for Borough Isolation Hospital (40 beds). Modern Home and Administrative Building, cubicle block, new laundry.

Salary £215—£20—£275 (Rushcliffe Scale). War bonus in addition. The post is within the Council's superannuation scheme.

Full particulars and forms of application may be obtained from the undersigned, to whom applications must be returned, accompanied by copies of not more than three recent testimonials, by 21st April next.

CYRIL G. EASTWOOD,
Town Hall, Weston-super-Mare. Medical Officer of Health.
21st April, 1943. (361)

DEWSBURY JOINT HOSPITAL BOARD MITCHELL LAITHES ISOLATION HOSPITAL

(102 BEDS)

Applications are invited for the position of Matron at a salary at the rate of £230 rising by annual increments of £20 to £330 per annum with usual emoluments.

Forms of Application may be obtained from the undersigned.

Applications endorsed "Matron" to be sent to me not later than 8th May next.

HOLLAND BOOTH,
Town Hall, Dewsbury. Clerk.
10th April, 1943. (619)

SURREY COUNTY COUNCIL

Surrey County Sanatorium, Milford, Nr. Godalming.
(384 beds)

Sister Tutor/2nd Assistant Matron. Candidates must be S.R.N. and hold Sister Tutor's Certificate. Commencing salary at a point on the grade £160 x £5—£180 p.a. plus war bonus and full residential emoluments.

Revision of salary scale will be considered by the County Council during April in the light of recommendations contained in the Rushcliffe Committee's Report. Apply to County Medical Officer, County Hall, Kingston on Thames. (725)

NOTTINGHAMSHIRE COUNTY COUNCIL

APPOINTMENT OF TWO COUNTY MIDWIVES

Applicants must be State Certified Midwives and unmarried.

Salary, to which is added a war bonus of 10/- per week—

For a State Certified Midwife £180 per annum rising subject to satisfactory service by annual increments of £5 to £200.

For a State Certified Midwife who is also a fully trained nurse £200 per annum rising as above to £220.

Annual uniform allowance £13.

Equipment, free laundry and travelling expenses allowed.

Forms of application and conditions of appointment may be obtained from me and should be returned, duly completed, together with copies of three recent testimonials, to the County Medical Officer, Shire Hall, Nottingham, not later than 3rd May 1943.

K. TWEEDALE MEABY,
Shire Hall, Nottingham. Clerk of the County Council.
6th April 1943. (545)

HOSPITAL AND OTHER VACANCIES

GLOUCESTERSHIRE COUNTY COUNCIL SUNNYSIDE MATERNITY HOSPITAL, CHELTENHAM

APPOINTMENT OF MATRON

Applications are invited from State Registered Nurses who are State Certified Midwives for the appointment of Matron at the above-named War Emergency Maternity Hospital, comprising 61 beds with facilities for the treatment of all obstetric abnormalities.

The salary is at the rate of £180 per annum, together with board, lodging and laundry.

Applications, together with copies of recent testimonials should reach the County Medical Officer of Health, 18, Berkeley Street, Gloucester, on or before 28th April, 1943. (566)

CITY AND COUNTY OF NEWCASTLE UPON TYNE

WAR-TIME DAY NURSERY, CRESTA, 274, HEATON ROAD, NEWCASTLE-UPON TYNE 6

Matron non-resident required. Applicants must be S.R.N. Previous experience of Day Nursery or Nursery School work would be an asset. Salary £180 p.a. rising by annual increments of £10 to £220 with meals whilst on duty. The appointment is subject to the provisions of the Local Government Superannuation Act 1937. Further particulars can be obtained from the Medical Officer of Health, Town Hall, Newcastle upon Tyne 1, to whom applications, stating age and experience and accompanied by copies of two recent testimonials should be sent not later than Wednesday, 28th April, 1943. (635)

LONDON COUNTY COUNCIL

Administrative Nursing Staff required for mental health services.

Matron at the Manor, Epsom, Surrey (for mental defectives). Salary £290 rising by £15 to £350 a year, plus emoluments of board, lodging and laundry.

First Assistant Matron at Darenth Park (for menal defectives), Dartford, Kent. Salary £245 rising by £10 to £275 a year plus emoluments of board, lodging, laundry and uniform.

In all positions candidates must hold General Training ertificate; preference given to those holding also recognised diploma of proficiency in mental deficiency nursing. Pensionable. Married women eligible for temporary non-pensionable employment. For application forms, returnable by 3rd May, send stamped addressed foolscap envelope to Medical Officer of Health (B A) Mental Health Services, West Park Hospital, Epsom, Surrey. (702)

ROTHERHAM HOSPITAL

(140 BEDS AND 70 E.M.S. BEDS)

RECOGNISED TRAINING SCHOOL

Sister Tutor required. Candidates should possess Sister-tutors Certificates of Diploma in Nursing. Salary according to Rushcliffe Scales. Uniform provided. Superannuation Scheme in force. Apply with references to the Matron. (637)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited for the post of **Matron** at the Glan Ely Hospital, Cardiff.

The Institution contains 190 beds for the treatment of pulmonary and non-pulmonary tuberculosis, and is equipped with operating theatre and light department.

The Hospital is a recognised affiliated school for the training of nurses.

Applicants must be State-registered nurses with special knowledge of tuberculosis nursing and should have had administrative and institutional experience. Knowledge of the modern operative methods for the treatment of pulmonary and non-pulmonary tuberculosis, and also a knowledge of Welsh is desirable.

Salary £250 rising by annual increments of £25 to £375 per annum, plus emoluments (board, residence, personal laundry and the use and laundering of uniform) valued at £150 per annum. The Local Government Superannuation Act, 1937, is applicable to the Association.

Applicants not already in superannuated employment must be under 45 years of age. The person appointed will be required to pass a medical examination.

Applications forms (to be returned by April 29th, 1943) may be obtained from the undersigned.

V. EMRYS JONES,
Acting Principal Medical Officer.
Memorial Offices,
Cathays Park, Cardiff. (696)

BOROUGH OF MITCHAM.

STAFF FOR WAR-TIME NURSERIES.

The following temporary staff is required for a Day Nursery shortly to be established in the Borough:—

1. **Matron.** Applicants must be State Registered Nurses with special experience of children under 5 years of age. Salary £220 per annum.
2. **Deputy Matron.** Qualifications similar to above, or certificated Nursery trained Nurse with special experience. Salary £180 per annum.
3. **Nursery Nurses.** Applicants must be certificated Nursery trained nurses. Salary £135—£160 according to experience.
4. **Warden.** Applicants must be certificated Teachers who have had experience with young children. Salary according to Burnham Scale.

Applications stating age, previous experience, present employment, etc., together with copies of not more than three recent testimonials, should be forwarded to the Medical Officer of Health, Mitcham Court, Mitcham, not later than Monday, 19th April, 1943.

Town Hall, Mitcham. STEPHEN CHART, Town Clerk.
30th March, 1943. (340)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART

(Founded 1857, Incorporated 1914)
WESTMORELAND STREET, LONDON, W.1, AND MAIDS MORETON, BUCKINGHAM

APPOINTMENT OF MATRON

The Committee of Management invite applications for this post from State-registered nurses with suitable experience. Commencing salary £220 per annum. Federated Superannuation Scheme in force. Duties should commence as from 1st June, 1943, or as soon after as possible. The successful candidate will reside at the country branch at Buckingham until the conclusion of hostilities, thereafter at Westmoreland St., but will supervise the nursing of the Country branch. She will be asked to give an undertaking not to apply for another post until the present war has ended.

Applications, with copies of not more than three recent testimonials, should be sent not later than Saturday, the 1st of May, to the Secretary, Captain Robert Whitney, M.B.E., National Hospital for Diseases of the Heart, Westmoreland St., London, W.1. (339)

QUEEN'S INSTITUTE OF DISTRICT NURSING CORNWALL C.N.A.

Superintendent required. Duties to include supervision of Health Visitors and midwives. Health Visitor's Certificate and qualification to supervise Midwives essential. Previous experience in administration of County Nursing required. Salary £350 rising by £5 increments to £380 and war bonus of 10 per cent. Contribution to Federated Superannuation Scheme or equivalent. Applications to the Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1. (686)

QUEEN'S INSTITUTE OF DISTRICT NURSING WILLESDEN D.N.A.

Experienced nurse as **Assistant Superintendent.** Capable of training candidates for Queen's Roll and undertaking clerical duties. Salary £130 to £150 according to experience. F.S.S. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (687)

...L DISTRICT COUNCIL OF DARTFORD WAR-TIME NURSERY, SWANLEY

...plications are invited for the following ...ments, viz:—

...n, who must be a State-registered ...l or State-registered Children's Nurse. ...y £200 per annum.

...y Matron, similarly trained, or Certificated ...y trained with some Institutional experience. ...y £160 per annum.

...ted Nursery Trained Nurses. Salary ...

...e Matron, Deputy Matron, and some of the ...ficated Nursery trained Nurses will be ...ed to reside on the premises, for which a ...tion of £52 will be made for the value of the ...ments.

...e Nursery will accommodate some 60 children ...ill be opened shortly.

...plications on the prescribed form, which ...e obtained from the undersigned, together ...copies of recent testimonials, must be sent ...e by the 26th April 1943.

ERNEST JAMES,
Clerk.

...il Offices,
West Hill,
Dartford.
...April 1943. (673)

THE QUEEN VICTORIA INSTITUTE

...een's 1st **Asst. Supt.** required for May.
...d **Asst. Supt.** required for September.
...ining Home for Queen's Candidates and ...ifery Pupils Part 2.
...lth Visitors Certificates essential.
...lary according to new scale. F.S.S.; holiday ...uniform allowance. Apply Matron, 25, ...h Rd., Reading. (679)

...DDERSFIELD ROYAL INFIRMARY
(321 BEDS)

...ter Tutor required. Applicants must hold ...r Tutor's Certificate and have had previous ...ing experience. Salary according to the ...cliffe Committee's recommendations. Feder... Superannuation Scheme in force. Apply ...atron. (344)

...UNTY BOROUGH OF ROCHDALE ...MARLAND ISOLATION HOSPITAL

...tant Matron— must be S.R.N. and S.R.F. ...ry scale £205—15—£250 per annum, with ...uments valued at £120 per annum. Commencin... ...ry and condition according to the Rushcliffe ...rd. The successful applicant will be required ...ndertake the training of Student Nurses. ...e appointment is designated under the Local ...ernment Superannuation Act, 1937, and the ...essful candidate will be required to pass a ...dical examination.

...rms of application may be obtained from ...must be returned to, the Medical Officer of ...lth, Public Health Offices, Rochdale, not later ...n 22nd April, 1943. (376)

...VIZES AND DISTRICT HOSPITAL WILTSHIRE

101 BEDS—INCLUDING E.M.S.

...istant Matron required. Salary £205 rising ...annually to £250 per annum. (Rushcliffe ...le.) Uniform supplied. F.S.S. in force. ...ply with full particulars of training and ...erience, giving names for reference to the ...rm. (504)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, ORPINGTON
APPROVED TRAINING OF ASSISTANT NURSES

There are vacancies at the County Hos...al, Orpington, for Trainees in the wards ...the chronic sick. Candidate should be ...er 18 years of age. Training is for two ...ars, at the end of which time a Certifi...te is granted. Salary for first year is ...., and the second year £55, plus full ...idential emoluments. The Certificate ...alifies for useful and responsible posts ...Staff Nurse in Hospitals for the Chronic ...k, or for other good Nursing work of ...kinds at salaries commencing from £75 ...year, resident. Further particulars can ...obtained from the Matron, County Hos...al, Orpington.

COUNTY HOSPITAL, ORPINGTON

...istant Matron required. 1,400 beds, ...acute sick, 700 chronic sick. Salary ...ident, £175—£10—£195 plus war addition. Forms of application from Public Assist...ce Officer, County Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council. (68)

...UNTY BOROUGH OF BLACKBURN ...FIELD MUNICIPAL MATERNITY HOME
[redacted], PART II MIDWIFERY TRAINING SCHOOL).

...nior Sister/Deputy Matron required. Must ...S.R.N., S.C.M. Salary £125—£5—£135 plus war ...us; uniform provided. Application form ...ainable from Medical Officer of Health, 66, ...toria Street, Blackburn, and should be returned ...him not later than Saturday, 1st May, 1943.

CHAS. S. ROBINSON,
Town Clerk.

...wn Hall,
Blackburn.
...th April, 1943. (624)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

INCLUSIVE SALARY SCALES

Vacancies for **Nursing Staff** at Municipal Hospitals:—

In all the undermentioned cases, except non-resident appointments, emoluments of full board, lodging, laundry and uniform, valued at £70 p.a. for superannuation purposes are additional to the cash salary. Except where otherwise stated, all salaries include war bonus.

COMMENCING SALARY ACCORDING TO EXPERIENCE.

All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

SISTER-IN-CHARGE MENTAL OBSERVATION UNIT at:—
St. Helier County Hospital, Carshalton.
Candidates must be S.R.N. and R.M.P.A. or S.R. Mental Nurse. Salary grade £120 x £7 10s.—£165 p.a.

JUNIOR NIGHT SISTER at:—
Farnham County Hospital, Hale Road, Farnham
Candidates must be S.R.N., S.C.M.
Salary grade £114 16s. by £7 10s. to £159 16s.

WARD SISTERS at:—
St. Helier County Hospital, Carshalton.
Kingston County Hospital,
(Temp. Tenure six months)
Wolverton Avenue, Kingston-upon-Thames
Ewell Park Hospital, London Road, Ewell
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTERS FOR CHILDREN'S UNIT at:—
St Helier County Hospital, Carshalton
Candidates must be S.R.N. S.R.C.N. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

SISTERS FOR OUT-PATIENT AND CASUALTY UNIT at—
St. Helier County Hospital, Carshalton.
Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL KINGSTON-ON-THAMES

STAFF MIDWIVES at:—
St. Helier County Hospital, Carshalton.
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Candidates must be S.R.N. and S.C.M. Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (resident) at:—
St. Helier County Hospital, Carshalton
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames and Surbiton Annexe, St. James' Road Surbiton
Farnham County Hospital, Hale Road, Farnham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Woking War Hospital, Oriental Road, Woking.
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Candidates must be S.R.N. Salary grade £94 16s. by £5 to £109 16s. p.a.

STAFF NURSES (S.R.N. & T.A. Certificates).
Surrey County Sanatorium, Milford, Nr. Godalming
Redhill County Hospital, Earlswood Common, Redhill
Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (special trained only) at:—
Surrey County Sanatorium, Milford
Candidates must be Fever or Tuberculosis trained. Salary grade £95 by £5 to £110 p.a. Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

STAFF NURSES (non-resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom
Candidates must be S.R.N., single or widows, and may later be required to become resident. Salary grade £160 16s. by £5 to £17. 16s p.a. Uniform provided

FEMALE MENTAL STAFF NURSES (non-resident) at
Epsom County Hospital, Dorking Road, Epsom.
Redhill County Hospital, Earlswood Common, Redhill.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road, Hospital Guildford
Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £165 by £5 to £180 p.a. Uniform provided.

ASSISTANT NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead.
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom.
Redhill County Hospital, Earlswood Common, Redhill
Surrey County Sanatorium, Milford, nr. Godalming
The Lodge, Effingham
Salary £69 16s. by £2 10s. to £79 16s. p.a. with full residential emoluments valued at £65 p.a.

MIDWIFERY PUPILS at:—
Kingston County Hospital Wolverton Avenue, Kingston-on-Thames
The Midwifery School of this Hospital is recognised by the Central Midwives' Board for the first six months' training. Salary £40 p.a. plus full residential emoluments valued at £65 p.a.

STAFF NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and R.F.N. Salary £100 by £5 to £115 p.a.

NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton
Candidates must be R.F.N. Salary £95 by £5 to £110 p.a.

THEATRE STAFF NURSES at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £94 16s. by £5 to £109 16s. p.a

STAFF NURSES FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. or S.R.C.N. Salary £94 16s. by £5 to £109 16s. p.a.

MALE MENTAL NURSES (temporary non-resident) at:—
St. Helier County Hospital, Carshalton.
Epsom County Hospital, Dorking Road, Epsom
Warren Road Hospital, Guildford
Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. by 2s. to £3 5s. 6d. p.w., plus war bonus 13s. 6d. p.w.

Male Nurses (temporary, non-resident) at:—
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Salary £3 p.w. plus war bonus 13s. 6d. p.w.

Application forms and full particulars from the appropriate Matron (72)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

Applications are invited for the post of **Assistant Matron** with housekeeping experience, S.R.C.N. & S.R.N. preferred. Salary and emoluments according to Rushcliffe Report. Also **Night Sister,** in sole charge, S.R.C.N. & S.R.N. Apply with full particulars and Matron's name for reference to the Matron. (666)

MANSFIELD & DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.
(Beds 190)

Sister-Tutor required. Candidates should have had experience in teaching in accordance with the General Nursing Council Syllabus and preferably hold an approved Sister-Tutor's Certificate.

Salary in accordance with the Rushcliffe Scale. Uniform supplied. F.S.S. in force. Apply with particulars to Matron. (414)

LANCASHIRE COUNTY COUNCIL

Charge Sister required for Wolstenholme Pulmonary Hospital, Norden, Rochdale (55 beds—male). At this hospital modern surgical treatment is given to the patients and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is on the 'bus route for Rochdale and staff are granted two free 'bus passes per week.

Salary £140 per annum rising to £170; £8 per annum uniform allowance; board, lodging and laundry (valued at £82 per annum for superannuation purposes), plus £13 per annum war bonus.

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Wolstenholme Pulmonary Hospital, Norden, Rochdale.

County Offices, Preston.
G. LISSANT COX,
Central Tuberculosis Officer.
(667)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

Assistant Matron - Sister Tutor required. Salary according to experience and qualifications. Federated Superannuation Scheme in Force. Apply, the Matron. (712)

HULL CORPORATION HEALTH DEPARTMENT EVAN FRASER HOSPITAL, SUTTON, HULL
TEMPORARY DEPUTY MATRON

Applications are invited for the appointment of **Temporary Deputy Matron** at the above Hospital (situated in a country district outside the City area).

Candidates must be State-registered Nurses (general and fever trained) and hold a recognised housekeeping certificate or similar qualification. Preference given to applicants with administrative experience.

Salary £155 per annum, rising by annual increments of £10 to £195 per annum, together with residential emoluments valued at £90 per annum, plus war bonus.

Application forms to be obtained from the Medical Officer of Health, Guildhall, Hull, to whom they should be returned not later than 10 a.m. on Monday, the 3rd May, 1943. (618)

THE WEST RIDING OF YORKSHIRE MENTAL HOSPITALS BOARD
WADSLEY MENTAL HOSPITAL
APPOINTMENT OF AN ASSISTANT MATRON

Applications are invited for the appointment of an **Assistant Matron** in the Board's service at the above Mental Hospital. Scale of salary £160 per annum, rising, subject to Satisfactory service, by annual increments of £10 to a maximum of £200 per annum, plus cost of living bonus, at present 15 per cent. (7½ per cent. for living in Staff) together with emoluments (apartments, board, laundering, etc.) valued for superannuation purposes at £50 per annum and including a cash allowance of £5 per annum for the provision of uniform.

The commencing salary to be paid will, within these limits, be according to experience and qualifications, and is entirely at the discretion of the Committee. Candidates must have both General Hospital and Mental Hospital training. The appointment is subject to the provisions of the Asylums Officers' Superannuaion Act, 1909 (1st Class) under which deductions of 3 per cent. will be made from salary.

Applications, stating age and full particulars together with the names and addresses of two persons to whom reference may be made to reach the Medical Superintendent, West Riding Mental Hospital, Wadsley, Sheffield 6, not later than 24th April, 1943.

There is no printed form of application.

Board Offices, Wood Street, Wakefield. April, 1943
G. L. BANNER,
Clerk of the Board.
(678)

ROYAL CORNWALL INFIRMARY, TRURO
(250 beds)

Sister Tutor required for the Preliminary Training School. Candidates should possess sister tutor's certificate. Rushcliffe Committee scale, F.S.S. in force. Uniform provided. Apply with full particulars to Matron. (646)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 beds)

Applications are invited for the post of **Sister-Tutor.** Candidates should possess Sister-Tutor's certificate or diploma in nursing. Experience as a Ward Sister is essential. Rushcliffe Committee Scale of salaries adopted. Uniform is provided. Federated Superannuation Scheme is in force. Apply with full particulars and giving names for reference, to the Lady Superintendent of Nurses. (642)

Applications are invited for the following appointments, the rates of pay of which are governed by the recommendations of the Rushcliffe Committee. Application forms and full particulars can be obtained from the Matron 'D' of the hospital at which appointment is desired. Canvassing direct or in direct disqualifies.

Qualified **Assistant Sister Tutors**—Scale: £200 by £10 to £250 p.a. resident. **Harefield County Sanatorium and Hospital, Harefield, Mx.**—Resident; teaching experience required.

West Middlesex County Hospital, Isleworth, Mx.—One resident (replacement), two non-resident* (additional staff): S.C.M. essential.

North Middlesex County Hospital, Edmonton, N. 18—Resident or Non-resident*.

NIGHT SISTERS (working under Night Superintendent).

(i) Sanatorium rate—Scale: £140 by £10 to £190 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Resident; experience in nursing pulmonary tuberculosis cases required; S.C.M. of Pt. I of C.M.B. certificate preferred.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident;* two required, with experience as ward sister; theatre experience an advantage.

(ii) Hospital rate—Scale: £130 by £10 to £180 p.a. resident.

North Middlesex County Hospital, Edmonton, N.18. Non-resident.

WARD SISTERS AND SISTERS.

(1) Sanatorium rate—Scale: £140 by £10 to £190 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Resident; experience in nursing tuberculosis cases essential; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

Harefield County Sanatorium, Harefield, Middlesex.—Resident or non-resident*; T.A. certificate an advantage; (a) Relief Sister; (b) four Ward Sisters; (c) Sister for thoracic surgical unit ward (tuberculous and non-tuberculous chest surgery—50 beds) good experience in major surgery, preferably also chest surgery, required; C.N.R. applicants would be considered.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident*; for Tuberculosis Ward; experience in ward management and training student nurses required; T.A. certificate an advantage.

(2) Hospital rate—Scale: £130 by £10 to £180 p.a. resident.

Central Middlesex County Hospital, Willesden, N.W.10

Holiday Relief Sister required for day or night duty; resident; ward sister's experience essential.

Harefield (E.M.S.) Hospital, Harefield, Middlesex.—Non-resident* or resident; Relief Sister required.

Chase Farm Hospital, Enfield, Mx.

Non-resident*; experience in ward management and training student nurses an advantage

North Middlesex County Hospital, Edmonton, N18.—Non-resident* (a) for general wards. (b) one required for chronic ward. Experience in ward management and training student nurses essential.

Staines County Hospital, Ashford, Middlesex.—Non-resident*; for chronic block.

STAFF NURSES.

(1) Sanatorium rate—scale: £110 by £5 to £150 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident;* T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. Established and unestablished staff; (a) for work in busy sanatorium theatre (chest surgery)—theatre experience essential. (b) for sanatorium wards.

Harefield County Sanatorium, Harefield, Middlesex.—Resident or non-resident*; established and unestablished staff; T.A. certificate an advantage: opportunity of qualifying for this certificate if desired. (a) for thoracic theatre (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods;) (b) for sanatorium wards.

MIDDLESEX COUNTY COUNCIL

Redhill County Hospital, Edgware, Mx.—Non-resident;* for tuberculosis wards; T.A. certificate an advantage.

(2) Hospital rate—scale: £100 by £5 to £140 p.a. resident.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or Non-resident*: (a) for maternity work; (b) for general wards.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Resident or non-resident*; established and unestablished staff; (a) for. **Children's Unit** S.R.N. (general) with Children's experience, or S.R.N. (Sick Children) essential—additional £10 p.a. if on both general and sick children's parts of State Register. (b) for **Theatre** (good surgical experience preferred). (c) for general wards.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident;* for day or night duty.

(a) for V.D. Clinic; (b) for theatre.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.*

Redhill County Hospital, Edgware, Mx.—Non-resident;* (a) for theatre. (b) for general wards.

Staines County Hospital, Ashford, Middlesex.—Non-resident*. for theatre.

West Middlesex County Hospital, Isleworth Middlesex.—Non-resident*; (a) for ambulance duty (S.C.M. or Part I of C.M.B. certificate essential); (b) for theatre work; (c) for general wards.

NURSES WITH T.A. CERTIFICATE.—Scale: £85 by £5 to £120 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Middlesex.—Non-resident.* Established and unestablished staff.

Harefield County Sanatorium, Harefield Middlesex.—Non-resident*; established and unestablished staff

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts.—Non-resident.* Senior nurse required for responsible post.

ASSISTANT NURSES.

Some hospital nursing experience essential.

(1) Sanatorium rate—scale: with two or more years' training in recognised training school or with two years' hospital nursing experience under trained supervision, £75 by £5 to £95 p.a. resident; without such training or experience, salary commences at £65 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Middlesex.—Non-resident *; established and unestablished staff. Opportunity of qualifying for T.A. certificate if desired.

Harefield County Sanatorium, Harefield, Middlesex.—Resident or non-resident*; established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods;) (b) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

Redhill County Hospital, Edgware, Mx.—Non-resident;* for tuberculosis ward; experience in tuberculosis work essential.

(2) Hospital rate—scale: with two or more years' training in recognised training school or with two years' hospital nursing experience under trained supervision, £65 by £5 to £85 p.a. resident; without such training or experience, salary commences at £55 p.a. resident.

Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident.*

Harefield (E.M.S.) Hospital, Harefield, Middlesex.—Resident or non-resident*; established and unestablished staff.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.*

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.*

STUDENT NURSES.

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 16 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING.—Scale: 1st year £40, 2nd year £45, 3rd year £50, 4th year £60.

Students required at:

Central Middlesex County Hospital, Willesden, N.W.10.

Harefield (E.M.S.) Hospital, Harefield, Middlesex.

Hillingdon County Hospital, near Uxbridge, Middlesex.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Middlesex.—Vacancies for two year course only, beginning 4.10.43 for nurses on supplementary part of State Register; new hospital, 15 miles from London.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for September and November, 1943. Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are already on supplementary part of State Register are accepted for two years course in general nursing in preparation for final State Examination, commencing at £45 p.a.

DUAL TRAINING in general and tuberculosis nursing—scale: 1st year £45, 2nd year £50, 3rd year £50, 4th year £60.

Students required at:

Clare Hall County Sanatorium, South Mimms, Middlesex.—Affiliated Training School.—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Middlesex.—Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital training for final State Examination.

*Where posts are advertised as non-resident, the County Council will bear the reasonable cost of living-out accommodation.

NOTE re the above: Resident staff receive board, lodging, uniform and laundry.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable.

Applications are also invited for the undermentioned appointments. For application forms and full particulars apply as above.

SISTERS FOR MATERNITY DEPARTMENT—S.C.M. and S.R.N.

Central Middlesex County Hospital, Willesden, N.W.10.—To organise and control Milk Kitchen, with some other administrative duties. Sick Children's Nursing or Mothercraft Training Society Certificate essential. Resident

Redhill County Hospital, Edgware, Mx.—Non-resident; for maternity wards; good practical midwifery experience required.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Resident or non-resident; good practical midwifery experience required. For application forms, etc., apply to Matron of Redhill County Hospital, Edgware, Mx.

West Middlesex County Hospital, Isleworth, Middlesex.—(Replacements and additional staff). For maternity wards; good practical midwifery experience required; non-resident; established and unestablished staff (see foot note).

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance see below.

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Mx.—Non-resident.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Non-resident. For application forms, etc., apply to Matron, Redhill County Hospital, Edgware, Mx.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident (replacements and additional staff); established and unestablished staff, see footnote.

Salary £95 by £5 to £110 p.a.; for non-resident allowance see below.

STAFF MENTAL NURSES.—S.R.N. (mental) or R.M.P.A. certificate.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident. Salary £90 p.a. for two years, then £100 p.a. For non-resident allowance, see below.

ASSISTANT MENTAL NURSES (women) for Male Observation Block.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident. Commencing salary £3 10s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £2 15s. p.wk. may be considered. Indoor uniform, laundry thereof and meals on duty provided. Unestablished staff.

SENIOR MALE MENTAL NURSE.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident; S.R.N. (mental), R.M.P.A. certificate or R.A.M.C. certificate as fully trained nurse required. Must be not liable for military service on medical grounds, or over military age. Salary £3 15s. p. wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p. wk. may be considered. Unestablished staff.

MALE MENTAL NURSE.

Central Middlesex County Hospital, Willesden N.W.10.—Non-resident; S.R.N. (mental) or R.M.P.A. certificate required. Must be not liable for military service on medical grounds, or over military age. Salary £3 15s. p. wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p.wk. may be considered. Unestablished staff.

MALE NURSE (general).

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Must be not liable for military service on medical grounds, or over military age, one of the following qualifications required: S.R.N. (general or mental); R.M.P.A. certificate; R.A.M.C. certificate as fully trained nurse. Salary £3 10s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 p. wk. may be considered. Unestablished staff.

MASSEUSES—C.S.M.M.G., M.E., L.E.T. certificates required.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident; unestablished staff.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident; temporary, for holiday duty; salary at minimum of scale.

Commencing salary £210 p.a. with uniform and laundry. Annual increments not exceeding £7 10s. up to maximum of £240 p.a. may be considered.

FEMALE NURSES (Resident) required at **Middlesex Colony,** Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage £2 p.wk. rising by one increment of 7s. 6d. and five of 2s. to 57s. 6d. p.wk.; for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final certificate plus appropriate bonus. Board, lodging, laundry 20s. p.wk. plus any additions arising out of extra cost of living consequent upon present war. Three or more years service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

NOTE re the above: Additional cost of living bonus paid.

Resident staff receive board, lodging, uniform and laundry.

Non-resident allowances (bonus additional); Sisters and senior staff, £80 p.a.; below rank of sister £70 p.a.; indoor uniform, laundry therefore and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees. Unestablished staff are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE.
Clerk of the County Council. (694)

THE INFIRMARY, STOCKPORT

Sister Tutor required for June 1st. Able to teach according to the Syllabus of the General Nursing Council. Federated Superannuation Scheme in force. Some administrative relief duties. Apply, with full particulars, to Matron. (584)

CITY OF CARDIFF
LLANDOUGH HOSPITAL (345 beds)
(Approved Training School for General Nursing)
SISTER TUTOR

Sister Tutor required. Applicants must hold Sister Tutor Certificate or Diploma in Nursing. Salary £230 by £10 per annum to £280. Uniform provided. Applications to be addressed to the Matron, Llandough Hospital, Penarth, Glam. (729)

RUNWELL HOSPITAL
FOR NERVOUS AND MENTAL DISORDERS
(1010 BEDS)

Sister Tutor Required. Salary £150 rising by annual increments of £5 to £170, with emoluments consisting of board, lodging, laundry and use of uniform, valued at £80 per annum, plus 5 per cent. cost of living bonus.

Candidates must hold the General Nursing Council's certificate in general nursing and the G.N.C. or R.M.P.A. certificate in mental nursing. Possession of Sister Tutor's certificate desirable. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909, and to the Committee's regulations regarding payment during sickness.

Applications to be made as soon as possible on the prescribed form obtainable from the Physician Superintendent. (564)

ARDS DISTRICT HOSPITAL
SISTER TUTOR WANTED

The Committee of Governors of the Ards District Hospital invite applications for the position of **Sister Tutor** at the Hospital. The remuneration of the person appointed will be either (a) £170 per annum rising by annual increments of £10 to a maximum salary of £250 per annum if the successful applicant possesses the Diploma of Nursing or (b) £130 per annum if the successful applicant does not possess the Diploma of Nursing. Rations, apartments and uniform allowance of £7 10s. will be provided in addition.

An appointment will be made under category (b) only in the case of applicants who have had at least two years practical teaching experience and on condition that person appointed obtains the Diploma Nursing within three years from the d of appointment. The higher rate of muneration will come into operation fr the date of obtaining the Certificate.

The person appointed will require to re ter with the Joint Nursing and Midwi Council for Northern Ireland and appointment will be subject to the appro of the Ministry of Home Affairs (N.I.).

Applications accompanied by copies testimonials and certificates of training be received by the undersigned up to hour of 12 o'clock noon on Wednesday, 2 April, 1943.

(By Order), ALEXANDER McNEILLY, Clerk to the Governors.

Hospital Buildings, Newtownards. (690)
7th April, 1943.

(continued in next column)

...E INGLIS MEMORIAL MATERNITY HOSPITAL, EDINBURGH

...ior Sister required. Salary according to ...rience and qualifications. Apply Matron. (699)

...ANSEA GENERAL AND EYE HOSPITAL

...Sister Tutor required. Applicants ...st hold Sister Tutor's Certificate and ...e had previous teaching experience. ...ry according to the Rushcliffe Commit...'s recommendations. Federated Superan...ation Scheme in force. Apply to Matron. (643)

LIVERPOOL SANATORIUM FRODSHAM, CHESHIRE

(175 BEDS)

...keeping Sister required. Salary as ...mended by the Rushcliffe Committee. ...icants must be State-registered Nurses and ...ossession of a Housekeeping certificate. ...y with full particulars to Matron. (617)

...UTHEND MUNICIPAL HOSPITAL ROCHFORD

...ING OF MODERN NEW EXTENSIONS ...ditional staff required as follows :—

... Administrative Sister with Housekeeping ...ificate and experience for five months' ...ay duty.

... Ward Sister with Certificates of General and ...ren's Training.

... Sister for Reception Unit.

... Night Sister for Maternity Unit.

...aries according to Rushcliffe scale. Appli...on forms may be obtained from the Matron. (581)

...TTINGHAMSHIRE COUNTY COUNCIL

HOME SISTER - SISTER TUTOR

...plications are invited for appointment ... Home Sister-Sister Tutor at the County ...ergency Hospital, 121, Highbury Road, ...tingham. The Hospital is a Preliminary ...ining School.

...plicants must be State-registered ...ses and State Certified Midwives, have ...viously held the position of Ward Sister ...d be competent to coach Probationer ...ses for the Preliminary State Examina...s. Salary £165 by £10 to £215 per ...m. The Rushcliffe conditions relating ...increments and other conditions of ser...e will apply to the appointment.

...plications by letter, stating age, quali...tions and details of experience, accom...ied by copies of two recent testimonials ...be forwarded to me at once.

E. TWEEDALE MEABY,
Clerk of the County Council.

...ty Hall, Nottingham.
...il, 1943. (675)

...NTY BOROUGH OF SOUTHAMPTON

...THAMPTON ISOLATION HOSPITAL AND ...ATORIUM, MILLBROOK, SOUTHAMPTON

...plications are invited for the following ...ions:—

...me Sister.
...5 rising to £195 per annum.
...day Relief Sister.
...0 rising to £180 per annum.
... Nurses. (for one year's fever training).
...00 rising to £140 (if on General Part of State ...ister).
...0 rising to £140 (if on some supplementary ...t of State Register for Fever Nurses).
...dent Nurses.
...0 rising to £45.

...he Rushcliffe Report has been adopted, and ...commencing salaries and conditions in the ...hcliffe Report will be applicable to all the ...ve appointments.

...orms of application may be obtained from the ...dical Officer of Health, Civic Centre, South...pton. (541)

HAMPSHIRE HOME OF RECOVERY

(SURGICAL CONVALESCENTS)

UPPER BASSETT, HANTS

...ght Sister required, some relief day ...y if desired. Light post. Salary £130 ...d £10 p.a. uniform allowance. F.S.S. in ...ce. Apply Matron. (691)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, CHATHAM

Applications are invited for the following ...pointments:—

Night Sister, S.R.N., S.C.M. Salary £135 ...£160 a year, by £10 and £15 increments.

Ward Sister, S.R.N., Salary £115 to £145 ...year by £10 increments.

Residential emoluments, uniform and ...perannuation apply to both appointments. ...edical examination necessary.

Application forms and further particulars ...ainable from Matron at the hospital to ...om completed applications should be sent ...y 27th April, 1943.

...unty Hall, W. L. PLATTS,
...aidstone. Clerk of the County Council.
...th April, 1943. (651)

...SLEMERE AND DISTRICT HOSPITAL

HASLEMERE, SURREY (74 beds)

...ght Sister required, S.R.N., S.C.M. Tem...rary post for 4 months from May 1st. ...lary according to Rushcliffe scale. Ap... ...Matron. (656)

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (*Revised Scales*) (*four years' general training); 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State Registration); £70 (after State Registration). Full residential emoluments.

* Reduced training period of 2¼ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

Bethnal Green ...	Cambridge Heath Road, E.2.
Hackney	High Street, Homerton, E.9.
Lambeth	Brook Drive, Kennington Road, S.E.11.
Mile End	Bancroft Road, E.1.
St. Alfege's	Vanbrugh Hill, S.E.10
St. Andrew's	Devons Road, E.3
St. George-in-the-East	Raine Street, E.1
St. Giles'	St. Giles' Road, S.E.5
St. Leonard's	Nuttall Street, Kingsland Road, N.1.
St. Olave's	Lower Road, S.E.16.

Selected students trained in general nursing are recommended for :

(*a*) Midwifery training.
(*b*) One year's training for Supplementary part of Fever Register.
(*c*) One year's training for Tuberculosis Association Certificate.

Apply direct to Matron of Hospital, or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1

(440/9)

WESTON-SUPER-MARE GENERAL HOSPITAL

100 BEDS AND 65 EMERGENCY BEDS

Night Sister required, S.R.N., S.C.M. F.S.S. in force. Rushcliffe scale of salaries. Apply with Matron's name for reference. (620)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT

Night Sister (resident) required to take duty—night and day—in alternate periods of three months, women's units only. Candidates must be fully trained State-registered nurses holding the mental Certificate, not over 35 years of age.

Salary £119 10s. per annum rising £5 per annum to £134 10s. per annum with war addition of £19 10s. per annum and full residential emoluments and uniform. Employer's contributions paid to the Federated Superannuation Scheme for nurses. This hospital provides care and treatment for early cases of nervous and mental disorders of the curable type occurring in the educated classess.

Application stating age, particulars of training and experience with copies of testimonials, to be sent to the Matron. (630)

STRATTON MATERNITY HOSPITAL AND NURSING HOME PARK LANE, BATH

Required **Night Sister** S.R.N. and S.C.M. essential. Commencing salary £105 p.a. Uniform provided. F.S.S. paid if member. Apply Matron with matron's name for reference.

Required **Staff Nurse** S.R.N. and S.C.M. essential. Commencing salary £95 p.a. Uniform provided. F.S.S. paid if member. Apply Matron with matron's name for reference. (583)

LONGTON HOSPITAL, STOKE-ON-TRENT

(53 BEDS)

Required—**Night Sister** S.R.N. and S.C.M. commencing salary £120 rising to £140 with uniform, and special annual bonus of £20.

Required—**Ward Sisters** S.R.N. and S.C.M. commencing salary £115 rising to £135 with uniform, and special Annual Bonus of £20. Federated Superannuation Scheme in operation.

Holiday Relieving Sister required, S.R.N. and S.C.M. Salary £120.

Apply stating age, with references and particulars of previous appointments and training to the Matron. (578)

SURREY COUNTY COUNCIL.

KINGSTON COUNTY HOSPITAL WOLVERTON AVENUE, KINGSTON-ON-THAMES

Obstetric Sister Tutor and Deputy Sister-in-Charge Maternity Unit. (Approx. 50 beds). Candidates must be S.R.N., S.C.M., and be approved Midwifery Teacher. Commencing salary according to experience on grade £160 x £5—£180 p.a. plus War Bonus. The position is subject to the provisions of the Local Government Superannuation Act, 1937. Apply to C.M.O., County Hall, Kingston-on-Thames. (72.)

COUNTY BOROUGH OF SOUTHPORT

RUSHCLIFFE SCALE

NEW HALL ISOLATION HOSPITAL (Infectious Disease 70 beds and Sanatorium 36 beds). **Night Sister** (in sole charge) required. Candidates must be State Registered in General and Fever Nursing, with experience of Tuberculosis Nursing. Applications to be sent to the Matron.

V.D. AND SKIN HOSPITAL. Experienced **Assistant Nurse** required. Applications to be sent to the Sister-in-Charge.

CHRISTIANA HARTLEY MATERNITY HOSPITAL. Ward Sister required. Candidates must be State Registered Nurses and State Certified Midwives, with good hospital experience. Salary £105 x £5 x £150, plus 5/- per week cost of living award. Also experienced **Assistant Nurse** required. Salary approximately £85 per annum. Both salaries may be adjusted when the Second Report on Nurses' Salaries is published. Applications to be sent to the Matron. (567)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10.

Night Sister required 1st June. Must have held Ward Sister's post. Salary in conformity with Rushcliffe Scale. Apply Matron. (580)

THE BIRMINGHAM UNITED HOSPITAL THE GENERAL HOSPITAL THE QUEEN ELIZABETH HOSPITAL THE GENERAL HOSPITAL BIRMINGHAM

Second Night Sister S.R.N., S.C.M., previous ward sister's experience necessary. Salary according to experience.

Third Night Sister S.R.N., S.C.M., good experience for Nurse taking First Sister's post. Commencing salary £110.

Day and Night Sister at Ashfurlong Hall, annexe to the General Hospital (45 beds) Commencing salary £110.

Federated Superannuation Scheme in force. Rushcliffe report under consideration for the above vacancies.

Applications to be made to Matron, The General Hospital Birmingham, 4. (569)

THE NATIONAL SANATORIUM, BENENDEN, KENT

Night Sister required. Salary £120 per annum, rising by annual increments of £10 to £150 per annum, together with emoluments consisting of full board, residence, laundry and uniform. Applications with copies of three recent testimonials to be sent to the Matron. (521)

WORCESTERSHIRE KING EDWARD VII MEMORIAL SANATORIUM, KNIGHTWICK NEAR WORCESTER

(86 beds)

Senior Sister required for the above named Institution. Applicants must be S.R.N. and have had experience in tuberculosis nursing and surgical work. Salary £160 per annum with increase of £5 per annum to £225. Uniform and full board and lodging provided. Apply Matron. (462)

THE FIELDING JOHNSON PRIVATE HOSPITAL INCORPORATED REGENT ROAD, LEICESTER

Required for Matron's Office, **Sister** with good clerical experience, accustomed to private patients, not under 40. Good salary, etc. Apply Matron. (224)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Vacancy for Junior Night Sister, S.R.N., S.C.M. 5 nights off monthly. F.S.S. Salary per Rushcliffe scale. Apply Matron. (214)

CORPORATION OF NOTTINGHAM NEWSTEAD SANATORIUM

Temporary Night Sister required for a period of approximately 6 months. Salary £120 plus war bonus and full residential emoluments.

Apply, with full particulars, to—Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield. (355)

CITY OF LEICESTER CITY GENERAL HOSPITAL GWENDOLEN ROAD

TRAINING SCHOOL FOR NURSES

550 BEDS

Applications are invited for the post of **Night Sister** at the above Hospital.

Salary according to the Rushcliffe Scheme.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving age, dates and particulars of training and subsequent experience, with any testimonials, should be sent to the undersigned.

WILFRID CARR,
City Health Dept., Secretary.
Grey Friars,
Leicester. (384)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Night Superintendent, S.R.N., S.C.N., required. Must have held Ward Sister's post. Salary according to Rushcliffe Report. Uniform provided F.S.S. in force. Apply with full particulars to the Matron. (437)

CITY OF COVENTRY GULSON ROAD MUNICIPAL GENERAL HOSPITAL

APPOINTMENT OF NIGHT SISTER

Applications are invited for the post of **Night Sister.** Candidates must be State-Registered Nurses and State Certified Midwives. Salary and conditions of employment in accordance with the Rushcliffe Scale.

Applications should be addressed to the Matron at the Hospital, stating age, qualifications and experience, together with copies of two recent testimonials.

A. MASSEY,
Medical Officer of Health.
The Council House,
Coventry.
5/4/43. (477)

GENERAL HOSPITAL NOTTINGHAM

(475 beds)

Night Superintendent required. Salary according to the Rushcliffe Report. Federated Superannuation Scheme in force. Applications, stating age, qualifications, and experience, also photograph together with two names for reference to be addressed to the Matron, not later than T'uesday, April 20th, 1943. (464)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

124 beds, plus 30 E.M.S. beds.

Junior Night Sister required. Salary £100 p.a., commencing. (Salaries under review). niform.U F.S.S.N.

Holiday Sister required. Salary £110 p.a. (Salaries under review).

Two **Staff Nurses.** £90 p.a.

Apply with full particulars and Matron's name for reference to the Matron. (409)

MANSFIELD & DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

(Beds 190)

...**Night Sister** required, S.R.N., S.C.M. Uniform provided. F.S.S. in force. Salary in accordance with Rushcliffe Scale. Apply with full particulars to Matron. (417)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

Junior Night Sister required. S.R.N., S.C.M. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (525)

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON

Junior Night Sister required immediately. Salary £130. Apply with full particulars to the Matron, Royal Sussex County Hospital, Brighton. (140/40)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS

(187 BEDS)

Theatre Sister required. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with names for reference, to The Matron.

Ward Sister required for Men's Surgical Ward, Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with names for reference, to The Matron. (360)

HULL ROYAL INFIRMARY

Theatre Sister required. Commencing salary £130 per annum, with uniform. Federated superannuation scheme in force. Apply with full particulars to the Matron. (610)

ROYAL NATIONAL THROAT, NOSE & EAR HOSPITAL

GRAY'S INN ROAD, LONDON, W.C.1.

Sister required for relief duties. Salary according to the Rushcliffe scale, with uniform. Federated superannuation scheme in force. Apply to the Matron. (653)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

Junior Theatre Sister required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with names for reference to Matron. (663)

ROYAL CORNWALL INFIRMARY TRURO

250 BEDS

Departmental Sister for Theatre required. Previous theatre experience essential.

Rushcliffe Salary Scale, F.S.S. in force.

Apply, with full particulars to the Matron. (633)

SURREY COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Required at GROVE ROAD INSTITUTION, RICHMOND

Temporary **Theatre Sister**, resident. Salary £120—£7 10s.—£165 p.a. *

Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-on-Thames.

Assistant Nurses, resident. Salary £69 16s.—£2 10s.—£79 16s. p.a.*

*Plus residential emoluments and uniform.

Required at

CENTRAL RELIEF INSTITUTION, COOMBE ROAD, KINGSTON-ON-THAMES

Assistant Nurses (3) non resident for holiday duties. Salary at rate of £130 16s. p.a. plus uniform.

Applications stating age, qualifications and particulars of previous experience to the respective Matrons. (720)

COUNTY BOROUGH OF GRIMSBY MUNICIPAL MATERNITY HOME, NUNSTHORPE, GRIMSBY

Sister, S.R.N., S.C.M., required. Salary £115 rising by annual increments of £10 to £135 per annum (subject to Rushcliffe Scale revision) plus 5/6 weekly War Bonus. The successful candidate will be required to be medically examined for superannuation purposes.

Apply with references and particulars of training to the Matron. (621)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following staff are required :—

Two **Ward Sisters** S.R.N.

Probationer Nurses for two years training. Salaries according to the Rushcliffe Scale. Special accommodation for **Ward Sisters** who themselves have had to undergo Sanatorium treatment and are now able to take up duties. Modern Nurses' Home and classroom. Superannuation scheme in force. Facilities for taking T.A. Certificate. Uniform provided. 28 days annual leave for 12 months' service. Apply with full particulars to Matron, Groundslow Sanatorium, Tittensor Stoke-on-Trent. (622)

THE STAFFORDSHIRE, WOLVERHAMPTON, AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following holiday staff are required :—

One **Sister** S.R.N.

One **Staff Nurse** S.R.N.

Two **Probationer Nurses.**

Salaries according to the Rushcliffe Scale.

Apply to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (623)

CHESHIRE COUNTY COUNCIL

DUTTON HOSPITAL, NR. PRESTON BROOK

Ward Sister, S.R.N.,S.C.M. (resident), required.

Assistant Nurse (resident) required.

Salaries and conditions in accordance with the Rushcliffe Report.

Applications to be sent to the Matron (Mrs. Wood). (690)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to matrons of hospitals or institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board, residence, laundry, uniform etc.

Salaries etc. in accordance with the recommendations of the Report of the Rushcliffe Committee except where specifically stated.

CRUMPSALL HOSPITAL (Adult general, 1400 beds) Manchester, 8. (Complete training school)

Ward Sister for chronic wards.

Staff Nurses. General trained.

Student Nurse aged 18 years and over.

WITHINGTON HOSPITAL (adult general, 1150 beds), Manchester 20 (Complete training school)

Maternity Staff Nurse. General trained with S.C.M. Midwifery experience desirable.

Staff Nurses.

Non-Resident Assistant Nurses for tuberculosis wards.

Student Nurses aged 18 years and over (two months in preliminary training school).

Midwifery Training. Vacancies will occur on September 30th, 1943, for State Registered nurses to take Part 1 midwifery training. The course is of six months' duration. Salary £77 4s. 3d. per annum including cost of living additions.

BOOTH HALL HOSPITAL (Children's general 760 beds), Blackley, Manchester, 9. (Training school for nurses)

Staff Nurses. There are vacancies for Staff Nurses who must hold the State Certificate for Sick Children's Nursing. Applicants who are also on the State Register for general training are appointed as Staff Nurses with a view to becoming Ward Sisters on proving suitable, as vacancies occur.

Student Nurses aged 17½ years and over.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well educated, robust girls. The minimum age of entry is 17 years. Annual salary £26. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL (Infectious diseases 600 beds), NEWTON HEATH, MANCHESTER, 10, (Training school for General Nursing Council's Certificate)

Night Sister. General and fever trained.

Ward Sisters. General and fever trained.

Staff Nurses. Fever trained.

General Trained Nurses for one year's training for the G.N.C.s certificate in fever nursing.

Student Nurses 17½ to 25 years. For two years' training for G.N.C.'S certificate in fever nursing.

ABERGELE SANATORIUM (262 beds), ABERGELE, NORTH WAL S. (Opportunity afforded for S.R. nurses to take Tuberculosis Association examination, if desired.)

Staff Nurses. S.R.N. or T.A. certificate.

Student Nurses. Training given for the certificate of the Tuberculosis Association. (Affiliated training school). Illustrated brochure from Matron.

BAGULEY SANATORIUM (421 beds), Near ALTRINGHAM, CHESHIRE. (All candidates must have sound health.)

Ward Sister. General trained with T.A. certificate.

Assistant Sisters. General trained. Training given (for one year) for the certificate of the Tuberculosis Association.

Junior Staff Nurses. Two years' general trained. Must have passed State Preliminary Examination or R.F.N. or T.A. certificate.

Assistant Nurses with two years' nursing experience.

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association.

Junior Staff Nurses. For holiday duties. Qualifications as above.

Assistant Sisters, Assistant Nurses, Probationer Nurses, for holiday duties.

DR. GARRETT MEMORIAL HOME (convalescent children, 150 beds), MORFA DRIVE, CONWAY, NORTH WALES.

Staff Nurses. R.S.C.N. or S.R.N. with children's experience.

Assistant Nurse with children's experience. For holiday duties.

WITHINGTON INSTITUTION (1200 beds), MANCHESTER, 20.

Ward Sister. (440/35)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments:—

SISTERS

City Sanatorium, Yardley Green Road, Birmingham, 9

Night Sister required. Candidate must be State-Registered Nurse holding the Certificate of the Tuberculosis Association. Salary £115—£10—£170 p.a.

Holiday Sister required for wards. Salary £110—£5—£160 p.a.

WARD SISTER

City Hospital, Rednal Road, Northfield (Tuberculosis Hospital)

Salary £110— 5—£160 p.a. resident. Candidates must be State-Registered Nurses on the General Register.

HOLIDAY SISTER

Romsley Hill Sanatorium, Halesowen

Required for six months. Salary £110 p.a. plus 1/6d per week travelling allowance. Week-end monthly.

STAFF MIDWIVES

Dudley Road Hospital, Birmingham, 18

Training School for Part 1 Midwifery. Salary £95—£5—£105 p.a.

MIDWIFERY PUPILS

Dudley Road Hospital, Birmingham, 18

Vacancies for Midwifery Pupils, nine months' course. Salary £65 p.a.

STAFF NURSES

Selly Oak Hospital, Birmingham, 29

State-Registered Nurses on the General Part of the Register. Salary £85—£95 p.a. resident, according to experience ; £3 10s. 0d. weekly non-resident.

Two Theatre Staff Nurses required, must be State-Registered. Commencing salary £85 p.a., full board and uniform.

STAFF NURSES

City Sanatorium, Yardley Green Road, Birmingham 9 and City Hospital, Rednal Road, Northfield

State-Registered Nurses on the General Register ; Resident £95—£105 p.a., non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. Certificate only ; resident £85—£95 p.a., non-resident £3—£3 10s. weekly, with use of uniform.

STAFF NURSES

Little Bromwhich Fever Hospital, Birmingham, 9

General Trained Staff Nurses to take one years' course in the nursing of infectious diseases. Salary £95 p.a. resident.

ASSISTANT NURSES

City Hospital, Rednal Road, Northfield

Salary £55 p.a. resident.

PROBATIONER NURSES

General Hospitals

Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £55 p.a. for first, second and third years respectively.

Dudley Road Hospital, Birmingham, 18

Selly Oak Hospital, Birmingham, 29.

Infectious Diseases Hospital

Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened general training.

Salary £50 and £53 p.a.

Little Bromwhich Hospital, Birmingham, 9

Tuberculosis Hospitals

Two years' training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for General Training. Salary £55 p.a.

City Sanatorium, Yardley Green Road, Birmingham 9.

Two years' training. Training school for Tuberculosis Association Certificate only. Salary £55 p.a., plus 1s. 6d. a week travelling allowance.

Romsley Hill Sanatorium, Nr. Halesowen.

Candidates must not be younger than 17 years of age, well educated and strong.

For all resident nursing appointments emoluments consist of full board, lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments and at present war bonus is paid in addition to salaries stated. Rushcliffe Committee's recommendations are shortly to be adopted.

Applications should be addressed to the Matrons of respective hospitals. (616)

BERKSHIRE COUNTY COUNCIL PUBLIC ASSISTANCE DEPARTMENT

VACANT APPOINTMENTS

BROOKLANDS EVACUATION HOSTEL

Assistant Nurse. Salary £65—£5—£75 annum.

BRADFIELD & EASTHAMPSTEAD INSTITUTIONS

Female Attendants on mental defe Salary £65—£5—£75 per annum.

HUNGERFORD INSTITUTION

Cook. Resident. Salary £65—£5 annum.

Male Nurses (Uncertified). Non-resi Gross wages 57s. 6d. per week rising a maximum of 79s. 0d. per week; ing salary according to experience.

MAIDENHEAD INSTITUTION

Master's Clerk. Salary £65—£5—£75 annum. Resident or non-resident.

Ward Sister, S.R.N., S.C.M., Salary per annum. Resident or non-resident. A cations from married couples will be Em ably considered.

Nurse, S.C.M. Salary £105 per annu

Assistant Nurses, Salary £65-£5-£75 annum. -Resident or non-resident.

NEWBURY INSTITUTION

Sister, S.R.N., S.C.M. Salary £105-£5- per annum.

BRADFIELD, NEWBURY, WANTAGE, WINDSOR & WOKINGH INSTITUTIONS

Assistant Nurses. Salary £65—£5—£75 annum.

WALLINGFORD INSTITUTION

Sister. S.R.N., S.C.M. Salary £105- £120 per annum,

WANTAGE INSTITUTION

Labour Master-Handyman. Salary £75 annum.

Assistant Nurse. Salary £65—£5—£75 annum.

Applications from married couples fav bly considered.

WINDSOR EMERGENCY HOSPITAL

Sister. S.R.N., S.C.M. Salary £105—£ £120 per annum. Commencing salary acco ing to experience.

WOKINGHAM INSTITUTION

Ward Sister, S.R.N., S.C.M. Salary £ per annum.

* War bonus is paid in addition to sta salaries. Resident appointments inclu board, lodging, washing, and unifo valued for superannuation purposes £60 per annum. Non-resident appointmen an allowance of 25/- weekly will be paid lieu of emoluments.

The persons appointed must produce medical certificate as to health if requi to do so.

Applications to be made on forms obta able from the County Public Assistan Officer, 3, Abbot's Walk, Reading, returned to him as soon as possible. (66

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH

Ward Sister required. Salary according Rushcliffe Committee's Report. Superannua Scheme in force. Apply, with full particulars, the Matron. (66

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN WATERLOO ROAD, S.E.1.

Out-Patient Sister required. Salary and em ments as Rushcliffe Report. Apply with f particulars of experience and copies of three re testimonials to the Matron. (65

NORTHWOOD, PINNER AND DISTRICT HOSPITAL NORTHWOOD, MIDDX.

Required **Holiday Sister** to commence 1st M 1943. Salary £110 per annum.

Required **Junior Sister** Immediate Salary £100 per annum. F.S.S.N. in fo

Probationer **Nurses** required. Sala £30—£35. Affiliated Guy's Hospital.

Apply Matron. (65

ROYAL NATIONAL THROAT NOSE AND EA HOSPITAL GRAYS' INN ROAD, LONDON, W.C.1.

Sister required for the Children's ward. Sal according to Rushcliffe scale, with unifo Federated Superannuation Scheme in force. Ap to the Matron. (65

CITY OF MANCHESTER

ABERGELE SANATORIUM (262 beds) ABERGELE, NORTH WALES

Ward Sisters required for non-pulmon wards. Candidates must be State-regist and should have a knowledge of orthopa nursing. Salary, etc., in accordance w the recommendations of the Report of Rushcliffe Committee. Corporation Super nuation Scheme. Medical examinati Apply to the Matron at the Sanatorium. (61

ROCK URBAN DISTRICT COUNCIL ISOLATION HOSPITAL,
LONG LANE, GRAYS, ESSEX

plications are invited for the following —

rd Sister. Must be State-registered in ral with Fever experience.

f Nurses. State-registered in Fever ing or S.R.N. with Fever experience.

dent Nurses. The training is for a d of two years. The Hospital is oved by the General Nursing Council as Training School for Fever Nursing. ries, emoluments and conditions of ser- of the foregoing appointments will be ccordance with the Rushcliffe Commit- recommendations. Successful candi- s will be required to pass medical inations for superannuation purposes. y, giving full particulars, to Matron. (662)

CITY OF BIRMINGHAM
SELL GROVE RESIDENT WAR-TIME ERY PEDMORE, NEAR STOURBRIDGE

r required. Applications are invited from Registered Nurses with experience of young n. Salary—£105 to £155 per annum plus ments. Uniform provided.

plication forms may be obtained from the al Officer of Health, The Council House, ingham, 3, and should be returned to him later than April 30th. Envelopes should be ed "War-Time Nurseries." (626)

T CORNWALL HOSPITAL, PENZANCE

anted—Experienced **Ophthalmic Sister.** F.S. S.U. in force. Applications with details of rience, salary required, etc., to be forwarded to Matron. (628)

KENT COUNTY COUNCIL
LLESBOROUGH HOSPITAL, NR. ASHFORD KENT

pplications are invited for the following ointment. :—

rd Sister, S.R.N., for male surgical ward and patient department. Salary scale £115 to £ a year by £10 increments. Residential uments. Uniform. Superannuation. ical examination necessary.

plication forms and particulars obtainable Matron at the Hospital to whom completed ications should be sent by 27th April, 1943.

W. L. PLATTS.
Clerk of the County Council.

nty Hall,
Maidstone,
April, 1943. (648)

COUNTY BOROUGH OF DARLINGTON INFECTIOUS DISEASES HOSPITAL

AINING SCHOOL FOR FEVER NURSING
DER THE GENERAL NURSING COUNCIL

pplications are invited for the following posts—

rd Sister—State Registered, General and er Nursing.

ff Nurse—State Registered Fever Nurses, or e Registered General Nurses for one year er Training.

dent Nurses (age 18-28 years) for two years' er Training.

laries and conditions of service in all cases l be in accordance with the recommendations the Rushcliffe Committee.

pply, with full particulars and names of two erees, to Matron.

H. HOPKINS, Town Clerk. (647)

IZABETH GARRETT ANDERSON HOSPITAL EUSTON ROAD, N.W.1.

ister required for Holiday duty. Salary as ushcliffe recommendation. Apply Matron. (677)

CITY OF MANCHESTER
ITHINGTON INSTITUTION (1200 beds),
WEST DIDSBURY, MANCHESTER, 20

Ward Sister. Must be State-registered. lary, etc., in accordance with the recom- endations of the Report of the Rushcliffe mmitee. Corporation Superannuation heme. Medical examination. Apply to the tron at the Withington Institution. (612)

LOUCESTERSHIRE COUNTY COUNCIL

Relief Sister required, S.R.N. Able to tor Nurses according to the Tuberculosis sociation Syllabus. Salary will be paid cording to the Rushcliffe Scale, with full sidentia emoluments valued at £100. perannuation scheme in force.

Application stating age and experience to sent to the Matron, Standish House natorium, Stonehouse, Gloucestershire. (565)

WESTMINSTER HOSPITAL LONDON, S.W.1.

Applications are invited for Sister, R.N., S.C.M., for end of May for exten- n of Maternity Unit. Must have had vious experience as a Ward Sister. The salary in accordance with the Rush- fe report and other conditions of ser- e. The F.S.S.N. in force. Apply with particulars to the Matron. (562)

CITY OF PLYMOUTH

Vacancies for nursing staff exist at the hospitals and sanatoria of the City of Plymouth. (All Student Nurses enter Preliminary Training school for first six weeks.)

Salaries and conditions of service as recommended in Rushcliffe Report.

Emoluments, board residence, uniform, annual leave with pay, are additional to the salaries stated.

All posts subject to a Superannuation Scheme except in the case of student nurses who do not enter the scheme until after two years' service.

CITY (GENERAL) HOSPITAL
(420 BEDS)

(Complete Training School for State Registered Nurses).

Approved by the General Nursing Council and the Central Midwives' Board.

Student Nurses.—Aged 18 years and over. Salary: 1st year, £40; 2nd, £45; 3rd, £50; 4th, £60. (After registration, £70). Examination fees paid. Lectures are given during training by Medical Staff of the Hospital and by the Sister Tutor; Coaching tuition is given in addition. Nurses already on the supplementary part of the Register are accepted for a shortened course of training. During the fourth year, after passing the Final State Examination, Midwifery Training Part I may be taken. All Student Nurses have individual rooms in a modern Nurses' Home, with recreation facilities.

Staff Nurses.—Applicants should be State Registered Nurses, General Trained. Salary: £100 per annum, rising by annual increments of £5 to £140 per annum.

Staff Midwives.—Salary: £100 per annum, rising by annual increments of £5, to £140 per annum.

MOUNT GOLD HOSPITAL
(200 BEDS)

Sister Tutor and Home Sister.—Preference given to candidates holding Sister Tutor's Certificate. Salary: £230 per annum, rising by annual increments of £10 to £280 per annum. Other applicants will be considered when salary given will be according to experience.

MOUNT GOLD HOSPITAL (ORTHOPAEDIC)
(120 BEDS)

Student Nurses.—Aged 17 to 30 years for two years training for Orthopaedic Certificate. Good standard of education required. Salary: 1st year, £40; 2nd, £45.

Staff Nurses.—Applicants should be State Registered Nurses, General Trained. Candidates may take one year's course in Orthopaedics and take the Orthopaedic Examination if desired. Salary: £100 per annum, rising by annual increments of £5 to £140 per annum.

Theatre Sister. Preference given to candidates with good theatre experience.

Salary £140 per annum, rising by annual increments of £10, to £190 per annum.

MOUNT GOLD HOSPITAL (TUBERCULOSIS)
(80 BEDS)

Student Nurses. Aged 18 to 40 years for two years training in Tuberculosis Nursing. Good standard of education required. Salary —£45 to £50 per annum.

Staff Nurses.—Applicants should be State Registered Nurses, General Trained, or possess T.A. Certificate. Salary: £100 per annum, rising by annual increments of £5 to £150 annum.

Ward Sister.—Must be State Registered Nurse, and preferably with T.A. Certificate. Salary: £140 per annum, rising by annual increments of £10 to £190 per annum.

DIDWORTHY SANATORIUM, SOUTH BRENT
(140 BEDS)

Assistant Nurses.—Range of salary: £75 to £120 per annum according to experience and qualifications.

Staff Nurses. Applicants should be State Registered Nurses, General Trained. Salary—£110 per annum, rising by annual increments of £5 to £150 per annum. Free travel twice a week to nearest centre of populat on (Plymouth).

CITY ISOLATION HOSPITAL
(180 BEDS)
Beacon Park Road, Plymouth
Training School for Nurses.

Student Nurses.—Aged 18 years and over. Training period two years during which candidates are prepared by Medical and Nursing Teachers for the State Preliminary and State Final Examinations, for the supplementary part of the Register of the General Nursing Council. Salary: 1st year, £40; 2nd, £45.

Ward Sister.—S.R.N., R.F.N. Salary: £140 per annum rising by annual increments of £10 to £180 per annum.

Applications to be made to the Matron of the hospital concerned.

T. PEIRSON,
Medical Officer of Health.
(5 6)

COUNTY OF NORTHUMBERLAND
PUBLIC ASSISTANCE COMMITTEE
BERWICK INSTITUTION

Applications are invited for the appointment of **Ward Sister** (State-registered Nurse) at the above emergency hospital. Salary £130 per annum rising by annual increments of £10 to £180 per annum, with one additional service increment of £20 after 10 years' service as a Ward Sister. Emoluments valued at £100 per annum. Board, lodging, laundry and uniform provided.

The successful applicant will be required to pass a medical examination.

Applications stating age, qualifications, and experience, together with copies of three references, to be sent to the Public Assistance Officer, County Hall, Newcastle-upon-Tyne 1, not later than the 26th instant.

County Hall, Newcastle. C. HAROLD CARTER, Clerk of the County Council.
7th April, 1943. (585)

TOWER HOUSE EMERGENCY HOSPITAL, SALISBURY

Ward Sisters are required for the above Hospital, must be S.R.Ns. Civil Nursing Reserve salaries. Apply to the Matron. (568)

DAWLISH COTTAGE HOSPITAL, SOUTH DEVON

Affiliated Training School. 22 beds.

Sister required for night duty. Rushcliffe scale of salaries. Six nights off each four weeks. Apply with Matron's name for reference to the Matron. (571)

HULL CORPORATION
HEALTH DEPARTMENT

Applications invited for **Sister in Charge** of the Margaret Street (Hull) Nursery, evacuated to Reighton Hall, near Filey. Candidates must be State-registered Nurses on the General or Children's Register and preference given to persons having previous experience of infant care and management in a Children's Hospital or Home.

Salary £128 to £168 per annum (inclusive of bonus), according to qualifications and experience, together with board, residence, laundry, uniform etc., valued at £52 per annum.

Application forms etc., may be obtained from the Medical Officer of Health, Guildhall, Hull, to whom they should be returned duly completed, not later than 10 a.m. on Monday, 26th April, 1943. (577)

THE LONDON CLINIC

20 DEVONSHIRE PLACE, W.1, AND 149 HARLEY STREET, W.1
RESIDENT STAFF

Staff Nurses required for private patients. Salary £100 to £140 per annum in accordance with the Rushcliffe scale, together with other conditions of service. War bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply Matron, 20 Devonshire Place, W.1. (436)

DEWSBURY & DISTRICT GENERAL INFIRMARY, DEWSBURY

Ward Sister for Female Ward, S.R.N. and S.C.M., and **Ward Sister** for Male Surgical Ward required. Salaries according to the Rushcliffe Scale. Full uniform provided and a 96-hour fortnight. The F.S.S. in force. Apply, with details of experience and names for reference, to the M tron. (715)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK

(124 beds with E.M.S. beds)

Sisters required for the children's wards of the above hospital. Salary according to Rushcliffe scheme. Federated Superannuation scheme. Apply with full particulars of training and experience to Matron. (605)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Sister required for Gynaecological Theatre and Out-Patient Department, S.R.N., previous experience in Gynaecology necessary. 1st Certificate, C.M.B. an advantage.

Night Sister required (S.C.M., S.R.M.) for Gynaecological Wards.

Rushcliffe Scale adopted. The Hospital is affiliated to the Federated Superannuation Scheme.

Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (593)

COUNTY BOROUGH OF BRIGHTON BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the undermentioned posts:—

BRIGHTON MUNICIPAL HOSPITAL, Elm Grove, Brighton, 7.

(Recognized as a training School for the S.R.N. and S.C.M. Certificates).

Sister for Maternity Wards. Candidates must hold the S.R.N. and S.C.M. Certificates. Good experience of midwifery essential.

Assistant Nurses. For duties on the chronic sick woards.

Student Nurses. Candidates must be between 18 and 30 years of age.

BRIGHTON BOROUGH SANATORIUM & INFECTIOUS DISEASES HOSPITAL, Bear Road, Brighton, 7.

(Recognized as a Training School for the S.R.F.N. Certificate).

Ward Sisters for Tuberculosis and Fever Wards. Candidates must be State Registered Nurses, and for the post of Sister for the Tuberculosis Ward, preference will be given to applicants holding the T.A. Certificate.

Staff Nurses. Candidates should hold the S.R.N. or S.R.F.N. Certificate.

Assistant Nurses. For duties on the tuberculosis wards.

Student Nurses. Candidates must be between 17 and 30 years of age.

Salaries of all the above-mentioned posts in accordance with the Rushcliffe Scale.

Further details and forms of application may be obtained from the Matron of the respective Hospital.

April, 1943. S. J. FIRTH, Medical Director. (674)

NORTH ORMESBY HOSPITAL MIDDLESBOROUGH

Holiday Sister required immediately. Salary in accordance with Rushcliffe Report. F.S.S. in force. Applications with full particulars of qualifications, and Matron's name for reference, should be addressed to the Matron. (698)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the posts of **Ward Sisters**—

(i) in the Hospital Section at the **SOUTH WALES SANATORIUM, Talgarth, Brecs.**;

(ii) at the **SULLY TUBERCULOSIS HOSPITAL,** between **Penarth** and **Barry, Glam.**;

(iii) at the **BRYNSEIONT TUBERCULOSIS HOSPITAL, Caernarvon.**

Salary etc. in accordance with the recommendations of the Report of the Rushcliffe Committee.

There is a contributory Superannuation Scheme. Further information can be obtained from the Matron in each case, to whom applications, with copies of two recent testimonials, should be sent immediately. (697)

DORSET MENTAL HOSPITAL DORCHESTER

Ward Sister required to take charge of Admission and Hospital Ward. Commencing salary £146 p.a. including war bonus with emoluments of Board, Lodging, uniform and Laundry valued at £85 p.a. Candidates should hold certificates in both General and Mental Nursing. Applications with full particulars of experience to the Matron. (706)

COUNTY BOROUGH OF BURTON UPON TRENT
PUBLIC ASSISTANCE DEPARTMENT

The Burton upon Trent Corporation invite applications for the appointment of **Ward Sisters** at Belvedere House Hospital.

Salary and conditions of service will be those of a Departmental Sister as set forth under Section "D" of the "Rushcliffe" Report, and an allowance of 5/- per week will be paid in lieu of part rations. The appointment will be subject to one month's written notice on either side.

Applicants must be State Registered Nurses and State Certified Midwives.

Applications must be made upon forms to be obtained from the Public Assistance Officer, Belvedere House, Burton upon Trent, and be returned to the undersigned, together with copies of three recent testimonials, not later than 10 a.m. on Wednesday the 21st day of April 1943.

The successful Candidates will be required to pass a medical examination by the Medical Officer of Health.

Canvassing is prohibited and will be deemed a disqualification.

H. BAILEY CHAPMAN.
Town Hall, Burton upon Trent. Town Clerk.
April, 1943. (553)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sister (S.R.N. & S.C.M.)—Annual Salary £115, plus war bonus, at Melton Mowbray Institution.

Assistant Nurses—At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough, Melton Mowbray and Mountsorrel Institutions.

Annual Salaries: plus war bonus:—

Inexperienced £50, with 6 months' experience £60, with 12 months' experience £65, with 2 years' experience £70.

The appointments will be with residential allowances and uniform will be provided during employment. The Sick Pay Rules and Regulation of the Council and the provisions of the Superannuation Act apply to the appointments.

Applications in Candidates' own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (556)

CITY OF YORK MATERNITY HOSPITAL

PART II TRAINING SCHOOL

Applications are invited for the appointment of **Sister** and of **Staff Midwife** at the above Hospital. Consideration will be given to the adoption of the Government's expected recommendations as to salary scales for midwives, which will commence from April 1st, 1943.

Applications should be sent to the undersigned from whom further particulars may be obtained.

P. R. MCNAUGHT.
Medical Officer of Health.
Health Department.
50, Bootham.
York. (557)

BURY INFIRMARY (LANCS)

Female Surgical Ward Sister—20 beds. Salary at the Rushcliffe Scale with board etc., and participation in F.S.S. Applications with Matron's name for reference to be forwarded to the Matron. (540)

NOTTINGHAMSHIRE COUNTY COUNCIL

Applications are invited for the following appointments at the Basford County Emergency Hospital, Highbury Road, Nottingham. The Hospital is a Preliminary Training School.

Ward Sisters, Staff Nurses, Student Nurses. Scales of salaries and conditions of service in accordance with the recommendations of the Rushcliffe Committee so far as they are applicable.

Applications by letter with full details of experience and qualifications to be sent to me at once.

K. TWEEDALE MEABY,
Shire Hall, Clerk of the County Council.
Nottingham.
April, 1943. (546)

BRIDGWATER AND DISTRICT GENERAL HOSPITAL SOMERSET

TRAINING SCHOOL FOR NURSES

Required. **Sister** for womens' and childrens' ward (S.R.N. S.C.M.) Salary according to the Rushcliffe scale. F.S.S. in force. Uniform provided. Apply with particulars to Matron. (549)

NEWCASTLE-UPON-TYNE EYE HOSPITAL

ST. MARY'S PLACE
NEWCASTLE-UPON-TYNE

Sister required; must be State-registered and have had good ophthalmic experience. Salary according to the Rushcliffe recommendations. Federated Superannuation Scheme in force. Uniform provided. Apply with names for reference, to Matron. (425)

ST. HELEN'S HOSPITAL, LANCS.

(180 beds)

Private Ward Sister, S.R.N., S.C.M., required for block of 16 beds Rushcliffe Scheme and Superannuation adopted. Apply with full particulars to Matron.

Holiday Sister. S.R.N., S.C.M. Rushcliffe Scheme and Superannuation adopted Apply with full particulars to Matron.

Staff Nurse (2). S.R.N. Male Medical and Surgical Wards. Rushcliffe Scheme and Superannuation adopted. Apply with full particulars to Matron.

Probationer Nurses. Required, Three years training. Age 18-30. Must be well educated, strong and healthy. Uniform supplied. Salary £40, £45, £50.

Full particulars may be obtained on application to the Matron. (423)

NEWARK TOWN & DISTRICT HOSPITAL

Applications are invited for the following posts:—

Sister for Male Accident Ward (10 beds), and Plaster Department.

Staff Nurses (3), S.R.N.

Staff Midwife, S.R.N. not essential.

Rushcliffe Scale of salary. Federated Superannuation Scheme in foroce. Apply giving full details, experience, and copies of testimonials or names for reference to Matron. (466)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State Registered.

Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Emoluments (Board residence and uniform etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Night Sister. Applicants must be State Certified Midwives and have had practical experience as a Theatre Sister.

Salary £125 by £5 to £150 per annum.

Staff Midwives. Salary £100 by £5 to £120 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Assistant Nurses (Non-Resident) (for duty on V.D. Ward) Salary £2 7s. 6d. per week. Meals will be provided when on duty.

MIDWIFERY TRAINING SCHOOL FOR PART 1 UNDER NEW C.M.B. RULES

Vacancies for **pupil midwives.** Salary at the rate of £50 per annum. Pupils accepted for training will be granted facilities to take Part I at one of the other County Council Hospitals which is approved for Part 11 training.

Full particulars on application to **The Matron County Hospital, Whiston, Prescot, Nr Liverpool.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Temporary Masseuse (Non-Resident). Applicants must have had previous experience and be fully qualified. Salary is at the rate of £240 per annum rising by annual increments of £10 to £270 per annum. The appointment is temporary for the duration of the war, but the successful applicant may be considered for a permanent appointment at the end of that period.

Theatre Sister. Salary £150 by £5 to £175 per annum.

Applicants must have previous practical experience as a Theatre Sister.

MIDWIFERY TRAINING SCHOOL FOR PART 1 UNDER NEW C.M.B. RULES

Vacancies for **pupil midwives.** Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration and also an affiliated hospital for taking Part 11 training.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-U-LYNE

ANNEXE WARD

Assistant Nurses. Salary £70 per annum. Full particulars from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-u-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurse. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d. second year, £45 third year, £50 fourth year.

Full particulars from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Ward Sister. Salary £125 by £5 to £150.

Night Sister. Salary £125 by £5 to £150 per annum.

Ward Sister. (Must be S.C.M.) Salary £125 by £5 to £150 per annum

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d second year, £45 third year £50 fourth year.

Full particulars from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

ORMSKIRK COUNTY HOSPITAL

Staff Midwives. For Maternity Department and Ante-natal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars from the Area Public Assistance Officer, Public Assistances Offices 74 Wigan Road, Ormskirk.

PARKSIDE INSTITUTION, 2, QUERNMORE RD,. LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster.

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister. (Must be S.C.M.) Salary £125 by £5 to £150.

Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

FYLDE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL

Assistant Nurses. Salary £70 per annum.

Full particulars from The Matron, Fylde Institution, Wesham, Kirkham.

GREEN LANE INSTITUTION, PATRICROFT Nr. MANCHESTER

Staff Nurse. Salary £100 by £5 to £120 per annum.

Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, Nr. Manchester.

COPLOW VIEW INSTITUTION, CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer Public Assistance Offices 5, Mill Lane, Blackburn.

GEORGE ETHERTON.
Clerk of the County Council.
County Offices,
Preston.
9th April, 1943. (601)

MANSFIELD & DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

(Beds 190)

Sister required, S.R.N., S.C.M. for Children's Ward. Salary in accordance with the Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (413)

MANSFIELD & DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

(Beds 190)

Relief Sister required, S.R.N., S.C.M., permanent post. Salary in accordance with tht Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply stating age and full particulars with copies of testimonials to Matron. (415)

WATERLOO AND DISTRICT GENERAL HOSPITAL

(Approved for affiliated training)

Sister required for Out-Patient Department and small children's' ward. Salary according to Rushcliffe Committee recommendations. F.S.S.N. in force. Apply with references, Matron. (455)

Junior Sister, S.R.N., C.M.B.

Staff Nurse, S.R.N., C.M.B.,

required for London—facilities for obtaining Midwife-Teacher's Certificate and Certificate in the use of Minnett's Gas and Air Apparatus. Write Box 1109, c/o R.F. White & Son, Ltd., 72, Fleet Street, E.C.4. (470)

THE LONDON CLINIC

20 DEVONSHIRE PLACE, W.1, AND 149 HARLEY STREET, W.1

NON-RESIDENT STAFF

Non-resident **Staff Nurses** required for private patients. Salary £100 to £140 per annum in accordance with the Rushcliffe scale together with other conditions of service. War bonus of £10 payable for each completed year of service. Board and laundry provided and living out allowance of £1 5s. per week. F.S.S. paid. Day off weekly. Apply to the Matron, 20 Devonshire Place, W.I. (435)

CHILDREN'S HOSPITAL, NOTTINGHAM

Holiday Sister required at once. Salary according to Rushcliffe Scale. Some children's experience preferred. Apply (with name of Matron for reference) to Matron.

WARWICKSHIRE KING EDWARD VII MEMORIAL SANATORIUM, HERTFORD HILL, WARWICK

Applicants are invited to apply for post of **Ward Sister,** S.R.N., experience children preferred; 34 beds; salary plus war bonus, rising by half-yearly increments; £10 uniform allowance; Rushcliffe Scheme awaiting adoption. Apply with particulars and names for references to Matron.

Applicants are invited to apply for post of **Holiday Sister,** S.R.N. Salary plus war bonus. Rushcliffe Scheme awaiting adoption. Apply with full particulars names for references to the Matron.

Assistant Nurse required for holiday Salary £55. Rushcliffe Scheme awaiting adoption. Apply with full particulars names for references to the Matron.

STOCKTON & THORNABY HOSPITAL STOCKTON-ON-TEES. (135 beds).

Holiday Sister (S.R.N.) required about five months. Salary according Rushcliffe Scale. F.S.S. in force. Apply Matron.

BOROUGH OF ILKESTON WAR TIME DAY NURSERY

APPOINTMENT OF SISTER

Applications are invited for the non-resident post of **Sister** at the Ilkeston War-time Nursery for Children under five years of age. Candidates should be either State-Registered Children's Nurses or Certificated Nursery-trained Nurses. The salary is £180 per annum with meals when on duty. Uniform will be provided. The appointment is temporary and is terminable by one month's notice on either side.

Candidates should give particulars of their training and qualifications, their past and present appointments and whether married or single.

Applications must be received by the Medical Officer of Health, Manor House, Ilkeston, Derbyshire, not later than the 22nd April, 1943. Canvassing, directly or indirectly, will disqualify.

Town Hall, E. I. E. WILLIAMS,
Ilkeston. Town Clerk.
2nd April, 1943.

R. N. H. FOR CONSUMPTION VENTNOR, ISLE OF WIGHT

220 BEDS PLUS E.M.S.

Holiday Sister required for six months. Salary £140 p.a. Apply to Matron with particulars of training and experience.

Two **Staff Nurses** required. Salary £110 p.a. uniform provided. 48 hour week in operation. Apply to Matron with full particulars.

COSSHAM MEMORIAL HOSPITAL KINGSWOOD—BRISTOL

TRAINING SCHOOL FOR NURSES

Required:—**Ward Sister**—female floor (Medical and Surgical)

Salary as per Rushcliffe recommendations. Applications stating age experience and religion together with copies of 2 recent testimonials and Matron's name for reference, to be sent to Matron by 30th April.

WEST SUSSEX COUNTY COUNCIL ST. RICHARD'S HOSPITAL CHICHESTER

Ward Sister Required. S.R.N., S.C.M., Female Surgical Ward. Salary £130, rising by annual increments of £10 to £180 per annum, with emoluments valued at £100. The appointment is subject to the provisions of the Local Government Officers Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Application Forms may be obtained from the Matron, St. Richard's Hospital, Spitalfields Lane, Chichester.

T. C. HAYWARD.
Clerk of the County Council.

BANK HALL MATERNITY HOSPITAL COLNE ROAD BURNLEY (38 BEDS)

Wanted—**Holiday Duty Sister** for approximately 6 months. Must be S.R.N., and S.C.M. Salary £129 per annum. Apply Matron.

THE BIRMINGHAM UNITED HOSPITAL

The General Hospital.
The Queen Elizabeth Hospital.
(Also incorporating Queen's Hospital 1841-19..)

THE QUEEN ELIZABETH HOSPITAL

Sister required for the Midwifery Department. Salary according to experience, with full residential emoluments and participation in F.S.S.N.H.O.

Apply, with full particulars, to the Matron.

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1981 SATURDAY, APRIL 17, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Controversial Points

THE Minister of Health successfully piloted the Nurses Bill, 1943, through the House of Commons last week without a division and it has already had its second reading in the House of Lords.

As we have said before, the Bill is a good measure, and has the support of the nursing profession as a whole. It implements another section of the interim report of the Inter-Departmental Committee on the Nursing Services by arranging for the enrolment and training of assistant nurses and the licensing of nursing co-operations. It follows to a large extent the recommendations of the assistant nurse report of the Nursing Reconstruction Committee set up by the Royal College of Nursing under the Chairmanship of Lord Horder who is moving an amendment in the House of Lords to strengthen the Bill.

One of the main bones of contention when the Inter-departmental Committee made its report, in December 1938, was the title by which the second grade of nurse should go. All of the four nurses on the committee were against the use of the term assistant nurse, and suggested in a minority report the title 'registered invalid attendant.' This was so obviously impossible from its cumbersome nature that the nursing profession did not support it. Nurses will take an interest in Sir Francis Fremantle's statement in the House last week that he sympathized with the nurse's point of view and would have supported them if they had accepted his suggestion of the title 'nursing aid': this is especially interesting as this is the title used in the legislation passed in New Zealand in 1939. This Dominion led in State registration of nurses and has also led in the legalization for a second grade of nurse to care for the less acute and less severe forms of illness but has called them "nursing aids.'

Since the outbreak of war nursing opinion here has definitely changed. With the experience of the Civil Nursing Reserve with its three ranks, the State-registered nurse, the assistant nurse and the nursing auxiliary, nurses have for the most part accepted the term 'assistant nurse' freely. Perhaps this is, in part, the result of the mixing up of the various sections of the nursing world through the Emergency Hospital Services evacuation scheme, which deposited sections of the voluntary and municipal hospitals of our towns and cities in the public assistance institutions of our counties, and opened the eyes of many nurses for the first time to the volume of work which the care of the chronic sick throughout the country entails. This was certainly nursing work, requiring nursing skill and the nursing temperament ; though not demanding the depth of knowledge nor the breadth of technical skills required by the State registered nurse, it certainly demanded the most important qualities of the good nurse to which Mr. Messer eloquently referred in the House as the debate on the Bill reached its final stages (see page 255).

The second point which constantly reared its head as the Bill passed showed peculiar reasoning on the part of certain Members of Parliament, particularly Mr. Rhys Davies (Westhoughton), and Mr. Messer (Tottenham, South.) They questioned the desirability of making the General Nursing Council responsible for the drawing up of regulations for the training and examination of assistant nurses. They stated that the General Nursing Council had set up too high a standard for the State-registered nurse—that the country was short of trained nurses yet the Council fixed an examination standard which prevented girls with only an elementary education from becoming nurses and kept persons out of the profession. They might do the same with the assistant nurse, these statements show lack of consideration of the elementary principles of professional training. The training for any career must surely be based not on the need of the country for trainees in that special sphere of work but on the knowledge required to carry out the work of the profession, whether it be nursing, medicine, engineering, teaching or cooking. In nursing, in particular, the lives of patients depend on the individual nurse having the knowledge to detect complications and changes in the state of the patient which necessitate the calling of the doctor; she must be able to carry out complicated technical treatments which, if not skilfully performed, will ruin the work of the most brilliant surgeon, the most skilful physician.

Actually, of course, the General Nursing Council does not set the standard of training for the State Register directly. It appoints examiners from among physicians, surgeons and nurses. The standard cannot but vary to some slight extent, but it is the average opinion of doctors and nurses as to what a nurse must know for the safety of the patients whose lives will be in her hands when she is a qualified person—whose deaths will follow if her aseptic technique is not of the necessary standard. What would these Members of Parliament say if the training of our engineers was not high enough to enable them to service our planes and tanks with that efficiency necessary to give the maximum chance of survival to their crews. Our patients must also have the maximum chance of recovery and the General Nursing Council, through its examiners, must ensure it to the best of their ability. The nursing profession is very proud of the success with which they have done it.

The third controversial point in the Bill was whether Mr. Ernest Brown had gone far enough in protecting the public and the nurse from unqualified nursing practice. The Royal College of Nursing wanted to see the closure of the nursing profession ; the Inter-Departmental Committee had suggested it, but had not given a final decision as to whether it should be done by making nursing for gain by others than State-registered nurses and enrolled assistant nurses illegal. Mr. Brown stated in the House last week that he felt he had gone as far as he was able to go in protecting the nurse from unfair competition. He promised to meet a suggestion that the Bill should be made to apply more stringently to the nursing home. Nurses will, of course, watch the position and we believe that he will, too, and that he is determined to see that the Bill does carry out the intention if not the wording of the Inter-Departmental Committee's recommendations Let us not cry out before we are hurt, but give the Bill a fair trial under careful scrutiny. We hope it will have the success that it deserves.

TO THE WOMEN OF THE EMPIRE—FROM A BROADCAST BY H.M. QUEEN ELIZABETH

YOU, too, in these years of tragedy and glory, of crushing sorrow and splendid achievement, have earned the gratitude and admiration of all mankind; and I am sure that every man, who is doing his man's share in the grim task of winning this war, would agree that it is high time that someone told you so.

And have you not met that enemy too? You have endured his bombs; you have helped to put out the fires that he has kindled in our homes ; you have tended those he has maimed, brought strength to those he has bereaved.

Registration day for nurses. Left: at Westminster Labour Exchange, nurses wait their turn. Below: Miss B. Anwyl of the Westminster Hospital and Miss J. Chalk, V.A.D., with a Labour Exchange official.

Topical Notes

Getting Things Done

Mr. Ernest Brown, Minister of Health, may well claim that he has got things done in many directions. Certainly, in the nursing world, he has set up the Rushcliffe Salaries Committee, presented its report to the House of Commons, arranged for 50 per cent. of the increase in nurses' salaries, under the Report, to be paid by the Government and piloted the Nurses Bill, 1943, through the House of Commons in the same week as the new salary scales became operative. At the same time he is discussing the State medical service which is essential to the operation of the Beveridge security plans with representatives of the British Medical Association, the British Hospitals Association, and the local Authorities. We hope that the nursing profession will soon be included in these discussions, for obviously a State medical service is impossible without nurses, and the nursing profession must make the plans *now* if the personnel for such a service is to be available and suitably trained for the carrying out of all the health and nursing aspects which such a scheme envisages. The Nurses Bill has already had its second reading in the House of Lords and Lord Horder has put down an amendment which will strengthen the protection that the Bill gives to nurses.

A Priority Problem

Now, too, the recruitment and distribution of nurses is being taken seriously. Many of us feel that it is a pity that up to so late a period in the war, neither the Minister of Health nor the Minister of Labour prevented women working as nurses or as domestic workers in hospitals and sanatoria, from giving up their posts "for war work"; there has definitely been a drift into the Services and industry of both trained nurses and nursing auxiliaries which has helped to produce the present serious position. Prevention would have been better than cure, though some may argue nothing could be done until national salary scales were fixed. At last the problem has become a priority matter.

Registration of Nurses

One step in the right direction took place on Saturday, April 10. The Ministry of Labour carried out the registration of nurses through the Employment Exchanges. On the whole it went through satisfactorily, though a few may have found it a lengthy process—perhaps because other nurses did not keep to the alphabetical time table, and come at their correct times. It was a large undertaking, for when we were asked to estimate quickly about the number of persons who would be involved we said, after a rapid calculation, at least 250,000. Of course, the final figures are not yet available, for those who could not, because of their duties, register last Saturday have still the opportunity of going any day this week up to Saturday, April 17. We would remind our readers that this is an order—all nurses must register. Do not expose yourself to the risk of fine or imprisonment or to the accusation of failing your country in her hour of greatest need.

The Most Urgent Job?

Following the registration of all women with nursing experience, such women will not be accepted as volunteers for the women's services. Generally speaking, ex-nurses now in the services may return to nursing, but their release depends, in part, on the importance of the work that they are doing. This official ruling will, we hope, enforce that local officers forward applications for release to the Ministry of Labour; so often in the past applications for release have been blocked at the outset. There is, however, to be no form of compulsion to leave the services for nursing, even within the 19-25 age group.

A Bill for Scotland

Many nurses in Scotland hope that the plans for a nurses' bill in Scotland to enhance the professional status of nurses and assistant nurses will soon materialize. Miss F. N. Udell, M.B.E., Secretary to the Scottish Board of the Royal College of Nursing, emphasized at the Branches Standing Committee at Shrewsbury that, if Scotland were left unprotected by a nurses' bill, those agencies for nurses which were, by reason of the Bill, unable to carry on their business in England and Wales might try their luck north of the border. Scotland might find herself compulsory host to very unwelcome visitors.

For Industrial Health

On April 9, an interesting three day conference on Industrial Health opened at Caxton Hall, Westminster. Arranged by the Ministry of Labour and National Service with the support of the Ministry of Health, Mr. Ernest Bevin and Mr. Ernest Brown were the opening speakers and many papers of great interest were read by various members of Government Departments and other authorative persons. The main theme of the conference was the necessity for good team work between the management, the medical department, the personnel manager and the shop stewards, and Mr. Ernest Brown referred to the place of industrial medicine in the general plan of the national medical services. Mr. A. J. Amor, M.D., M.Sc., deputy chief medical officer, Ministry of Supply, referred to the industrial nurse, though he said he could not speak for her.

Nurses with Industrial Certificates

Miss M. H. Tolfree, S.R.N., a student taking the industrial nursing training at the Royal College of Nursing, was the only nurse who spoke. She referred to the interesting and valuable course arranged at Headquarters and now being duplicated in other parts of the country, and said that she hoped that now that

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the Ministry of Labour was dealing with the distribution of nurses, they might be able to see that the best use was made of nurses with this special certificate. She thought that large firms with well developed medical services realized their value and engaged a large proportion of them, but that they could be use fully employed in groups of small factories as one speaker suggested in the case of the industrial medical officer. We hope that this pioneer work will materialize, for it is in the small factory that advance in industrial hygiene makes as a rule least progress.

Battle Plans

United States army hospitals are strategically situated in all parts of the United Kingdom. They are planning to be ready to help all kinds of casualties—civilian and military. Besides organizing special teams and wards for the care of patients suffering from blast and the results of chemical warfare, they will keep medical supplies dispersed in all parts of the hospital.

Spotlight on Youth

At Harrods this week school girls and school boys make their bow. The various organizations catering for the training of youth each have stands and give demonstrations and films of the work that they are doing in war-time ; the nursing side is represented by the St. John Ambulance Brigade Cadets. Gaumont British Instructional Films show 'Out and About,' a film of the English countryside and the fun it is to tramp or camp as a form of leisure. One of the best is the presentation by The Girl Guides Association of the training that they give to the rangers, girls from 14 to 21 years, including a number of girls thoroughly enjoying first aid training. The film ends with a parade of girls joining various organizations and it is, perhaps, worthy of note that the commentary mentions nursing, but shows the nurse of the future with a large Red Cross on her apron; This is but one exhibition yet it will, doubtless, have many hundreds, not to say thousands, of visitors. Is it surprising, therefore, that serious hospital training comes under the consideration of the few rather than the many ?.

THIS WEEK

DATES TO REMEMBER

The Royal College of Nursing Annual meetings, June 1-5, 1943 (see page 259).

Last day for returning of voting papers for College Council, April 22, 1943.

The Public Health Number will be postponed from April 24 to May 1 because of Easter.

The Air Ambulance

It is nearly a year now since, at the annual meeting of the Student Nurses Association, representatives of the unit at the Croydon General Hospital conceived the idea of presenting an ambulance to the Royal Air Force. Other units welcomed it enthusiastically and in spite of the large target of £5,000, in just over six months, for it took some time for the scheme to be launched, the student nurses have sent contributions totalling the splendid sum of £1,292 18s. 3d. As work for the preliminary State examination closes, these vigourous people are finding there is more time to spare. Their brains are becoming fertile with plans for summer entertainments. This week the Pontypool and District Hospital sent £25 ; City Hospital, Fazakerly, Liverpool, £14 7s. 6d.; Queen Mary's Hospital for the East End £7 5s. (second donation); the Royal Infirmary Glasgow, £3 ; and the Harrow Hospital £3 10s.; week's total £54 2s. 6d.; total to date £1,292 18s. 3d.

NURSING PERSONALITIES FROM OVERSEAS: Miss E. L. SMELLIE, C.B.E., R.R.C. LL.D., of Canada

To mark the place of women in Canada's war effort, the University of Western Ontario for the first time gave an LL.D. degree to a woman. Lieut. - Colonel Elizabeth Lawrie Smellie, C.B.E., matron-in-chief of the nursing service of the Royal Canadian Army Medical Corps and organizer of the Women's Auxiliary Army Corps, was chosen for the honour and it was the first time Miss Smellie had been so honoured by any institution.

In presenting Miss Smellie for the honorary degree, Dr. Slack recalled that she is "a daughter of Western Ontario, being born and reared in Port Arthur. The first world war opened a place for the use of her gifts," he pointed out. "Enlisting as nursing sister for overseas service in the Royal Canadian Army Medical Corps, she soon demonstrated so convincingly her superior ability in organization and administration in the sphere of army nursing that she was advanced rapidly through a series of high executive offices.

"Her military services were outstanding. She was mentioned in dispatches in 1916, and in 1917 was awarded the Royal Red Cross (first class). In 1934, King George V appointed her Companion of the Order of the British Empire."

Lt.-Colonel Smellie was a nurse in training at John Hopkins Training School for Nurses, Baltimore from 1906 to 1909. Her first appointment was in her home province as night supervisor at the McKellar Hospital, Fort William, after which she was a private duty nurse for three years in Detroit. Proceeding overseas in 1915, she served as a nursing sister in England and France, later becoming matron at Moore Barracks Hospital, Shorncliffe, England. She was recalled to Canada in 1918 and was appointed assistant to the matron-in-chief Canadian Army Nursing Service for two years. After this Lt-Col. Smellie went to Simmons College, Boston, for a year's post-graduate work. In 1921, she became assistant to the director of the McGill School for Graduate Nurses and also part time supervisor of the Greater Montreal Branch of the Victorian Order of Nurses. In 1924 she became chief superintendent of this last order.

Lt.-Colonel Smellie is an honorary consultant of the Provincial Department of Health for Ontario, a fellow of the American Public Health Association ; she is also a member of the Advisory Nursing Committee of the Metropolitan Life Insurance Company and of the National Organization for Public Health Nursing and a life member of John Hopkins Alumnae Association. On June 26, 1940, she was chosen as matron-in-chief of the Royal Canadian Army Medical Corps Nursing Service and asked to undertake the organization of the Women's Canadian Army Auxiliary Corps in 1941. She was raised from the rank of major to that of lieutenant-colonel in 1942.

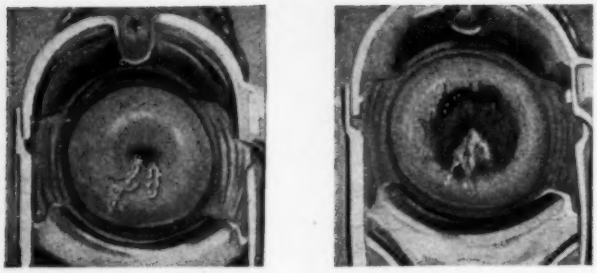
Lt-Col. Smellie is at present in this country making contact with the matrons and sisters of the Canadian hospitals here. On Thursday last she met a number of them and of her old acquaintances from her previous visits here at the Mayfair Hotel, W.1. British nurses were delighted to meet her again and hope another opportunity will arise before she must leave this country for her important duties in Canada.

Miss E. L. Smellie, C.B.E., R.R.C., LL.D., matron-in-chief of the R.C.A.M.C. Nursing Service, in which she holds the rank of Lieutenant-Colonel.

VENEREAL DISEASES

I.—Gonorrhoea and Allied Infections

A lecture by G. M. SANDES, F.R.C.S., M.B., B.S., at the Royal College of Nursing



Left: *the normal cervix and secretion.* **Right:** *acute cervicitis showing a purulent discharge and inflamed urethra*

From A Handbook on Venereal Diseases by W. Turner Warwick, publishers Faber & Faber, Ltd. (Original, F. Kidd and M. Simpson)

VENEREAL diseases, besides being called the Cinderella of medicine and being labelled dull and uninteresting, have been a forbidden subject in a large section of society. We cannot change these people's outlook overnight by having printed notices in the papers and in our towns. We must let the people down lightly and let them get accustomed to openness on these subjects in their own time; we may otherwise do psychological damage which will impede us still more. We all nevertheless, welcome the present day frank discussions.

The subject of the venereal diseases is bigger than many realize. From a medical and sociological point of view it is a most fertile soil, and worthy of investigation and attention. The whole group of diseases is frought with experiences of life and emotion that one does not meet in, say, leukaemia or anaemia. We must keep an open mind and however bad a story we hear remember that many respectable married women and a great many girls get these diseases through no fault of their own. Each patient must have a fair deal.

Allied Conditions

There are a great many diseases with symptoms similar to those of gonorrhoea which are not part of the so-called venereal diseases. Infections caused by many different organisms play a big part in cervicitis and the genito-urinary diseases. These infections besides having the symptoms of gonorrhoea may be passed from husband to wife and *vice versa*. With only a clinical examination it is impossible to tell gonorrhoea from a bacillus coli or staphylococcal infection.

When we have a patient with vaginal or urethral discharge we must look for an infective focus and have a culture done. The focus may be a sub-acute appendicitis, pyelitis, tonsillitis, sinusitis, an abscess or septic tooth and be caused by bacilluscoli, streptococci, staphylococci, or even diphtheroid organisms. It is very difficult to know where to treat patients with these allied infections; gynaecological departments are apt to look at them purely from a gynaecological point of view and urological departments do the same. If the infective focus is not treated, the condition will recur. If we treat them in the venereal disease department the patients become branded as having a venereal disease which they have not got.

In fever work we come across a great many vaginal discharges; they may occur in little girls, in the incubation period before the rash comes out, in whooping cough, chicken pox, measles, scarlet fever and the books say in diphtheria but this in my experience is not so common. The discharge is mucoid or mucopurulent. If I am consulted about a little girl with vaginal discharge I always say, take her temperature, keep her isolated and, if she has no specific fever after three days, we must investigate further.

If we consider the out-patients' department of a hospital as a whole, there are more patients with a condition simulating gonorrhoea than actually with gonorrhoea. We should, therefore, only consider the disease as gonorrhoea when smears and cultures are at least very suspicious.

Diagnosis

The examination of slides is a very specialized subject and as the gonococcus is a very difficult organism to culture all slides should be examined by first class pathologists. The ideal culture medium has yet to be found, different laboratories use different media. If, from a clinical point of view, the patient appears to have gonorrhoea and the pathologist reports that the organisms on the slide and plate morphologically resemble the gonococcus, we should consider that the patient has gonorrhoea. In cases of assault in the law court, there is no proof but cultural proof. Apart from this legal aspect the ordinary person wants to know if he or she has gonorrhoea; an ordinary direct examination of the smear may be all that is needed.

To take a specimen from a female patient she should be in the lithotomy position and in a good light. The swab is taken from the urethra or cervix, smeared onto a slide and fixed and sent to the laboratory and also taken onto a culture plate. The patient should not have passed water for at least one or two hours previously or the discharge will have been washed out and there will not be such a reliable film. The patient must not have had a vaginal douche that morning (nor during the last two or three days). It is better to take the swab directly after the menstrual period; if there is raging gonorrhoea the diplococcus will be present during the intermenstrual phase in large numbers, but if the disease is mild there will be more evidence immediately after menstruation. Apart from the gonococcus there are other cocci which may cause the pathologist confusion if there is a lot of pus present. He will estimate the number of pus cells in a field and say on his report 1+, 2+, 3+, 4+; the last one means that the fluid is loaded with pus cells and very suggestive of a gonococcal infection.

The Complement Fixation Test

The complement fixation test, often known as G.F.T., was brought in and discarded some years ago as not being accurate. In recent years it has been modified (mainly by Orpwood Price), so that it is now extremely reliable. It must be done by a pathologist who is used to doing it and the results considered in correlation with clinical and other pathological findings. If the test does not coincide with other findings then it should be repeated. The report is more accurate in the blood from a patient with long standing gonorrhoea when the disease is deep seated, or perhaps with infection in the joints. If the patient has a collection of pus in her pelvis or gonorrhoeal salpingitis the test will not necessarily give a positive result. Although it is not so reliable as the Wasserman test for syphilis, we can depend on it (when positive) to confirm a diagnosis. It may also be very useful in detecting a focus of infection which has little or no outward manifestation.

The Spread of Gonorrhoea

Gonorrhoea may begin in the vulval cleft or outside, there is vulvitis and the disease spreads to the cervix of the uterus and then to the fallopian tubes and the pelvis. If the gonorrhoea has reached the body of the uterus there is nearly always some catarrhal infection of the tubes. This may be transitory and as long as there is free drainage to the uterus the tubes are not blocked. The patient may not realize her condition and may first appear at the hospital with an acute abdominal infection simulating an acute appendicitis. We do not operate as extensively or as frequently as we used, but keep operative treatment for a condition in which the tube has become a bag of pus or there are chronic adhesions; it is not a treatment for those with backache or dysmenorrhoea only.

Metastatic gonorrhoea is a condition in which there is infection of the blood stream, one or more joints and more rarely peritonitis, pericarditis or even meningitis. The condition of infection of the joints appears to run in waves similar to an epidemic (a group of such cases is often in hospital at the same time); any metastatic spread of infection round the body is a most serious condition and must be tackled by every possible method.

It has been customary to divide gonorrhoea into acute and chronic gonorrhoea. The latter is always the result of an acute gonorrhoea which has been neglected. If the patient does not come for treatment in the acute stage or is treated badly he will get a series of acute attacks and only partly recover from each. Chronic gonorrhoea is thus the result of small acute or sub-acute attacks which lead to fibrosis. It is of great importance to get women to come early for their treatment or the result may be sterility due to blocking of the tubes. The first acute attack does

not usually cause sterility ; the mucous membrane, exposed to a series of small attacks sticks, together occluding the end of the fallopian tube. Any infection of the genito-urinary tract is a potential cause of sterility—there being so many factors causing sterility, it is impossible to know the proportion that are caused by gonorrhoea alone.

Treatment

Gonorrhoea is a disease which can usually be arrested at any stage. It is an infection that must be isolated when it appears as vulvo-vaginitis in children. It is of great importance to treat it while the infection remains local. As with other infections the two ideals to aim at are to raise the immunity of the patient to establish drainage and to give some substance to act on the invading organism. If a patient is douched with a chemical strong enough to stop the spreading of the gonococcus, the mucous membrane would be damaged and the patient's natural defences would be reduced in power. To raise the patient's immunity she must have rest in bed, warmth and good food. We may give her baths, douches or irrigations to clear the discharge away or glycerine into the uterus to establish drainage. We use a specific group of drugs, the sulphonamides in some cases, to arrest the spread of the gonococcus. Specialists still vary in their opinions as to which is best ; the ideal has, no doubt, yet to be attained.

Some of the sulphonamides cause a female patient so much general upset that cure of her gonorrhoea is delayed. A woman's life is, because of the variations of the menstrual circle, not so equable as a man's ; she may therefore, at different times, have different reactions to drugs. The male has another advantage ; besides being in a more stable state his urethra allows both continual drainage of pus and constant irrigation by the passage of urine. The female genital tract is changing all the time—the lining is getting thicker or thinner the cervix harder or softer and there may be a discharge of blood so thick that organisms can be grown in it as a culture medium. The male is thus an easier subject to cure for he is supplied with a body which obeys the surgical rule in the treatment of pus, free drainage and constant irrigation.

If a woman has the perseverance to take sulphonamide tablets, to keep her diet and general hygienic rules and attend the out-patients' department regularly, her cure will be relatively speedy. Some patients find the treatment far more upsetting than the disease. We are learning to use the sulphonamides intelligently, and it is essential to study each patient on her own merits and see what amount and which preparation she can take without detriment to her general health.

Criteria of Cure

For a patient to be discharged as cured she must have, after the cessation of all treatment, clear films and cultures taken on three different occasions after successive menstrual periods. Then if, after a clinical examination, she is found normal she may be completely discharged. Gonorrhoea is not a quickly eradicated disease and, if the patient is not conscientious in coming for treatment and testing, she may easily have a small focus of infection left and, when she wants to get married, she may be sterile and possibly infectious.

Gonorrhoeal Warts

All warts on the vulva are not gonorrhoeal but the majority are. They take four to six months to develop or incubate. Apart from treating the gonorrhoea the treatment consists in snipping the warts off or removing with a cautery and keeping the vulva dry with powder such as Dermatol.

The Value of Lethane 384 (Special) in the Control of Pediculosis

Abstract of a lecture under the auspices of the Royal Sanitary Institute by *R. J. IRVING-BELL, M.R.C.S., L.R.C.P., D.P.H., Senior Assistant Medical Officer of Health, Bristol*

I intend to confine my remarks on the value of Lethane 384 (special) to lice infesting the head, and only refer to lice affecting other parts of the body when dealing with typhus fever. In Lethane 384 (special), an organic thiocyanate (12.5 per cent. N-butyle carbitol thiocyanate: 37.5 per cent. beta-thiocyanatethyl laurate: 50 per cent. refined paraffin), we have a valuable insecticide which is lethal to lice and their eggs and in addition gives an immunity to further infestation for at least one week.

The essential properties necessary for an efficient insecticide when used in contact with the human skin are mainly these:—(*a*) It must be quickly lethal to both vermin and eggs. (*b*) It must not be irritating to the skin. (*c*) It must not be too volatile otherwise its immunizing effect is lessened. (*d*) It must have no lasting objectionable odour or appear greasy. (*e*) It should not be injurious to clothing materials. (*f*) It must be comparatively inexpensive.

Lethane is lethal to vermin and their eggs: in 50 per cent. strength, it can produce dermatitis but there is no evidence of this when used for the scalp: it is not unduly volatile, as the oil has a high boiling point, and gives immunization to the scalp for at least seven days: the odour does not last and can be masked with oil of lavender, 2 per cent., or citronella ; it is cheap, a gallon at 35s. will treat 2,400 heads—less than a farthing a head.

Method of Application

In treating an infected head it should be remembered that most of the unhatched eggs lie close to the scalp and the louse goes to the scalp for food. With this knowledge to guide us, the right method of application is: with a teaspoon apply a little fluid to several parts of the scalp exposing those areas by parting the hair each time with the disengaged hand. Use one or two teaspoonfuls according to the length of hair and age of the patient. The lethane is spread over the scalp by massage with the fingers not with pieces of wool or lint ; it is as well not to complete the operation by combing as this tends to withdraw the lethane from the scalp. Patients are advised to avoid combing until a week later when the head is washed with soap and water and the nits combed out with the help of dilute acetic acid.

Health visitors and school nurses who have carried out this treatment in Bristol in the clinics, schools and homes have reported good results on the whole. A few members of the staff have met with failure in cleaning some infected heads but the blame cannot be laid on the agent used but to one or other of the following reasons: (*a*) the lethane has been applied to the head in the wrong way ; (*b*) the patient has been reinfected in the home, either by another member of the family or from material in the home such as pillows, sheets, cushions or clothing ; (*c*) the head has been washed at home long before the expiration of a week from the time of application of Lethane.

One of our medical officers of health conducted an investigation on the use of Lethane brilliantine and reported the results in September, 1942. She treated a number of children at the clinics and schools and, with the help of the health visitors, a few families in their homes. I give a summary of her conclusions.

A Satisfactory Report

'Lice are killed instantly upon contact with Lethane, on contact with soaked hair they become stupified and die later. There is no immediate obvious effect on nits. Twenty four hours later the head is free from lice dead or alive. The appearance of the nits has changed. Their characteristic opalescence has gone and they appear brown, shrunken and flatter.

'Lethane brilliantine is easy to apply and pleasant to use, there seems to be no irritation of the scalp or skin where the fluid trickles and although small sores on the heads were plentiful no ill effects were noticed. There is no irritation of the workers' hands.

'I think it is beyond doubt that one application of Lethane, 40 per cent., together with soap and water washing and combing on the eighth day, is sufficient to free even the dirtiest head from vermin. The immunity does not last beyond the tenth day. Any treatment to be effective should include the whole family; perhaps disinfection of the pillows and sheets should include inspection at least every fortnight."

Lethane has been used as a spray in many domiciliary shelters since early 1941. In the event of an outbreak of typhus we shall make full use of the properties of Lethane ; for we have here an agent eminently suitable for delousing the human body.

Conclusions

I would urge the adoption and use of Lethane 384 (special) by all authorities, civil and military, in controlling all vermin infestations. Its use is not confined to the treatment of pediculosis capitus, for which it is a specific; it can be employed with great success in other fields demanding an efficient insecticide.

IN PARLIAMENT: the Nurses Bill, 1943, passes

THE House of Commons passed the Nurses Bill, 1943, on Wednesday, April 7, after considering various amendments in Committee for over three hours. A number of nurses heard the debates from the various galleries. They were struck by the very small number of members present. Was this a sign of their agreement with the provisions of the Bill and their sympathy with the desires of the nursing profession, or an indication that they were of the same opinion as the member who gave the 'Week in Westminster' feature on the B.B.C. on Saturday, March 27, and said the Nurses Bill was 'uninteresting.' Will the public always only pay us lip service and take no interest in a matter such as this on which everyone ought to be well informed—Members of Parliament themselves showed their lack of knowledge in the debate, and every nurse listening must have wished for a nurse on the Benches of the House to ask questions, correct misunderstandings and put forward the nurse's viewpoint.

The first amendment stood in the name of **Mr. Hutchinson** (Ilford), who asked that the words 'assistant nurse' should be altered to 'nursing assistant,' which would have been more in line with the step taken by New Zealand in 1939 to train and register 'nursing aids.'

Their Title

Mr. Hutchinson said; The object of this amendment and the other amendments which appear on the Paper in my name is to meet the apprehension which is felt by a number of State registered nurses that, if a new class of assistant nurse is introduced, some confusion will arise between the State registered nurse who has undergone the full period of training and has obtained the full qualification and the new assistant nurse who has reached only a preliminary stage in her training. What is apprehended is that, in the mind of the public, no very clear distinction will be drawn between those two classes, if both are permitted to use the expression 'nurse' as part of their authorised description. At first sight, the Committee may think that this is a distinction without a very real difference behind it, but I hope to show that there is a very substantial difference indeed.

In the case of institutions, nothing very much turns upon the different descriptions because both classes will continue to be described colloquially as nurses. Nothing will prevent that. The difficulty arises with nurses sent out to fulfil private engagements. The magic of the description lies, of course, in the expression 'nurse.' There is a danger—the Committee may think it is a substantial danger—that confusion will arise in the public mind between the State registered nurse and the assistant nurse in cases where a 'nurse' is offered for a private engagement. It is essential to find some description which will not lead to that confusion in the public mind which seems likely to be caused by the description 'assistant nurse.'

As far as I am aware, this is the only case in which a person is able to obtain a recognised professional description before he or she has acquired the full professional qualifications. In this case a nurse, if she has completed two years' training and passed certain examinations, will be entitled to make use of the description 'nurse.' Having investigated the matter, I have been able to find no other case in which the acquisition of the preliminary professional qualifications entitles the person concerned to make use of the professional description. The Committee will bear in mind that the important element in this description is the term 'nurse.' . . .

I do not desire to be drawn into a discussion of the qualifications of the assistant nurse. Everybody, I think, recognises that she is entitled to the special official status which she will get under the Bill. Everybody recognises the value of the services which she performs. It is true that she is capable of performing certain limited nursing services. . . .

I am aware that this is not a new matter. It was considered at some length by the Athlone Committee. The result of their consideration was that they recommended—and the Minister has followed their recommendation that the new class of enrolled assistants should be described as 'assistant nurses.' That was not a unanimous recommendation. I notice that all the qualified nurses who were members of the Athlone Committee dissented from that recommendation. They presented a minority report, in which they recommended that any description including the expression 'nurse' should be restricted to those nurses who had attained full qualifications. But the recommendations of the Committee did not follow those lines.

I have examined the reasons given by the Athlone Committee for their recommendation. I am bound to say that I am not impressed by them. They reached their conclusion by what seems to be a peculiarly inverted form of reasoning. They began by saying that whatever the various descriptions which might be applied, nurses would still colloquially be known as 'nurses.' That, of course, is true. The Committee went on to say that they recognized that there might be a certain confusion in the public mind if the assistant nurse became entitled to a description which involved the use of the term 'nurse.' I should have thought that that would have been the best possible reason for recommending the use of some other description. But notwithstanding the fact that the Committee recognised that some confusion in the public mind was likely to arise, they still went on to recommend the adoption of the expression which they thought likely to give rise to such confusion.

Alternative Suggestions

Sir Francis Fremantle (St. Albans); May I ask my hon. and learned Friend whether the ladies in question presented a minority report or made any definite alternative suggestion.

Mr. Hutchinson; I have already said that there was a minority report by four ladies who were, I think, the only four nurses on the Committee. In that report they recommended that a description which included the term 'nurse' should not be applied to assistant nurses, and they suggested another description.

Sir F. Fremantle; What was that suggestion?

Mr. Hutchinson; My hon. Friend knows that they suggested that the assistant nurse should be described as a 'registered invalid attendant.' I am not suggesting that description to the Committee. I think that the term 'nursing assistant' which I propose describes more accurately the person concerned and the duties which she is qualified to perform.

I was pointing out before I was interrupted that the recommendation of the Athlone Committee in favour of using the expression 'assistant nurse' was not unanimous. Those who might be considered to have had the widest experience in the matter dissented from it and presented a minority report. The last point which I wish to make is this. Surely this is a matter upon which this Committee ought to give a decision. Surely the time has come when it is not sufficient for a Minister to come before this Committee and say that some special committee has recommended this, that or the other thing? It is for this Committee to decide—and this Committee is quite well able to decide—a matter of this nature. . . .

Mr. Storey (Sunderland) opposed the amendment, saying; I hope the Committee will not agree with this amendment, because I believe it undermines the whole intention of the Bill, which is to give a recognized status to women who have the necessary degree of training to perform special duties for which there is a great demand. To refuse the name of 'assistant nurse' would be to discourage women from taking this necessary training and would relegate them, I submit, to the level of the domestic staff of a hospital, which could quite as well be described as nursing assistants. As the mover of this amendment pointed out, the name is that which was recommended by the Athlone Committee, and I submit that it is a much better name than that suggested by the minority report quoted by my hon. and learned Friend.

Mr. Storey also pointed out that the name assistant nurse was recognized in practice in our hospitals, and in the Civil Nursing Reserve.

Mr. Ammon (Camberwell) and **Sir Francis Fremantle** also spoke against the amendment. Sir Francis said that as a member of the Athlone Committee, he had felt strongly that the Committee should abide by the wishes of the State-registered nurses, but when he suggested 'nursing aid' and they disagreed and put forward 'registered invalid attendant,' he could not accept it. Both speakers expressed the importance of giving recognition to a hard working and important part of the nursing profession.

A Definite Status

Miss Horsbrugh (Parliamentary Secretary to the Ministry of Health); I am glad that those hon. Members who have spoken since the amendment was moved have realised that the object of this Bill is to give a very definite status to the qualified assistant nurse. The hon. and learned Gentleman who moved the amendment made a proposition with which I think we all agree, that it is for this Committee to decide at this moment what should be the title of this qualified person who will have undergone two years' training, that training to be arranged and supervised by the General Nursing Council. It has been pointed out that the minority on the Athlone Committee who were State registered nurses would not agree to that term, but the Nursing Reconstruction Committee has met since then, and the nurses there agreed to the term 'assistant nurse,' and urged that that term should be used. I agree with the hon. Member for Sunderland (Mr. Storey) that the term 'assistant nurse' is being used now, and being used officially, in the Civil Nursing Reserve for those who have had two years' training. We want to make it clear, and I think the title does make it clear, that such a woman is a qualified assistant nurse. The mover of the amendment said that the public would not be able to distinguish, because such a woman would have the full professional description. But she does not have the full professional description. The full professional description is 'registered nurse,' and the description of the person who has had two years' training is assistant nurse.

The amendment was lost.

Mr. Linstead (Putney) supported by **Mr. Storey** then moved an amendment to delete the word 'conclusive' from Clause 1 (2), so that a certificate from the General Nursing Council that a person was an assistant nurse should be evidence but not 'conclusive evidence' in a court of law. This was accepted by the Minister of Health, and a similar alteration to the Principal Act of 1919, the Minister

stating that he thought this was a sound point.

Mr. Messer (Tottenham, S.) next moved an amendment to Clause 2 (1), asking that the General Nursing Council, should be required to consult 'with trade unions and other organizations representing nurses' before making rules and regulating the formation, maintenance and publication of the roll and the conduct of examinations for admission.

The Right Body

Mr. Messer; The rules referred to here will be of the utmost importance, and, in my view, they ought to be agreed in advance so far as is possible with the people concerned, rather than there having to be some alteration after they have been decided. I know what the arguments against my amendment will be. Firstly, it will be asked what trade unions we are to consult, and how we are going to consult all the bodies which are interested.

It will be said that, from the standpoint of practical politics, the amendment, cannot possibly be accepted. I realize that difficulty, but I suggest that, even if consultations do not take place, it might be as well if the proposed regulations were submitted to the organizations representing nurses. I would not press this to any extent if I were not aware that the General Nursing Council is not a satisfactory body to draw up the regulations, according to many people who are affected. The nursing profession itself—while it has not taken full advantage of its opportunities in electing its representatives—is continually complaining.

The General Nursing Council is a supposedly representative body. There are two members appointed by the Board of Education, two, I think, appointed by the Privy Council, five—I speak from memory—appointed by the Minister of Health, and 16 who are elected by the nurses. It is a strange thing that the 16 who are elected by the nurses are all matrons or ex-matrons. and that every one of them has only voluntary hospital experience. The Bill deals in the main with the type of nurse who is employed by municipalities rather than the type employed by voluntary hospitals. The work of the assistant nurse is usually that of attending the chronics and the voluntary hospitals do not have chronics. It is one of the weaknesses of our hospital system that the voluntary hospitals consider that a long drawn-out chronic type of case should be dealt with by the public authority, while they deal with the more interesting type of research case. It seems to me that the General Nursing Council, representing only those with voluntary hospital experience, should not be trusted to draw up the rules without consultation with other people who may have some contribution to make. I know that these rules will probably be scrutinized before they are decided upon, but it is very much better to get a measure of agreement before they come into operation, because they are so important. Members will see, if they look at Sub-section (1), how important are the matters that the rules cover. They include rules

"for regulating the conditions of admission to the roll."

It is quite possible for the General Nursing Council to want to do one of two things, either of which might be equally harmful, although they are quite opposite. If the General Nursing Council want to kill assistant nurses, they can do that by framing regulations which will make it impossible for many to get on the roll. On the other hand, they can make it so easy that the qualifications of the assistant nurse will be so low as to make it unnecessary to get on the roll at all. The sub-section also provides that rules shall be made

"for regulating the formation, maintenance and publication of the roll"

and

"for regulating the conduct of any examinations which may be prescribed."

I only want some undertaking that the organizations representing nurses and the trade unions will be consulted. I would not ask for the Minister to consult every trade union. If he would consult the Trades Union Congress, it would, I think, meet the position. I hope that the Minister will go some way in meeting the intention of this amendment. . . .

Dr. Haden Guest (Islington, North); I rise to say, very shortly, that I support my hon. Friend, and hope that the Minister will be able to make some statement which will meet the necessity for extended democratic consultation, especially with the trade unions and professional organizations concerned. It is of the utmost importance that there should be as much consultation as possible, especially as up to the present the nursing profession has been to a very large extent unorganized. The more consultation you get, the better final organization you will hammer out.

Mr. Linstead; I very much hope that the Minister will not accept the amendment. One of the very great benefits of this Bill seems to be the possibility of developing the nursing profession into one unified whole, under the General Nursing Council, which will become the real and effective governing body. One of the things which will assist the General Nursing Council in achieving that position is, surely, the feeling that it is substantially master in its own house, that it is really the governing body of an important profession which is part of the public health service. If the General Nursing Council, before it can do this, that or the other which it considers would be beneficial for the nursing profession, has to consult trade unions and nursing organizations, not as a matter of convenience, but as a statutory obligation, it is going to find its powers considerably curtailed and is not going to have the feeling that it really is the governing body. One realizes that there will be occasions when the nursing organizations will have to be consulted, and any wise General Nursing Council will probably consult them then. But there is all the difference in the world between voluntary and compulsory consultation. In order that the profession may be under a really effective governing body, I hope that the Minister will reject the amendment.

The Best Advice

Sir Adam Maitland (Faversham): The hon. Member in moving the amendment admitted that there were practical difficulties in the way of carrying it out. That was a very frank admission and is something of which we should take note. If the General Council of Nurses is not the right body to perform the tasks which this Bill imposes upon them, then the Bill itself is fundamentally wrong. I do not think that we, in this Committee, should delegate duties to any responsible body and then sit down and say that this or that is the way in which they should perform those duties. The mover of the amendment says frankly that people who were very much concerned in this matter were the local authorities who employed many of these nurses. There is no suggestion that they should be consulted, and yet they should have a very good knowledge of the conditions under which the nurses are trained. I hope that the Minister will reject the amendment. There is no reason why, if there should be consultation as is suggested, it should be limited. I hope that in framing rules the General Council of Nurses will get the best advice they can and that they will have the wisdom to rule out bad advice. . . .

Mr. Rhys Davies (Westhoughton): I intervene because I happened to be a member of the Athlone Committee. I am sorry that hon. Members are so terrified of an amendment of this kind. We have passed several Bills during the last few years, and during this war, too, where consultation very much on these lines is included either in the Schedule or in the body of the Measure. Whatever the Minister may say, I hope that he will give some indication that the General Nursing Council will of their own volition consult the organizations that cover these nurses. I will give one point that affected my mind when I sat on that Committee. . . .

I will take the point about examinations which the hon. Gentleman suggested. While the General Nursing Council never laid it down that an elementary school girl could not become a trained nurse, all the examination papers were drafted to achieve that result. Therefore, while the avowed policy was not against the elementary school girl becoming a trained nurse provided you put the examination on so high a level and made it so difficult that no one could pass unless she had been through a secondary school, you could thus achieve the same object without saying so. I speak from memory, because I saw some of the examination papers, and one of the questions was; 'Where is the Andes, and describe it?' As it happened, there were only two Welsh people on the Committee.

Mr. E. Brown; They ought to know.

Mr. Davies; Would the right hon. Gentleman know?

Mr. Brown; Certainly.

Mr. Davies; I am agreeably surprised at his great knowledge of geography. What is the use of asking questions of that kind which have not the remotest relation to the job that nurses have to perform? Whether the right hon. Gentleman opposes this amendment or not, he will, I hope, be able to get the General Nursing Council to keep their ears to the ground as to what is happening inside the profession. . . .

A False Point

Mr. E. Brown.—It is clear from the remarks of the hon. Member for South Tottenham (Mr. Messer) and the hon. Member for Westhoughton (Mr. Rhys Davies) that they realise that I cannot accept the amendment in this form. It would bind the General Nursing Council to a particular form of consultation with a particular body when, if there was to be a legal consultation it would have to be with a much wider range of bodies than merely the trade union bodies. That fact is appreciated. There are one or two things that I would like to say. The hon. Member for South Tottenham is under a misapprehension here. He bases the bulk of his case on a subject about which I have, like him, some feeling namely, the issue of the chronic sick. He took the point—and it was, I am glad to tell him, a false point—that there are no nurses in the General Nursing Council representing municipal hospitals. That is not so. I had better make it clear to the Committee, since there seems in this Debate for the first time some dissatisfaction with the General Nursing Council. It is in the main an elected body by the whole body of nurses and by postal ballot. Sixteen nurses out of the 25 there are elected by the whole body of nurses and by postal ballot. There, therefore, cannot be a more representative way of getting qualified persons technically to do the difficult professional task with which, under the general law of 1919 and under this Bill, that particular body is charged. But of these 11 are general State medical nurses. At the moment one of them is a municipal hospital matron, and of the remainder two are nurses in mental hospitals, one in a fever hospital and one is a male nurse. Therefore the Committee will see that my hon. Friend has not quite understood how formidable is the body of experience in municipal hospitals represented on the General Nursing Council, and I should expect that. We would have heard more adverse criticism in the last 24 years of the operations of these admirable bodies if they had not been representative in drawing up all the regulations and rules with which they are charged. I say this

to my hon. Friend, since there is some trouble there. I cannot imagine that there would be any reluctance to consult with organizations, and I would represent to them the feeling represented in this Debate. When you come to deal with the real subject of this Bill—the assistant nurse—all the matters which wholly or mainly concern them must be first remitted to a sub-committee, on which the assistant nurses will themselves be, as the Bill provides, heavily represented. In view of that statement, I hope that my hon. Friend will not feel it necessary to press the amendment.

Mr. Messer.—In view of what the Minister has said—and I am pleased that he has gone so far—I gladly ask leave to withdraw the amendment. . . .

Mr. Linstead (Putney) then moved an amendment to give the General Nursing Council power to approve the institutions giving training to assistant nurses in the services of the Admiralty, the Army Council or the Air Council. Mr. Linstead based his argument on the fact that the services hospitals did not provide experience in the nursing of the chronic sick, which was the chief field of activity of the assistant nurse ; he pointed out the training of the assistant nurse should be of similar nature wherever it was carried out.

Mr. Storey supported Mr. Linstead, pointing out that in all other professions, e.g., doctors, lawyers, *etcetera*, the services accepted the ordinary civilian training. **Miss Horsbrugh** pointed out the Principal Act contained the same arrangement with regard to the training of State-registered nurses and the General Nursing Council had never complained about it ; she also referred to the difficulty of approving institutions for training in the services as the trainee must move about during this training.

Reciprocity with the Dominions

Mr. Hammersley (Willesden, East) next moved an amendment to Clause 2 (2), suggesting adding a further section (d) to permit the admission of persons qualified in other parts of His Majesty's Dominions' to the Roll of Assistant Nurses by a shortened training, taking account of their previous knowledge and experience. **Mr. Linstead** supported the amendment as he felt it would encourage the free movement of people within the British Empire which we all wished to see after the war. He supported a reciprocity basis for admission of such persons.

Miss Horsbrugh asked that the amendment should not be accepted because there was at present no standard of assistant nursing in any of the Dominions or, as far as she knew, anywhere else. Mr. Hammersley withdrew it. Actually, New Zealand passed a Bill in 1939 for the registration after a two year training of "nursing aids," and the first trainees under the act have just completed their training. South Africa also introduced a nursing bill on March 23, 1943, as we recently announced, which may well—to judge by nursing opinion as expressed in the *South African Journal of Nursing*—have similar clauses. The difference will only probably be one of name. Perhaps the Bill can be altered here to show the Dominions that we are watching their progress in nursing matters and advancing side by side.

Mr. Burden (Sheffield Park) then moved two amendments standing in his name suggesting that the Assistant Nurses Committee should not be a committee of the General Nursing Council, but, instead of having six members of the General Nursing Council on it, should consist of two persons nominated by the County Council's Association, two nominated by the Association of Municipal Corporations and two by the General Nursing Council, together with the five representatives of assistant nurses proposed in Schedule 1. (1).

Mr. Burden.—I do not propose to go over again the arguments that I submitted in the Second Reading Debate. The purpose of these amendments is to limit the responsibility of the General Nursing Council in prescribing the training, its duration, the institutions at which it may be given, and the conduct of the examinations. Frankly, I am afraid that if these matters are left entirely in the hands of the General Nursing Council, that body may adopt the somewhat restrictive methods which now operate. There is at the present time an acute shortage of nurses, both State registered and assistant, but notwithstanding, many hospitals with training schools have very long waiting lists and many months have to elapse before an applicant for training is admitted. In addition, many of the training schools have very high entrance fees. I am very apprehensive that the General Nursing Council may apply these somewhat restrictive methods to assistant nurses. This problem by and large is a problem of the public hospitals, and I submit it is very necessary to bring on to the Committee the experience of those associated with the work of these hospitals. I submit to the Minister that he now has a very real opportunity of applying the principles of Whitleyism in regard to this Committee. I urge the Minister to make a new approach to the problem and to give to the representatives from the employing side—the County Councils' Association and the Association of Municipal Corporations—together with the representatives of the General Nursing Council and of the assistant nurses, an opportunity to get down to these many problems in a spirit of good will and co-operation. I am sure that if the difficulties that at present obtain are approached in this way it will help considerably in solving these problems which this Bill is a very real attempt to meet.

Mr. E. Brown.—I am grateful to the hon. Member for not going over the ground he so fully and admirably covered in making clear his point of view in the Second Reading Debate. I had read his amendments against the background of that speech. The hon. Member will understand that I do not share his views about the General Nursing Council, and I do not think the Committee as a whole shares them. It is, of course, a fundamental part of the Bill that the General Nursing Council shall be responsible for keeping the roll as well as the register under the principal Act. It would be impossible for me to set up an Assistant Nurses Committee under this Bill on which the General Nursing Council had not its own adequate representation. However, I would like the hon. Member and the Committee to note two things. The first is that one of the members appointed by the General Nursing Council must be a person other than a registered nurse. If the hon. Member holds the view that the wrong people are on the General Nursing Council, that is not a matter either for him or me, except in so far as he may desire to influence the great body of nurses who by postal ballot elect the Council. The second thing is that, since there are no assistant nurses, I have to appoint representatives for them on the Committee. I shall have full regard to the knowledge and experience of bodies outside the General Nursing Council in making the appointments. Perhaps with that assurance the hon. Member will not feel it necessary to press his amendment, although I know he feels strongly about the matter.

Mr. Burden withdrew the amendment.

Mr. Ammon asked for assurance that the Assistant Nurse Committee would not be overweighted with voluntary hospital representatives who would want to give voluntary hospital training. **Miss Horsbrugh** pointed out that the Horder Nursing Reconstruction Report showed his fears to be unfounded.

Registration and Retention Fees

Mr. Messer next moved an amendment to Clause 4, dealing with fees, to the effect that the fees of the assistant nurse should not be more than 75 per cent. of the fees of the State-registered nurse and at the same time **Dr. Haden Guest** moved an amendment to abolish the payment of retention fees.

Mr. Messer.—I think it would be convenient to discuss both amendments together. I want, in the first place, to draw attention to the differences that exist between the system of registration in the medical profession and in the nursing profession. In the medical profession, as soon as persons are qualified, they pay a registration fee, and after making that payment they are on the register until for some reason the General Medical Council itself removes them from the register, and they are then no longer registered medical practitioners. I cannot understand why the Ministry of Health—for I know this is the official view of the Ministry—consider that there should be a different principle for nurses and that every year every nurse throughout the country should have to find the annual registration fee of 2s. or 2s. 6d., buy a postal order, and post it. If she does not do that, she will be in danger of being taken off the register. I do not want to develop that matter too much, but simply to draw attention to it, for there may be a whole series of reasons why a nurse might omit to get the postal order and send it off.

Democratizing the Profession

With regard to the other point raised by the amendment, strangely enough I have been approached by State registered nurses who fear that they are to be too closely identified with assistant nurses. There is a great deal of snobbery still in the nursing profession. In the hospitals one sees how a student nurse just in, is treated by a junior and how she makes up her mind what is to happen to the student nurses when she herself becomes a junior nurse, and how, when she becomes a staff nurse, she takes it out of the junior nurses, because at one time the same thing has been done to her. If you saw sisters walking together—they will not walk with nurses—you would realize that there is a great need for democratizing the nursing profession. I am not blaming the nurses for that. Their outlook is determined by their environment, and their environment during training has been of the old aristocratic type, which has created a caste position in the nursing profession which has been outlived in almost every other. State registered nurses say they do not mind paying more for their registration than assistant nurses, because it will mark a distinction. I am not influenced to a great extent by that, but I feel that the expense of keeping the roll is not going to be so great as the expense of keeping the register, and I think there is a case for a difference in the amount of fee as between assistant and State registered nurses. I feel that if you were to abolish the annual fee and have a comprehensive fee as soon as they become qualified and are able to go on the register to last throughout their career, the principle may still apply that the assistant nurse shall only pay an agreed proportion of what is paid by the State registered nurse.

Dr. Haden Guest.—My hon. Friend has drawn attention to the parallel between registration in the case of the nursing profession and in the case of the medical profession. I am sure that, if it were necessary for doctors to send an annual fee, there would be a very large number of lapses every year owing to forgetfulness, and I see no reason to think that a considerable number of nurses also would not forget. It seems to me a rather unfortunate provision that, in order to maintain a nurse's name on this roll, it should be necessary to send a postal order every year. Surely there is a very large amount of work involved in sending reminders and receipts and an unnecessary amount of paper work for a very small financial gain. It would be very much simpler to have one fee and allow the name to remain until the nurse

retires and voluntarily withdraws her name, or dies, or, unfortunately, commits some professional misconduct. The powers of the General Medical Council in regard to offences against professional etiquette by doctors are a very valuable function, and similar powers exercised in respect of nurses would also be very valuable. If a nurse knows she has done something that she ought not to have done, and it is brought before the Council, and she omits to pay her subscription, any possibility of disciplinary action falls to the ground. It will be in practice very difficult to discriminate between those who are on the roll and those who are not, because of the large numbers. I do not mean difficult for the Council but for doctors, for nursing homes and for private people who employ nurses. Once a nurse's name is on the roll it should remain, whether she pays an annual subscription or not, if she is considered fit to carry out nursing duties as defined.

A Live Register

Sir F. Freemantle.—The medical register is almost useless. The real register which is useful is the medical directory. The register is a dead register. A name once on it remains until somehow, by chance, the medical registry happens to hear that an individual has died or has absconded. As the result of its being so necessary to keep a live register, a medical directory has been started, which is a live register requiring re-entry every other year or, anyhow, after two or three years, if one does not return the form, the name is erased. It is a commercial venture. We ought to keep a live register, and a small fee is rather a useful reminder to enrolled nurses that they are getting something which is very valuable to themselves. The hon. Member for South Tottenham (Mr. Messer) started us on the delightful possibilities of an argument about snobbery. Perhaps he has not hunted with a pack of hounds or had a rich herd of cattle, but you find that hounds are snobs and cattle are snobs. Trade unions have snobbery. Snobbery is innate in human nature.

Mr. E. Brown.—I could not accept the amendment. It is quite unnecessary, because the fees have to be approved by the Minister, so there is ministerial control there. Also they have to be fixed with due regard to the services that are being performed on behalf of the assistant nurses, and to prescribe that the fee is to bear a fixed relation to the fees prescribed in the principal Act would seem to be awkward and cumbrous, because, if an alteration were made in the fees payable under the principal Act, you would automatically have to alter it if you were bound by the words of the amendment. I was in some doubt what was behind the amendment, but it would only have this effect that, instead of the General Nursing Council charging a maximum fee of 2s. 6d. a year, they would be able to charge an unlimited fee, and I am sure my hon. Friend did not mean that. The fee is 2s. and it is the price paid for a live register. It gives doctors the latest information about nurses, and this is a small price to pay for it. I will not be drawn into the question of snobbery, but I think my hon. Friend, on reflection, would prefer to have said that members of the nursing profession are members of a disciplined force. They are on parade, they are well disciplined and trained, and they have such fine innate qualities that they stood the worst that Hitler has given us.

Dr. Haden Guest.—What would be the position of a nurse who failed to pay her 2s. in any year? Perhaps she marries and does not want to nurse but her husband dies and she wishes to return. What arrangement is made?

Mr. Brown.—She pays a small fine and pays up her subscriptions. If there is a mishap in the course of a year, at least two notices are sent before any action is taken.

Sir A. Maitland.—The case of a doctor and that of a nurse are not parallel. A doctor is a professional man, and it is his business that it should be known that he is in practice. In the case of an assistant nurse there is not the same necessity for a live register. I hope the right hon. Gentleman will have another look at this before the Report stage.

Mr. McEntee (Walthamstow, West).—What would happen if an assistant nurse who failed to pay her fee was found, say six months after, actually practising? Would she be liable to punishment of any kind?

Mr. Brown.—She would be subject to the penalties of the Act, and that is one of the reasons why we are passing it.

Mr. Linstead then moved an amendment to Clause 6 to make it an offence for persons to lend or hold themselves out as intending for reward a sick person, in addition to calling themselves nurse.

In effect, this would have closed the nursing profession instead of merely restricting the use of the title nurse.

A Closed Profession?

Mr. Linstead.—In moving this amendment, I want to raise the general question whether this Bill does sufficient for the enrolled nurse upon whom we are imposing rather substantial conditions. It seems to me that an amendment of this sort is consequential upon the other provisions of the Bill. We are taking a class of the community and requiring them to do training, pass examinations, go on to a statutory roll and subject themselves to a certain amount of discipline. In return for that, we are offering them very little except the protection of their title of assistant nurse. Looking at it from the point of view of the assistant nurse, is it justice to them that they should put themselves under these disadvantages and receive practically no protection against competition by persons who have not undergone the same type of training and have not become registered? This will become important when the war is over, when we may have a substantial number of nursing orderlies and similar types of people discharged from the Services. One hopes that a large proportion will be able to get enrolled and consequently come under the authority of the General Nursing Council and become incorporated in the profession of nursing. We shall undoubtedly have a large number of people who served in the Royal Army Medical Corps, for example, who will not qualify for registration or enrolment and who will be on the flanks of the nursing profession, possibly competing against the people whom we are now putting under control.

Looking at it from the broader point of view of public interest, it is important that the public should know by means of reference to the roll or the register whether a person is a registered nurse, and if anybody is pretending to have qualifications which he does not possess, there should be some remedy which would enable him to be prosecuted and so prevent him from misleading the public. That is the general principle involved in the amendment, which will make it illegal for somebody who is not enrolled or registered to tend or hold himself out as tending for reward a sick person. The object of the words "for reward" is to exclude from the provision people who do nursing by way of looking after their relatives and in many other charitable ways, but merely to deal with the person who is making money on the appearance of qualifications which they do not possess.

Mr. Messer.—I do not know whether the hon. Member realises how wide his amendment goes. It is understandable that anybody who calls himself a nurse and implies that he has qualifications which enable him to care for people as a nurse is a fraud. There are, however, large numbers of people who call themselves nature cure doctors and run hospitals. They take patients in, and there are people who look after them who do not call themselves nurses. Ought we to say that these patients should not be looked after by anybody who is not a nurse, and that if there are members of the public who have a belief in these things, they should not be able to exercise that belief? I have a lot of sympathy with cranks, and I would not rob these people of the psychological value to them of belief in such cures, however unorthodox they may be. The amendment does not say that somebody who calls himself a nurse will be subject to penalty, but that anybody who does the work that would normally be done by a nurse would come under it. That would be wrong, because we have not done it with the medical profession. We allow a man who is not a doctor to treat people, but the amendment proposes that we should not allow a layman to nurse even though he does not describe himself as a nurse.

Mr. E. Brown.—My hon. Friend has raised an important issue, to which the nursing profession attach tremendous importance. When my hon. Friend talked about competition in years to come he indicated what was in his mind, namely, that he was in sympathy with the desire which was discussed at great length by the Athlone Committee and reserved for consideration that the nursing profession should be a closed one. In this Bill I have gone as far as I think I reasonably can in a practical form to meet the feelings of the profession, which I fully understand. I think that I have achieved the main object I had in view, namely, that everybody should have a chance of distinguishing between the qualified and the unqualified person. I could not accept the words of the amendment, because there is a serious objection to the form of words. The word "tend" is very vague and might cover anything from nursing proper to general care. Even if the word "nurse" were used in place of "tend," that, too, would be vague. There is no recognized meaning of "tending the sick" or "nursing the sick." Unless there could be some much more close definition of what tending or nursing means, it would be difficult to make it an offence for anybody to tend or nurse for gain. I sympathize with the feelings of the nursing profession about the matter, but they must rest on my assurance that I am sure I have gone as far as I can in present circumstances to meet their desires as expressed not only before the Athlone Committee but elsewhere in the House and outside.

Mr. Linstead.—In view of what my right hon. Friend has said, I beg to ask leave to withdraw the amendment.

Mr. Messer then moved an amendment to forbid children's nurses to use the title nurse without the word children's before it. This was lost.

In Nursing Homes

Mr. Storey moved an amendment to Clause 2, designed to improve the staffing of nursing homes by preventing unqualified persons dressed up as nurses from undertaking nursing work in them. The principle was accepted but the draughting was to be agreed upon.

Mr. Frankel (Mile End) brought up the question of the varieties of specified persons who would be allowed by the Minister to call themselves nurse. He instanced the case of the mental nurses holding only the R.M.P.A. certificate but not State registered.

Mr. Brooke (Lewisham) mentioned the claim of the village nurse midwife. **Mr. Messer** said he had had a circular letter about the claim of the "dental nurse."

Mr. McEntee.—Like my hon. Friend, I had never heard of dental nurses until I received these circular letters. I have received quite a few, not only from dental nurses but also from qualified and registered surgeon dentists and they assure me that it is essential for their work that they should have somebody carrying out the duties of a dental nurse. One dentist said that for many years he had had a dental nurse who had always called herself a dental nurse and that he felt it would be a hardship

upon her and might at the same time inspire less confidence in patients if she was refused the designation of nurse. I hope that the Minister will not take away from these nurses the right to use a title which, I am told, they have used for many years.

Miss Horsbrugh.—My right hon. Friend will certainly consult with local authorities and with other bodies concerned with nurses of various sorts such as we have been discussing. I think the Committee will agree that the very fact that some of those who are calling themselves nurses have been heard of by hon. Members for the first time shows how wise it was not to put a list in the Bill but to take power to look into the subject and to see what nurses should have permission to call themselves nurses. The hon. Member for South Tottenham (Mr. Messer) has drawn attention to tuberculosis nurses. It is clear that many nurses of that sort should be allowed to call themselves nurses. There may be various categories of persons who are using the word "nurse" whose claims to do so will have to be examined. In answer to the Hon. Member for Lewisham (Mr. Brooke) the village nurse midwife might, of course, be able to go on the roll of assistant nurses. He will see under paragraph (*c*) of Sub-section (2) of Clause 2 what is required of her to be an enrolled assistant nurse in addition to having the title of midwife. All these cases will be looked into, and in the case of those who cannot come within the designation of enrolled assistant nurse the matter will be taken up to see whether they should not be put in a list of those who may use the word "nurse".

Mr. Messer moved an amendment that co-operations or agencies should submit an annual financial return to the local licensing authority.

Mr. E. Brown said this was unnecessary as under Clause 7 agencies must keep such records as he prescribed and these would include the fees charged for each case. These would be open to inspection under the Act.

Mr. Ammon moved an amendment to Clause 8 that, when a licensing authority granted, revoked or refused a licence to an agency, it should transit such particulars as may be prescribed to the Minister.

Mr. E. Brown said that this was unnecessary as he already had power to require local authorities to make such returns under the Local Government Act, 1938, and he proposed to circulate to them a "black list" of persons whose licences had been revoked or refused.

Mr. Ammon moved an amendment to Clause 10 to make director, manager or secretary of an agency guilty of an offence if he consented to or connived at a breaking of this part of the Act.

Mr. Messer moved an amendment to Clause 13 to change the words "Sister Tutors" to "Nursing Teacher" for the sake of the male nurse who was doing this work. It concerned a marginal note only which the Committee changed to "Qualifications for those teaching nurses."

Mr. Messer next moved an amendment to Clause 15 to open the State Register instead of putting those persons who failed to register during the period of grace on a special list.

The Most Important?

Mr. Messer said: This is the most important amendment I have down to-day. I want to argue it first of all upon its morality. In 1919, under Dr. Addison, as he then was, as Minister of Health, the register was opened. Nurses who had passed the prescribed examinations and had attained the qualifications were given a period within which to get on to the Register. Some failed to take advantage of the provisions of the Act and never became State registered nurses. One can easily imagine many reasons why that should have happened. In 1919, a large number of nurses were out of the country. Many got married and thought they would never want to take up the profession again. Others found a place in industrial or commercial undertakings. For various reasons many of them came back into the profession and found themselves unable to use the term "State-registered nurse," although they possessed all the qualifications. The importance of being on the State Register is recognized by everybody who has read the Rushcliffe Committee's Report. I would like the Committee to be satisfied, on the ground of the equity and the justice of the claim, that no one would be injured by a qualified woman being put on the register. I know that the Ministry of Health has taken the line that the register is closed to them and why should the Minister keep on opening it, but in this situation we can afford to be generous. It is easy to argue that you should permit this class of nurse to come on the register.

Next I argue on the ground of expediency. In the Bill there are to be the State register, a supplementary register, a roll and a list. If we can reduce them by one, it will be a good thing. Rubbing that list out would be a good thing because these people are a dying quantity, and in the process of time they will go out of existence. The list at the moment is nothing more than a device to prevent qualified nurses from losing their title of 'nurse.' People will only be called 'nurse' in certain conditions, and these people would be left out who have not registered unless they were on this list. I am not so sure that getting this type of nurse on the list will not do more harm than good to her and that we are not, by Act of Parliament, proposing to stigmatize her as occupying an inferior position. When you want to appoint a high nursing officer you look at the *Nursing Times* or at any of the nursing papers, where the advertisements always say "State registered nurse." You cannot get these highly qualified women, some of them having specialized in certain departments of nursing, because we have decided that the State registration is the qualification that must be obtained. You have not got too wide a field from which to choose, especially in war-time. There is every reason why you should widen that field.

I suggest that, on the grounds of expediency, it would be a wise thing to give these nurses a chance to get on to the register. I have looked at this thing from every standpoint. I have argued it with Ministry officials, and I have not yet found a valid argument against it. What I have found is that the General Nursing Council does not like it, that the General Nursing Council is opposed to the re-opening of the register. If I appeared to be critical of the General Nursing Council on a previous amendment, that was due to the fact of the rigid attitude they have adopted in regard to this matter. Some of these nurses went through almost as bad a time in the last war as these nurses are going through now. Many of them did not get on the register through the fact of that war. It would be an act of justice and certainly an act of statesmanship of great help to those who take an interest in this work, and are administering the work, and who want all the help they can get, if the Minister would say, "We are prepared to re-open the register notwithstanding that formidable body the General Nursing Council." I know how difficult such bodies can be. Having won his way to the extent he has on this Bill up to now, I hope that now, instead of standing up to Parliament, he will stand up to the General Nursing Council and give me my amendment.

Mr. McEntee.—I would like to add a few words to the appeal made to the Minister by my hon. Friend the Member for South Tottenham (Mr. Messer). All my life I have been up against the idea of building a wall around either a profession or a trade. I came across it in my very early days in the building trade, when certain trades made the conditions of entry into that trade so difficult as to make it almost impossible for others to come in, and I remember in those days the horror with which they were viewed by what I was pleased to call at that time people of the upper classes. Every effort was made, and ultimately those efforts succeeded in breaking down that barrier round the trades.

I remember following the last war the same kind of period regarding the time when an application could be made for a pension by those unfortunate fellows who were wounded or had disabilities of one kind or another in the last war. I remember the seven years period after which no application could be made for a pension. Ultimately, because of pressure from outside, as in the other case I have mentioned, that barrier of time was broken down. Here is a profession, and it is not the only profession in regard to which, the moment some people get into it their object appears to be to prevent anyone else from coming in. It is bad for the profession and bad for the country. Surely it is not unreasonable to say to the Minister that the only thing that ought to be necessary in this regard is that the person should be qualified. Is it not wrong that a qualified person, because of reasons that have already been given, and which I need not elaborate—many good, cogent reasons—did not at an earlier time obtain registration, are therefore to be barred from registration for the rest of their lives, and are to be barred from the opportunities that may come to them, and which they may need, at some time in the future because of not having a registered title?

Mr. Cocks (Broxtowe).—I wish to support the amendment. A day or two ago I met in the Lobby two charming nursing sisters, one with a caressing Irish accent which would bring tears to the eyes of the most flinty-hearted Minister or civil servant. They were experienced nurses with the highest possible qualifications, who had served in the last war, and since then had spent many years in India. I understand that they are working for the country now. They said that because, when they were very young and thoughtless and admittedly had many happy things to occupy their minds at that time, they omitted to register. It was a mere formality which they did not think of at the time. They feel now that they have been penalized under this Bill and graded below nurses who have no higher qualifications and less experience than they have. One has written me a letter, in which she says:

> "This is our grumble. We feel a great injustice will be done to the fully qualified general trained nurse who trained in a recognized training school and through various reasons did not register during that period of grace. After all it was only a technical fault and we feel we ought to be given the opportunity of having our names put on the register with the same status as those with the same qualifications now on the Register. Many of us served the country well in the last war and are doing the same in this and the Government are needing the skilled nurse, who is always willing to come forward, but we do feel we have been penalized too long for our youthful omission."

The Minister, I am sure, is always willing to listen to an appeal, and I hope he will allow these nurses to be put upon the register. There is no reason why they should not be put on, and nobody is going to suffer an injustice if they are put on. The country wants their help at the present time, and I plead with the Minister to agree to accept the amendment moved by my hon. Friend.

Mr. E. Brown.—The hon. Gentleman seems to be under a misapprehension in one or two matters. First of all, if the charming ladies to whom he refers are as highly and fully qualified as he would suggest, I do not understand why they did not take advantage, not of the first period when they should have registered, but of the longer period extending to as far as 1925, when the last war had been

over for seven years, which was allowed in which to take the necessary steps. I would remind the Committee that that period of grace was given in order to bring in people who had found it difficult to come in particularly because of the war, or particularly because their circumstances had changed. But the standards were not as high as the standards now demanded for those who are State-registered nurses. Secondly, since that period there have been many nurses who omitted to take advantage of the period of grace who have taken the additional training necessary in order to get on to the register in the normal way of passing the State examination. I cannot understand, since many have done that who were in exactly the same position as the charming Irish lady, why she and her friends should not do the same.

To take the second point, that the prejudice against the case in favour of this amendment is that the General Nursing Council do not like it, I would say that my hon. Friend makes a very partial statement there. The fact is that the whole profession is against the open register in the way he proposes. (*Interruption.*) No, the hon. Member is quite wrong. If he will apply to the Royal College of Nursing, he will find that they are equally opposed to the re-opening of the register in this form as are the General Nursing Council. I do not want to delay the Committee longer to put up an argument that may be more powerful to my hon. Friend than he found the official argument, but I would recommend him to do this if he has not already done it; he will see the case for the special list which is meant to meet hardship set out in paragraph 20 in the Report of the Committee on Nursing Reconstruction, set up at the behest of the Royal College of Nursing and presided over by Lord Horder. The arguments were weighed, and if the Committee will look at that long paragraph they will be convinced that the profession is right from the point of view of not letting standards down.

Mr. McEntee.—Will the Minister give some reason why there is any necessity at all for a time limit? He has not said one word to show that a time limit is an advantage.

Mr. Brown.—It is quite clear that we were doing two things. Setting up a register by the overwhelming demand of all concerned and with the assent and consent of Parliament as a whole, we were first of all putting on the register some with qualifications not so high as would be put on by the terms laid down for all future entrants. It would be dangerous to re-open what Parliament has decided in general terms as long ago as 1919 from the point of view of keeping the standard up.

Mr. Woods (Finsbury) . . . —, We are not asking that the standard should be lowered. They can set what standard they like, and say that any woman who has had the necessary training and can prove her qualifications can come in. It is a very small thing to ask, and it would placate members of the profession who are opposed to this. At the same time, it would meet the problem of providing a few more qualified nurses and give them the status they are entitled to by their qualifications, instead of condemning them because they did not avail themselves of the period of grace. They did not then picture themselves coming back to the profession. Now they are needed because of the war, and the need may become far greater yet.

Mr. E. Brown.—Discussions have taken place to meet the very point which has been put. We have arranged to have a special list. These people will have the right to use the word "nurse," and they will go on with their work; but if they want admission to the general register, surely they must conform to the standards which have been applicable since the period of grace expired.

Sir F. Fremantle.—Will these women be allowed to use the title "nurse"?

Mr. Brown.—Yes.

Sir F. Fremantle.—According to Clause 6, they will not, because they will not be registered; they will not be enrolled.

Mr. Brown.—Under the regulations, under Clause 6, Sub-section (1) (*b*), they will be entitled to.

Dr. Haden Guest.—Can the Minister tell us what will be the position under this Clause of male nurses? That does not seem quite clear, especially in view of the discussion we have had on Clause 13, where it has been necessary to alter the description of "sister tutor" to something else. It is true that nurses are mostly females, but there is a valuable group of men who have served in the Army, the Navy or the Air Force, who are excellent nurses and whose position does not seem quite definite—at any rate, about whom I feel some doubt.

Miss Horsbrugh.—That category of nurses is included. Again, there is no difference between male and female. 'Nurses' includes both.

The amendment to Clause 15 was lost.

Mr. Messer then moved an amendment to Clause 17 which gives the meaning of terms used in the Act. It concerned the definition of 'children's nurse.

He said: This amendment is for the purpose of preventing confusion. Under the Bill as it stands, providing that a trained nurse was nursing in sickness as well as in health, she would be entitled to the description of nurse, but a nanny who looks after children is entitled to use the term "children's nurse," and there is no need for the words "in health as well as in sickness."

Mr. E. Brown.—This would make it clear that "children's nurse" means a person whose avocation is that of caring for children, and that meets the point.

The amendment was agreed to.

And Scotland?

Concerning Clause 18 (2) **Sir F. Fremantle** said: I want to ask one question. The Clause says: "This Act shall not extend to Scotland. . . ." We know that Lord Alness's Committee reported against the use of the term "assistant nurse." Will not this make for confusion, and the result that Scotswomen as well as Scotsmen will all be flooding down upon us?

Mr. E. Brown: I must leave that to my right hon. Friend the Secretary of State for Scotland.

Sir Adam Maitland then asked leave to introduce a new clause to permit the county council to delegate their powers under the act to the council of county districts. The Clause was accepted.

On the First Schedule **Mr. Brooke** made a suggestion concerning the Assistant Nurses Committee.

Mr. Brooke: Section 4 of the Schedule arranges how the five representatives of assistant nurses are to be appointed after the expiration of the first term of office, which will probably be three years. The five are thereafter to be appointed as to four by the assistant nurses themselves, and as to the remaining one by the Minister. I hope the Minister will be able to tell us that his intention, other things being equal, will be to exercise that power so as to add to the Committee someone who is not herself an assistant nurse. This very important committee consists of 11 members. As to the six appointed by the General Nursing Council, it is definitely provided that at least one shall not be a registered nurse. If in this whole body there is only one who is not a member of the profession she will lead a rather lonely life. Beyond that, for general purposes it will be of great value, so as to introduce the outside standpoint, if there is a nucleus of members of the Committee who have not spent their whole lives in the profession.

Mr. E. Brown: I could not commit myself at this stage, but I will bear what my hon. Friend has said in mind when making up my mind who ought to represent the nurses on this Committee.

Question, "That this be the First Schedule to the Bill," put, and agreed to.

On the second Schedule **Mr. Messer** moved an amendment to allow the nurses who failed to register during the period of grace (1919-1925) to use the title 'State-registered nurse.'

Mr. Messer: I beg to move, in page 12, line 32, at the end, to insert:

"and shall be entitled to the designation of State-registered Nurse."

This is to cover the position of nurses whom it has been decided shall not go on to the register but on to the list. By putting them on the list it is bound to show that they are not State-registered nurses. Are they assistant nurses? The right hon. Gentlemen has not decided what they are. If they are qualified as State registered nurses, they should have the designation of State Registered Nurse. I do not know whether this problem has faced the Minister, but it seems to be a difficulty. These poor women are in a vacuum. They are suspended. They are neither fish, flesh, fowl nor good red herring. They are not assistant nurses they are not State nurses and surely it is not intended to call them listed nurses, which means "black-listed" nurses. The Minister has declined to accept an Amendment to put them in the Bill, but I hope he will give them a designation.

Mr. E. Brown: I thought I made it clear in the general discussion that it was my intention in proviso (*b*) of Clause 6 (1) to designate them in order that they may be able to use the title of "nurse," so that they will not be left but, in the words of the old song,

"We've got them on the list
And they never will be missed."

Mr. Messer: Does that mean that they will only be known as nurses? All other nurses will have a prefix, and these will be the only ones who will not have a prefix. There will be State registered nurse, tuberculosis nurse, fever nurse and children's nurse, but they will be only 'nurse.'

Mr. E. Brown: And very good too.

The amendment was lost.

An Officer and a Character

Mr. Messer (Tottenham, South): Will the House permit me to express my pleasure at having obtained some little concession from the Minister? The Bill can be made the stepping-stone to higher things. If it is left where it is, it is capable of really doing damage but if it is used as a foundation for creating a real profession, we may live to see the nursing profession, what it ought to be, as a very important partner, comparable with the medical profession. I have never understood why we have regarded nurses in the inferior position in which they have been put. Those who are accustomed to walking the wards of hospitals realise the immense importance of the nurses. The doctor may be clever, but his cleverness will not succeed unless there is an assurance that the work that he directs is going to be carried out faithfully. Mere cleverness is not good enough in a profession such as this. Paper examinations are not at all that is wanted. I have seen student nurses who have got well away with their examinations on biology, physiology and anatomy and yet in the wards, because they have lacked those human graces that are required, they have never become really successful nurses. It is not merely that what one might term the training of the mind that is wanted. A successful nurse has not merely to be an officer; she has to be a character. The qualities which she requires demand the greatest from the individual, patience when it is most needed, kindliness when the conditions, which are her environment, are the most irritating, and strength when she is the most tired. She is not like so many who are engaged in avocations by which they get their living having to satisfy one section of people. It is not only for the nurse to satisfy the sister, the doctor, the matron, the home sister or the sister house-

keeper, or all that worried and wonderful army of officials who are her seniors. She has also to satisfy the patient and the patient's relatives. There is no one, in my opinion, who occupies quite the special place in society that the nurse occupies, and I want to do her that measure of credit that comes from gratitude through experience, and to express the hope that this Bill will not be the end of what we are going to do for nurses, but is the beginning of a great and glorious future.

Sir Patrick Hannon (Birmingham, Moseley): I would like to join with my hon. Friend the Member for South Tottenham (Mr. Messer) in congratulating the Minister on bringing this Bill through the House of Commons so successfully. The nursing profession of this country occupies a place peculiarly its own. My hon. Friend has said that the work of nurses has not been adequately recognised in the past in the social structure of the country. We have only to look back on the raids on this country and the innumerable instances in which the nurses played a great part by displaying courage, tenacity and self-sacrifice. I happen to be the chairman of a hospital, and I cannot find adequate words to express how profoundly I, as one associated with hospital administration in this country, regard the work performed by the nursing profession. I am proud to think that in the House of Commons, through the help of the Minister, who has rendered such admirable service to the health organisations of this country, the Bill has been passed and is now going to another place, and that it will be in the interests of the nation. I join in saying how grateful we are to the Minister, though some may think perhaps it is a little belated, that now at all events this Measure has been brought to the House of Commons, and that a great profession, which has been administering for years to the health of our people and carrying burdens which cannot be described in words is receiving some little recognition. I hope that it is the beginning of what can be done to stabilise and expand the wonderful service which the nursing community has rendered to the health of this nation in the past.

Dr, Haden Guest (Islington, North): I want to add one word to what has been said by my hon. Friend the Member for South Tottenham (Mr. Messer) and the hon. Member for Moseley (Sir P. Hannon) with regard to the position of nurses. This Bill marks a very important stage in the recognition of the value and importance of the nursing profession, but I do not know whether the House and the country realise that the work of hospitals and of doctors—that work which at the present time is so extraordinarily valuable in our Services—is the joint work of doctors and nurses and that the high standard of that work would be entirely and completely impossible without the work of the nurses. Both in the last war and in this war I have had experience in hospitals, and I have had experience in other countries, and I think we are entitled to put on record the fact that the high standard of hospital services in this country—which, unfortunately by no means exists in all other countries—is due to this very close co-operation between the medical and nursing professions.

I rejoice that by means of this Bill we are advancing the status of nurses. I hope it will lead to even greater improvements in the condition of our hospitals service and other services in which nurses render valuable aid. It is not only the work of doctors and nurses but their combined work in this characteristically British form of organisation which has given us the excellent services we value so much and which I hope will be improved in the future. I have been told, when talking to matrons of hospitals, that I laid emphasis on what they chose to call the trade union point of view with regard to nurses. Well, I do not wish to lay emphasis on the trade union point of view, but as one who has often in the past been in the unfortunate position of having to pay nurses salaries which I regarded as entirely inadequate I hope that one of the results of the improvement of their status will be an improvement in their financial status as well. I am very much in favour of paying people who are devoted to their calling as well as people who are not devoted.

A Much-Needed Service

Mr. Storey (Sunderland): I would like to add my congratulations to the Minister on having successfully piloted this Bill through the House of Commons. I am glad that the Amendment standing in the name of my hon. Friend the Member for Putney (Mr. Linstead) and myself has been accepted by the Government. This Bill will do much to add to the status of assistant nurses. It is not, as has been suggested, the first stage in the improvement of the status of nurses: that stage was taken in 1919 when State registered nurses were dealt with. This Bill will increase the status of a body of women who are performing a special task requiring special training and whose work is much needed at the present time. I think the nursing profession is to be congratulated on the fact that from all quarters of the House this Bill has found support and may rest content in knowing that all quarters of the House are determined to see that it has a fair deal.

Sir Geoffrey Shakespeare (Norwich): My hon. Friend the Member for South Tottenham (Mr. Messer) mentioned a number of qualifications necessary if a nurse is to do good work. As one who has recently benefited from nursing, I would like to add one other characteristic—iron constitution and strength. If I asked Members of Parliament how many miles a day a nurse walked in the course of her duties, I wonder what reply would be given? I said to the nursing sister who was attending me, "How many miles a day do you walk?" and she replied that she had recently carried out the experiment of putting a pedometer on her leg and taking note of the average mileage over a month. The result was that she found that she never walked less than nine miles a day up and down the same corridor, and on one day she did 13 miles. When it is considered that that is not an abnormal case and that at the end of every journey there was some mission of healing to be done, one can well understand how important it is to raise the status of nurses and, with that status, their conditions.

I suggest that there are still two things that need looking into. One is to make quite sure that the governing bodies of hospitals and all those responsible for nurses see that they get adequate time off each day. That is almost as important as remuneration. There are still hospitals that do not allow adequate time for recreation and leisure for their nurses. There could be, too, in many hospitals an improvement in feeding conditions and living quarters. I have come across hospitals where very inadequate sleeping conditions have been provided for nurses, who after a heavy day's work, have found it very difficult, owing to noise, to get an adequate and refreshing night's sleep. I want to conclude by adding my tribute to the Minister for having got through this sensible and practicable piece of legislation.

Mr. Rhys Davis (Westhoughton): I would not have spoken at all if it was not for the fact that I have been a member of several committees since I have been in the House of Commons, and it gives me a great deal of delight and joy when recommendations of any committee of which I have been a member have been accepted. That is the case to-day. The thing that impressed me very largely when I sat on the Committee that made the recommendations upon which this Bill is based is that it does not matter so much about examinations and State registration, if there are good conditions of employment and there is keen competition within the nursing profession. I hope the Minister will bear in mind the very important factor of conditions of employment for nurses. The Minister and Members of all parties are looking forward in the near future to a great advance in the health services of the nation, and there is no better contribution to that advance than a contented, well-organised and well-treated nursing profession.

Mr. Gallacher (Fife, West): I, also, would like to add my appreciation of the great services of nurses in this country. I was in a hospital as recently as last Monday and saw some of them there caring with gentleness and thoughtfulness for some of those who have suffered as the result of war—and some were suffering very much.

The Minister of Health (Mr. Ernest Brown): I do not want to detain the House for more than a few moments, except to say first of all that I am grateful to those Members who have taken an interest in the Committee stage of the Bill and for the practical way in which they have helped us to get it through. I agree with all that has been said about our nurses, but there is one other quality which was missing from the catalogue, and I think I ought to add it. It is patience—a great quality and one that is sometimes overlooked. I have been fortunate up to now in having good health, with the exception of wounds, when I did see something of the work of our nurses, and it is because of that experience that I and my hon. Friend the Parliamentary Secretary have been especially glad to promote this Bill. My hon. Friend the Parliamentary Secretary has, indeed, taken a day-to-day interest in the nursing profession and has established herself as one of its strongest supporters. It is a happy thing that we should pass this Bill in the same week as a national scale of salaries becomes effective for the first time.

OBITUARIES

Miss M. Brander

We regret to announce the death of Miss Margaret Brander at her home Whitestones, Macduff, Banffshire, on March 31. She trained at the County Hospital, York, where she was afterwards ward sister and assistant matron. Miss Brander was a member of the Royal College of Nursing.

Miss M. Crofton

Many friends of Miss Molly Crofton will have learnt with deep regret that she passed away on October 7, after a short illness, during which she was nursed at the Royal Victoria Infirmary, Newcastle-upon-Tyne.

Miss Crofton did her general training at the Royal Victoria Infirmary, Newcastle-upon-Tyne, midwifery in Edinburgh, and Queen's nurse training in London. She was a health visitor in London, South Shields, and in the County of Northumberland. In 1940 she became deputy superintendent and supervisor of midwives under the Queen's Institute of District Nursing at Nottingham, until 1941, and held a similar post in Hereford until her illness in September, 1942.

Miss M. Flood

We regret to announce the death of Miss Mary Flood, late matron of Blackheath and Charlton Hospital, S.E.3. Her many friends will sadly miss a loyal companion.

Miss P. Simpson

We regret to announce the death of Miss Priscilla Simpson, S.R.N., S.C.M., Queens' Nurse. During the last war she was mentioned twice in dispatches; from 1921 until 1938 she was county superintendent of the Queen's nurses in Durham. During these years 79 local nursing associations were started in the county. During her few years of retirement, Miss Simpson's greatest joy was to share her charming bungalow and garden with her friends.

WEST AFRICA AWAKES

Above: *West African bearers carry a casualty*

—a field ambulance at work

As the war progresses, every member of the Empire gradually joins in the war effort, whether white or coloured. In the damp, hot wastes of West Africa, a native field staff works alongside the white medical staff, each unit consisting of nursing orderlies, stretcher bearers, drivers, enlisted personnel and mess servants. The majority come from the coastal and central districts

Above: *a special apparatus used for the administration of dried plasma or gum saline, which pressure of circumstances often makes easier to give than blood. Blood transfusions are, however, sometimes given on the actual battlefield.*

Below: *in the operating theatre a medical officer prepares to anaesthetize his patient before operation: a West African orderly assists him*

CLEARING IN THE SCRUB

Above: *the advanced dressing station, with the natural camouflage of bushes and trees. Two orderlies stand at the entrance to the reception ward ready to receive casualties*

Left: *through a tunnel hollowed out of the undergrowth, stretcher bearers carry a patient from the resuscitation ward to the operating theatre*

Below: *in the resuscitation ward, constructed on one side of a lorry, an African corporal adjusts a sling to give more comfort*

Above: *the general ward: foliage and trees give cover and shelter from the sun's rays*

Correspondence

Forearm the Nurse

In the campaign against venereal diseases would it not be a wise move to give *all* nurses adequate teaching by a specialist in venereal disease early in their training?

Instruction as to the facilities for diagnosis and treatment at special clinics might be included.

Many nurses and even some ward sisters are as ignorant as the general public of the signs and symptoms, and some may not realize the possible significance of a sore, a rash or a vaginal discharge in their patients and the necessity of reporting it to the physician. Alternatively others, with no proper teaching and less tact, may put those in their care to unneccessary worry and distress.

Now that nurses supervise the health of girls in factories, hostels and camps, there are great opportunities for preventive work amongst those girls whose upbringing and character do not prevent them from abusing their freedom. If they can be made to realize the foolishness of risking not only health but their future happiness in marriage, they might refrain from such a short-sighted and foolish way of having a good time. Fortunately for the nation, not every one who runs these risks has the misfortune to contract syphilis or gonorrhoea or becomes pregnant, so it is unjust to penalize those who are thus found out.

Amongst these foolish ones there are occasionally those who call themselves nurses, and much as the general public admires the devotion to duty of the profession as a whole, they are not blind to the weaknesses of the few, and it would be a lasting disgrace if the good name of 'nurse' fell into such disrepute through foolishness and ignorance.

COLLEGE MEMBER 30497.

A Public Health Register

As full-time qualified health visitors with many years of experience, we fail to see how a district nurse can do her duty to her patients and at the same time do successful health visiting. New babies, as most midwives know, do not always arrive during the day. After a night on duty imagine having to run round the district until lunch time, then re-visit the new mother with health visiting calls on the way, before tea-time. After tea, evening nursing visits and the new mother to see again, and possibly another disturbed night. What about health education and the writing of reports?

The very fact that the anonymous writer in the *Nursing Times* of February 20 on "Combined Work or Specialization" admits that the district nurse's health visiting and writing of reports is usually done in what should otherwise be her off-duty time, seems to prove that in a combined scheme it would be the teaching part which would be shelved for the sake of the nursing. In her twenty years' experience of public health work, one would imagine she would have learned that health visiting means very much more than filling in a card with the number of rooms in a person's house, and the name of his milkman. She goes on to say that though the health visiting work may be neglected, this is compensated for by the extra value of the nursing work done. The two can never be successfully combined, one is essentially social and educational work, the other is clinical.

We wonder also if the writer remembers that, at the commencement of this war, health visitors were rushed off to evacuation areas, first aid posts, and so on, but later, when adjustments began to take place, the Ministry of Health said that where possible health visitors should remain at their original posts, as maternity and child welfare work in their own area was the most important contribution which could be made to the life of the community. If this educational and social work is carried out conscientiously and thoroughly, the need for domiciliary nursing should in time be diminished. No one will deny the value of the teaching in personal hygiene which the domiciliary nurse can give a patient in the home, but it must be remembered that she only visits on an average one home in 500 where there is a child under five years of age. Therefore, the district nurse's main work is concerned with a minority of the population, that minority which requires skilled nursing in their own homes.

Moreover, her work is focussed on those who are already ill, whereas the work of the health visitor is directed towards the maintenance of positive health—very different from that negative state, when health is lost.

Another point: do we see the broader view from the narrow confines of a tuberculous patient's home? There can be few nurses, whatever their appointment, who are satisfied with the cleanliness of our milk supply. How are we to prove that clean milk is a vital need other than by bringing forward evidence to show the cost in lives and the medical care needed as a result of a tuberculous infection of the milk supply. This is only one instance of the importance of the research undertaken by health visitors.

The function of the qualified health teacher in the future national health service is of great importance. What is required is the team spirit between all public health workers, i.e., domiciliary nurses, midwives and health visitors, so that each one's work may be complementary to, and not combined with the other for each would lose much in a combined scheme. Can one compare the teaching given the relations of the patient suffering from an advanced carcinoma or a chronic bed-ridden case, with that given to a young mother to promote the health and welfare of her child. Sir Farquhar Buzzard has frequently spoken of what he calls "the new spirit stirring in medicine as the focus swings from the negative to the positive aspects of health." What is needed is the establishment by act of Parliament of a register of health visitors legally qualified to hold appointments in the public health service. Much of the lack of success in teaching health to the population of this country is due to the employment of women without a public health qualification.

E. JACKSON, S.R.N., S.C.M.,
Health Visitor's Certificate.
D. JACKSON, S.R.N., S.C.M.,
Health Visitor's Certificate.
M. A. WOOD, S.R.N., S.C.M.,
Health Visitor's Certificate.

Shortage of Text-Books

I should be very grateful if you could give some publicity to a matter which is being felt as a considerable hardship at the present time by sister-tutors and student nurses throughout the country, namely the shortage of nursing textbooks. It is now very unusual to be able to obtain more than approximately one quarter of the number of books required when giving a reasonably large order, as, for example, three or four dozen of the smaller anatomy and physiology textbooks for the preliminary training school students.

Difficulties in production owing to the shortage of materials and labour are the obvious reasons for this state of affairs, but surely it should be a case of "first things first," and essential professional books may fairly claim a priority over certain other classes of reading matter. It may be difficult to decide what type of literature is desired by the greatest number of the reading public, but there can be no valid argument against the need for producing as many textbooks as possible as long as the supply of any kind of book can be maintained. One family could, and doubtless does, share its general reading matter (although some official publications seem to have been produced on a scale suggesting an allowance of at least one copy for every man, woman and child in the country), but every student needs her own individual textbook even though she may supplement these by borrowing from the hospital library.

In this connection another aspect of the same problem arises, the reference libraries cannot get books in anything like adequate quantities, and many of the London training schools have to supply reference books for their student nurses in the base hospital in addition to maintaining the stock of such books in the parent hospital.

I would suggest that training schools bring this matter to the attention of their boards of management, and also that some action might be taken by those who can get in touch with Members of Parliament, asking that the Board of Trade, now in control of paper supplies, and the Minister of Labour, in respect of workers in the printing and binding trades, should give their attention to the claim of textbooks for special consideration.

M. HOUGHTON, Sister-Tutor,
UNIVERSITY COLLEGE HOSPITAL, W.C.1.

A Successful Flower Day

The committee and council of the Edith Cavell Homes of Rest for Nurses are very glad to announce that the proceeds of their annual flower day held in October 1942, reached the record net total of £825.

They would like, through the medium of the *Nursing Times*, to take this opportunity of thanking the matrons and staffs of the 367 hospitals who, by their co-operation and generous help, have made this splendid result possible. They trust that they may continue to receive this invaluable support.

Every year nearly 600 nurses visit the three homes—Haslemere, Sidmouth and Windermere—and the many letters of appreciation received at the head office are a great encouragement to the committee in their work of maintaining the homes in these difficult times.

WINIFRED E. HALL,
Secretary,
The Edith Cavell Homes of Rest for Nurses.

Male Nurse Teachers

Miss Florence Horsbrugh stated in Parliament a few days ago that there was only one "brother tutor" and we are of the opinion that this statement should be corrected in the columns of our professional journals.

This Society knows of twelve State-registered male nurses who are qualified as male nurse teachers. Seven of these are members of this Society and two of the twelve are actually engaged in teaching at London County Council hospitals.

E. J. GLAVIN,
General Secretary,
Society of Registered Male Nurses.

MEMORIAL TO A PAST MATRON

It is proposed to place a memorial to Miss Katherine Scott in the chapel of the Royal Sussex County Hospital, Brighton, where she served as matron from 1896-1923. This will take the form of altar rails if sufficient money is collected.

Will any of her old nurses who would like to subscribe to this memorial please send their donations to: Miss Milborne, 1, Albert Road Brighton.

NEW END HOSPITAL, HAMPSTEAD, N.W.3

Miss Bullock, assistant matron, is retiring on May 5. Will any of the nursing staff who have left and wish to contribute towards a farewell gift please send their donation before April 24.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Annual Meetings, 1943

Provisional Announcement

Tuesday, June 1, 3 *p.m.*—Private Nurses' Section annual general meeting.

Wednesday, June 2, 2.30 *p.m.*—Student Nurses' Association annual general meeting 7 *p.m.*—Public Health Section annual general meeting.

Thursday, June 3, 11 *a.m.*—Divine Service to be held at the Church of St. Peter, Vere Street. 12 *noon.*—Representative Committee of Affiliated Organizations. 3 *p.m.*—Annual General Meeting of the Royal College of Nursing. 4.30 *p.m.*—Tea. 6.30 p.m.—Professional Conference.

Friday, June 4, 10 *a.m.*—Quarterly Meeting of the Branches Standing Committee. 2.30 *p.m*—Joint Conference of the Branches Standing Committee and the Council. 6.30 *p.m.*—Professional Conference.

Saturday, June 5, 10 *a.m.*—Sister Tutor Section annual general meeting. 2.30 *p.m.*—Sister Tutor Section, visit of observation. 3 *p.m.*—Public Health Section, Conference.

Registration.—The Council is continuing this year the system of registration for members desiring to be present at meetings, conferences and social events during the annual meetings. College members should, therefore, notify Miss Fletcher, the Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1. before May 20, enclosing a registration fee of 1s., stating the meetings and conferences which they wish to attend, and quoting their numbers if possible. On arrival at Headquarters, members should collect their tickets, badge, programme, and so forth from the registration office on the mezzanine floor.

Hospitality.—Requests for hospitality should reach Miss W. D. Christie, hospitality secretary, the Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1. not later than May 20. Owing to war conditions it may be difficult to provide accommodation for everyone. Early application is, therefore, advisable.

Education Department

Lecture Courses

Lecture courses commencing this month are the course of lectures on tropical diseases and social anthropology which will be held at 3 p.m. on Wednesdays, April 21 to June 30 (*see* March 20, page 195), and the course of lectures on Training School Administration which will be given at 2.30 p.m. on Thursdays, April 29 to June 1. An industrial nursing week-end will be held on Friday and Saturday, April 30 and May 1 (*see* April 10, page 243.)

Public Health Section

Public Health Section within the London Branch.—A meeting of industrial nurses was held at the Royal College of Nursing on April 2, to discuss the formation of a discussion group. This proposal was greeted with much enthusiasm by those present, and the following arrangement were made. The Discussion Group is to meet on the first Friday in each month at the Royal College of Nursing at 7 p.m. The Group is open to all trained nurses in industry. Subjects for discussion are varied and include the following:—Ethics and other problems; scabies and other skin diseases; venereal diseases, relationship of health department to personnel department; ancillary and social services; training of first aiders. It was proposed to appoint a leader for each session, and the meetings to take the form of general discussions, debates, brains trust, answers to questions sent in advance. Every third meeting to be a guest night when members are invited to bring a friend. The first meeting of the Discussion Group will be held at 7 p.m. on Friday, May 7, at the Royal College of Nursing. The leader for the evening will be Miss Kenyon, and the subject is 'Ethics and Problems'. Owing to the date fixed for the second meeting coinciding with other College activities, this session will be held on Friday, May 28, instead of June 4, when the subject is 'Scabies and other Skin Diseases'.

Branch Reports

Blackpool and District Branch.—A whist drive and social was held at the Sanatorium, Devonshire Road, on April 7. A very enjoyable and successful evening was spent and the total raised, £15, has been handed to the Wings for Victory Campaign which was held that week. This money invested will be the commencement of a benevolent fund for members of the Blackpool and District Branch of the College.

Bolton Branch.—There will be a meeting at 7 p.m. on Friday, April 30, at the home of Mrs. Tong, 8, Albert Road, Bolton. The business meeting will be followed by a social evening.

Bristol Branch.—A three day post-graduate course will be held in Bristol on May 13, 14, and 15, following an inaugural meeting and a service in the Cathedral on May 12. Details of the programme will be published later.

Dorset Branch.—A committee meeting of the branch was held by kind invitation of Miss Barnett at the Herrison Hospital, Dorchester, on March 31. The minutes of the previous meeting were read and signed, and various suggestions were brought forward for future events, among them being a garden meeting, short talks by different members on their own particular branch of nursing, and it was even suggested that we might be able to manage a study week-end; so members are advised to watch the nursing press for branch news. The chief item of interest was, of course, the Nurses Bill now before Parliament, and I am sure that all members will be very grateful to the secretary, and to the chairman when they realize that within a few hours of receiving notice of the Bill's introduction, letters were on their way to Members of Parliament asking for their support and the fact that replies were sent back at once to the branch shows that the prompt action taken was successful.

Glasgow Branch.—A meeting of the branch will be held at 7.30 p.m. on Thursday, April 22, at the Western Infirmary, when a lecture will be given by Dr. Laurence Scott, on "Diabetes Mellitus." It is hoped that there will be a large attendance of members and friends.

Halifax Branch.—A study day will be held on Saturday, May 1. **Programme**:—*Morning Session.*—At the General Hospital, Halifax. (Bus 31 from Town—2d fare.) 11 *a.m.*—Lecture 'The Surgical Treatment of the Aged Sick'. Speaker, Dr. Deitch, M.S. (Lond.) F.R.C.S.—medical superintendent, General Hospital, Halifax. Chairman, Miss Cockburn, Matron, Staincliffe County Hospital, Dewsbury. 12 *noon.*—Visit to the Wards for Chronic Sick, General Hospital. 1 *p.m.*—Lunch interval (members to bring packet lunches. Beverages will be provided.) *Afternoon Session.*—At the Nurses' Home, Royal Infirmary, Halifax. (Bus 29 from Town—1½d fare.) 2 *p.m.*—Visit to the wards if time permits. 3 *p.m.*—Lecture—'The Surprises in Obstetrics'. Speaker, Mr. W. J. Clancy, M.B., M.R.C.O.G., obstetric officer, City General Hospital, Sheffield. Chairman, Mr. S. Bolton, M. D., F.R.C.S. (Edin.), obstetric officer, Royal Halifax Infirmary. 4 *p.m.*—Tea at the invitation of Miss Scott, Matron of Royal Halifax Infirmary. 4.45 *p.m.* Lecture—'The Vitamins in Medicine.' Speaker, Dr. Louis Glick, M.D., M.R.C.P., assistant honorary physician, Royal Halifax Infirmary. Chairman, Miss Dykes, Matron, St. James's Hospital, Leeds. **Fees.**—Members, full day 2s.; non-members full day 3s.; student-nurse members, full day 1s.; members, single lecture 1s.; non-members, single lecture 1s. 6d. Open to nurses only.

London Branch.—There are available a few tickets for the visit to Oxo on Wednesday, April 28, at 2.30 p.m. Tickets for branch members, 1s., others 2s. Those wishing to take advantage of this should apply immediately to: Miss Fletcher, Secretary, London Branch, at the Royal College of Nursing.

Nottingham Branch.—A lecture on 'Burns and the Latest Treatment will be given by Mr. T. Hunt, F.R.C.S. at 2.45 p.m., on Saturday, May 15, at the General Hospital. We hope that many members will attend this lecture and the two arranged for April 17, as announced in the last issue of the *Nursing Times*.

Paisley Branch.—The monthly meeting on April 5, took the form of a social gathering which has now become an annual event. With the exception of concentration on a short address by Miss Manners, matron of Greenock Royal Infirmary, one of our members and a candidate for the Council of the College; and a survey of the list of candidtes on the English section, relaxation was the order of the day. Tea of a pre-war nature was one of the outstanding features. The presentation of prizes to winners of whist was followed by votes of thanks to all who had contributed so generously to the success of the meeting. A sum of £10 10s. was realized and will be added to the branch funds.

Worthing and South-West Sussex Branch.—Please note that two general meetings will be held at Knowles Cafe, Chapel Road, Worthing. At 2.45 p.m. on Friday, April 16, Miss Venning will speak on the 'Trigg Lift,' and Miss Glass on 'Pioneer Work under three Acts of Parliament'. At 2.45 on Tuesday, May 18, Miss Christie will address the meeting. An open meeting by the Ward and Departmental Sisters Group will also be held at 3 p.m. on Wednesday, April 28 at the Worthing Hospital. The speaker will be Mr. McKay on 'The Rushcliffe Report.'

Yorkshire Branch at Leeds.—This branch of the Royal College of Nursing is offering a grant-in-aid of £100 for a nurse teacher's course and £50 for a health visitor's course. Applicants must have been branch members for two years and can take the course at any recognized centre. Applications to Mrs. D. N. Drake, "Lindenthorpe", Rowland Road, Leeds, 11.

Coming Event

West Bromwich and District General Hospital.—The annual nurses' prize-giving and re-union will take place at 3 p.m., on Tuesday, May 11. The presentation of certificates and prizes will be made by Mrs. R. R. C. Yates, honorary secretary of the hospital's Linen League. Matron extends a hearty invitation to all past members of the nursing staff. No other form of invitation will be sent out.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

At the beginning of May it will be 12 years since our fund started and we should like to celebrate our birthday by attaining the next milestone. Of course it means getting £75 and that is a great deal of money to raise in a few weeks. However, with your splendid help we have done it before, so we earnestly hope that you may enable us to do it again. Every penny helps towards that milestone of £7,200.

Donations for Week Ending April 10

	£	s.	d.
In loving and grateful remembrance of "Auntie May" (Miss M. H. Townshend) from her niece Violet Townshend		5	0
The German Hospital E.S. (from private patients), £1 16s. Monthly collection £1 10s., ...	3	6	0
College Member No. 1272		10	0
	£4	1	0
Total to date	£7,125	11	0

We are grateful to College Member No. 4429 and four anonymous donors for *tinfoil*.,

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Retirements

Miss C. Hughes

Miss Charlotte Hughes, matron until the end of last month, of Liverpool Open Air Hospital for Children, Leasowe, Moreton, Wirral, Cheshire, has just retired from the post she has held for the last 24 years. Her place is being taken by Miss M. E. Morris, assistant matron at Leasowe for many years.

Miss Hughes is a trainee of the London Hospital.

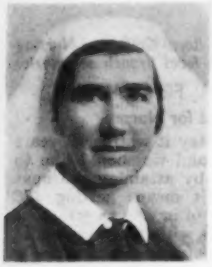
Miss M. Milner

Miss M. Milner, in spite of urgent medical advice, will see her successor established in office before she retires from the post of matron of the Taunton and District Joint Isolation Hospital and Tuberculosis Sanatorium, a post she has held since 1928. During her tenure, the districts which the hospital catered for have increased from two to six.

Members of the Royal College of Nursing have appreciated Miss Milner's services as secretary of the South and West Somerset Branch and will grieve at her leaving. She will, however, be glad to hear from any college or staff friends who care to write to her at the Rectory, Killamarsh, Sheffield.

Miss E. H. Perry, matron of Worcester Royal Infirmary, who is retiring shortly owing to ill health. Gold medallist of her training school, Bristol Royal Infirmary, Miss Perry subsequently held the posts of home sister, night sister and theatre sister at the hospital where she trained; for a number of years, she was matron at the General Hospital, Weston-super-Mare, leaving in 1925 for her present post.

News in Brief



Left: Miss A. C. Cameron, matron, Purdysburn Fever Hospital, Belfast an unopposed new candidate for election to the Council of the Royal College of Nursing

Truro's Medallist

Miss B. Barnes is the first gold medallist of the Royal Cornwall Infirmary at Truro.

A United Effort

The nursing staff, the domestic staff and the patients of the sixty-bedded Hants County Sanatorium have sent £50 12s. 6d. and three sackfuls of comforts to the Merchant Navy Comforts Fund since September last.

More Babies, Shorter Stay

The Public Health Committee of Manchester City Council has cut the length of stay of maternity patients from 14 days to 10 days; Councillor Mrs. E. Beavan protested strongly.

In North Africa

The Y.W.C.A. has a chain of 16 centres in the Middle East to provide comfort and recreation for service women; a further two are planned for women serving with the Forces in North Africa.

Deferring Towel Stocks

Factories whose towel ration for 1943 works out at two coupons or more will receive part of their ration in the form of coupon-equivalent certificates, marked series 2, valid on July 1, under a general licence S.R. and O., 1943, No. 754, obtainable from H.M. Stationery Office.

Economical Nurses

The contribution of the Tooting Bec Hospital to Wings for Victory Week was £239 7s. 6d.; since the beginning of the Saving Groups the staff has raised £4,516 5s.

The Vanishing Vagrant

In 1932, 505 casual wards in England and Wales sheltered nearly 17,000 tramps; on January 29, this year there was only need for nine wards to shelter 629.

Worse Off

A member of the Cumberland Public Assistance Committee at Carlisle complained that, under the Rushcliffe Committee's scheme, assistant nurses would be worse off and more difficult to obtain.

Waste of Male Nurses?

The Society of Registered Male Nurses is sending a memorandum to the Minister of Labour, alleging that the services of male nurses are being wasted in the army. The Society presses for their deferment on the grounds that trained nursing personnel is urgently needed.

From Scotland

Gratitude in Ayr

The residents of Annbank, Ayrshire, presented Miss J. Thomson, district nurse, with a handbag of treasury notes on the occasion of her retirement.

Death Rate Down

Maternal death rate at the Glasgow Royal Maternity and Women's Hospital was 17.6 per thousand compared with 21.4 in 1941 and 23.8 in 1940.

New Scottish Appointment

Miss A. S. Christie is the new matron of the war-time children's nursery at Hawick.

Extension of Surveys

Surveys of Scottish hospitals, complimentary to the Sir Hector Hetherington Committee, are to be carried out in the south-east, east and north east regions; the western survey was begun last September.

Gifts from Everyone

The Matron and staff of Dunfermline Emergency Hospital presented Miss M. A. Peebles, assistant matron, with a silver syphon-stand on her leaving to take up a post with the West Suffolk General Hospital.

FOR MALTA G.C.

A radio speaker recently described Malta as the 'big bully of the Mediterranean,' for she is now an attacking force, a perpetual irritation to the Axis powers. But three long years of defence have left their mark, not least among them the bombed and blasted hospitals.

Plans for the rebuilding of the King George V Hospital, Malta G.C., are now well underway. Nurses who would like to feel that the Nurses of Britain ward in the new hospital is due, in part, to their efforts should send their donations to the *Nursing Times* Fund for the Nurses of Britain ward, The Silver Thimble Fund, Macmillan and Co., Ltd., St. Martin's St., W.C.2. Any hospital that raises £1,000 will have a *named* bed.

Our total now stands at £7,693 7s. 5d.,

Donations for Week Ending April 12.

	£	s.	d.
The Hampstead General Hospital, N.W.3. ...	12	0	0
Mrs. L. M. Parker, Buenos Aires	5	0	0
Forse Auxiliary Hospital, Latheron. (Via Scottish Board)	3	9	0
Mrs. S. A. Stewart		5	0
Royal Hampshire County Hospital, Winchester	5	10	0
Total for week	£26	4	0
Valuation of Gifts		6	0
Total to date	£7693	7	5

Miscellaneous gifts:—Dame Ellen Musson, O.B.E.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

COUNTY BOROUGH OF SOUTHPORT

Ward Sister required at the Christiana Hartley Maternity Hospital, Curzon Road, Southport for night duty.
Salary £105 by £5 to £115, plus 5s. per week cost of living award, payable until the appropriate Rushcliffe Scale is made known. (The Corporation has adopted in full the recommendations of the First Report on Nurses' Salaries). Applications to be sent to the Matron. (352)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL
(200 Beds—Voluntary Hospital)

Staff Nurse (S.R.N.) required for night duty in Casualty Department, and to act as Assistant Night Superintendent; the department is a busy one; modern building; commencing salary £100 p.a.

Holiday Sister (S.R.N.) required for day and/or night duty as from 1st June to 31st October, 1943; must have experience in large General Hospital. Salary at the rate of £130 p.a.

Both posts include the usual residential emoluments, and superannuation. (Rushcliffe Committee recommendations will be adopted, as from the 1st April, 1943.)

Applications together with copies of testimonials to the Matron. (353)

E.M.S. SERVICE HOSPITAL, BODMIN, CORNWALL

Holiday Relief Sisters required. C.N.R. Rates of pay. Apply to Matron. (108)

Sister, S.R.N., wanted for accident and surgical hospital. 41 beds. Salary £110 per annum. £5 uniform allowance. £10 annual increments. F.S.S.N. & H.O. scheme in force. Apply with recent testimonials to the Matron, Fullerton Hospital, Denaby Main, Nr. Doncaster. (99)

ROYAL HOSPITAL FOR SICK CHILDREN, GLASGOW, C.3.

Medical Ward Sister required, S.R.N., R.S.C.N. Commencing salary £120. F.S.S.N. in force. Uniform provided. Apply with Matron's name for reference, to Matron. (324)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Sister required for Gynaecological Theatre and Out-Patients. S.R.N. Previous experience in Gynaecology necessary. 1st Certificate of C.M.B. an advantage.

Salary £120 per annum. The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (354)

BEDFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS —
ST. MARY'S HOSPITAL, LUTON

Applications are invited for the undermentioned appointments at St. Mary's Hospital, Luton:—

Ward Sister (S.R.N., S.C.M.). Resident, Salary £115 per annum, rising subject to satisfactory service by four increments of £10 to £155 per annum, together with residential emoluments valued at £70 per annum, and a cost of living bonus of 5/- per week. Non-resident: Salary £185 per annum, rising to £225 per annum, and a cost of living bonus of 10/- per week.

Assistant Nurses. Resident: Salary £65 per annum, rising subject to satisfactory service by two increments of £5 to £75 per annum, together with residential emoluments valued at £65 per annum and a cost of living bonus of 5/- per week. Non-resident: salary £130 per annum, rising to £140 per annum and a cost of living bonus of 10/- per week. A merit increment of £2 10s. will be granted after 5 years and a further £2 10s. after 8 years of satisfactory service.

Non-Resident **Temporary Male Nurses.** Salary, if certificated £3 15s. per week rising, subject to satisfactory service to £4 per week together with a cost of living bonus of 13/- per week. Salary if uncertificated, £3 10s. per week rising to £3 15s. per week and bonus.

Resident Female Relief Officer. Salary £65 per annum rising subject to satisfactory service by one increment of £5 to £70 per annum, together with residential emoluments valued at £65 per annum and a cost

(continued in next column)

of living bonus of 5/- per week. The person appointed will not be required to perform duties in the Hospital Wards.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street, Bedford.
6th April, 1943. (535)

VICTORIA HOSPITAL FOR SICK CHILDREN
PARK STREET, HULL

Sister required at the above Hospital for **Holiday Duty.** Salary according to Rushcliffe Report. Apply, with references, and full particulars, to Matron.

Out-Patient's Sister required at the above Hospital. Salary according to Rushcliffe Report, and uniform. Federated Superannuation Scheme in force. Apply with references and full particulars to Matron. (371)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Ward Sister for Male Medical Ward: must be S.R.N. Salary scale £130—£10—£180 per annum, with emoluments valued at £100 per annum.

Junior Sister for Theatre Duty: must be S.R.N. Salary scale £110— 5—£140 per annum, with emoluments valued at £90 per annum.

In each case, commencing salary and conditions according to the Rushcliffe Award.

Each of the above appointments is designated under the local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. Forms of application may be obtained from, and must be returned to, the Medical Officer of Health, Public Health Offices, Rochdale, not later than the 22nd April, 1943. (375)

ROMSEY AND DISTRICT HOSPITAL
HAMPSHIRE
29 BEDS

Junior Sisters (2) required. S.R.N., S.C.M., or 1st Part Midwifery. Uniform provided. Rushcliffe scale of salary and emoluments. Apply with names for reference and details of experience to Matron. (471)

FENWICK COTTAGE HOSPITAL
LYNDHURST, HANTS
(24 beds)

Sister required for Maternity Block, with 6 beds. Salary £140 with uniform allowance. F.S.S. in force. Apply with particulars of training and experience to Matron. (158)

NOTTINGHAMSHIRE NURSING FEDERATION

Midwifery and/or Queen's district training given to suitable candidates S.R.N. willing to work in Notts. Salary during Queen's training £66 p.a. Allowance during midwifery training Part I 10/- per week. Salary during Part II £52 per annum. Contribution to F.S.S. if member. Full board, lodging and uniform, travelling expenses provided in each case. Commencing salary during training £220 plus additional lodging allowance. Apply County Superintendent, 56 Forest Road, West, Nottingham. (467)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Centrs Midwifery Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are eligible to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) will be considered for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh.

QUEEN'S INSTITUTE OF DISTRICT NURSING

State-registered Nurses are invited to train for permanent **Service.** Salary given during district training followed by midwifery training to suitable candidates. Training Homes in London, the Provinces and South Wales.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (688)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

A fully qualified **Masseuse** required, salary commencing £230 per annum, with uniform, lunch and tea, F.S.S. in force. Apply with full particulars to the Matron. (438)

GRIMSBY AND DISTRICT GENERAL HOSPITAL

A Vacancy has occurred for one fully qualified chartered **Masseuse,** non-resident. Candidates should make application at once to the Matron, giving details of qualifications and experience and names for reference. (408)

MANSFIELD & DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

GRADE "A" FRACTURE DEPARTMENT

Assistant Masseuse required, resident, 6 masseuses in the department. C.S.M.M.G., L.E.T., M,E, Certificate essential. Salary according to experience with per cent war bonus, uniform provided. Apply with full particulars and copies of testimonials to Matron. (416)

HORNSEY CENTRAL HOSPITAL

PARK ROAD, CROUCH END, N.8.

(72 beds)

Two **Junior Masseuses** required in June. Must be fully trained. Permanent post resident. Salary according to the Chartered Society's scale. Apply with full particulars to Matron. (574)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL

Masseuse required for holiday relief, six or eight weeks—May and June. Salary £4 4s. per week, non-resident, lunch provided. Application by letter to Matron. (590)

WEST SUFFOLK GENERAL HOSPITAL BURY ST. EDMUNDS

Civilian Beds. 244 E.M.S. & Reserve Beds

Assistant Masseuse required about May. Must be fully qualified. Civilian and Service Patients. Salary according to Society's Scale. Post resident or non-resident. Superannuation Scheme in force. Apply to the Secretary. (597)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Holiday Masseuse required 1st June to September. Salary £210 p.a. plus £10 p.a. war bonus. Non-resident. Full qualifications essential. Apply to Matron giving details of age, qualifications and experience and two names for reference. (559)

BRIDGWATER AND DISTRICT GENERAL HOSPITAL, SOMERSET

Required. **Masseuse.** Non-resident. Salary £... p.a. with lunch. Uniform provided. F.S.S. in force. Apply with particulars, to Matron. (550)

CHILDRENS HOSPITAL NOTTINGHAM

Wanted **Masseuse** for holiday duty at once for eight to ten weeks non resident salary £200 plus lunch and uniform. Apply Matron. (710)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Masseuse required, fully qualified. Non-resident. Salary £200 per annum. Lunch provided. F.S.S. in force. Apply with full particulars to Matron. (602)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Masseuse required for holiday duties for approx. 5 months commencing 1st May, or June 1st, 1943. Resident post with usual emoluments. Salary £95 p.a. Apply with full particulars to the Matron. (716)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Applications are invited for the post of **Radiographer** in a new X-Ray Therapy Centre shortly to be opened. The salary will be within the range £180-£280 (with lunch and tea), according to experience. Apply with details of experience and names for reference to Matron. (503)

WARNEFORD HOSPITAL, LEAMINGTON SPA

Applications are invited immediately for the post of **Assistant Radiographer.** Department includes diagnostic and therapy unit. Salary: M.S.R. only, commencing £... per annum. Resident. M.S.R. and E.T. commencing £120 per annum. Resident. Applications with names for reference should be addressed to the Matron. (533)

MEMORIAL HOSPITAL, DARLINGTON

(200 beds)

Housekeeping Pupil required for June 1st. Four months' course. £1 honorarium per month. Apply for particulars to Matron. (411)

PRINCE OF WALES'S HOSPITAL GREENBANK ROAD, PLYMOUTH

Beds 254 plus 150 E.M.S.

Vacancy for **Housekeeping Pupil,** 1st May and 1st July. Four months' course. Honorarium £1 monthly. Full superannuation including contributor's percentage paid by Hospital. Apply Matron. (563)

MAIDENHEAD HOSPITAL

COMPLETE TRAINING SCHOOL

Staff Nurse required, S.R.N., for small Men's Ward. Able to relieve Theatre Sister. Salary in accordance with Rushcliffe Committee's recommendations. Federated superannuation scheme in force. Uniform provided. Apply, with full particulars to Matron. (253)

GAYWOOD HALL NURSING HOME

KING'S LYNN

State-registered Nurse required. Salary £110 p.a. rising. If S.C.M. £115 rising. Holiday allowance. F.S.S. if required.

Assistant Nurse required Salary £80 p.a. rising. Holiday allowance.

Apply with full particulars to Matron. (505)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

Staff Nurse required. S.R.N., S.C.M. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (526)

CARDIFF ROYAL INFIRMARY

Staff Midwife required for Maternity Department. S.R.N. and S.C.M. Salary commencing £95 per annum. F.S.S.N. in force. Uniform material provided.

Apply, giving particulars of training and experience, to Matron. (366)

ISOLATION HOSPITAL, GT. YARMOUTH

Two **Staff Nurses** required. Fever trained. Capable of taking charge of a ward. Rushcliffe salary and conditions. Apply Matron. (381)

GRIMSBY AND DISTRICT HOSPITAL

237 BEDS

Two fully trained **Staff Nurses** required. Salary according to the Rushcliffe recommendation Superannuation Scheme in force. Uniform provided. Off duty three hours daily—alternate week-ends 5.30 Friday to 1 p.m. Monday. Apply with Matrons names for reference to The Matron. (335)

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY

(150 beds)

Staff Midwife, S.R.N., S.C.M. required. Present salary £100/£140 under review. Usual emoluments. F.S.S. in force. Apply to Matron with particulars of training and experience and Matron's names for reference. (457)

RHONDDA ISOLATION HOSPITAL

Staff Nurses required. Salary in accordance with the recommendations contained in the report of the Rushcliffe Committee. Candidates must be State Registered Nurses. Applications stating age and full particulars of experience and accompanied by copies of two recent testimonials, to be sent as soon as possible to the Matron, Tyntyla Isolation Hospital, Ystrad, Rhondda. (393)

BROMPTON HOSPITAL, S.W.3

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Fully Trained Nurses required for holiday duty.

Assistant Nurses required also **Nurses** to train for the Certificate of the Tuberculosis Association.

Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N. £110. Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (215)

STRETFORD MEMORIAL HOSPITAL SEYMOUR GROVE, OLD TRAFFORD

(60 beds)

Required, **Surgical Ward Sister.** Commencing salary £130 and uniform.

Staff Nurse, Maternity Ward. Salary £110 and uniform.

Assistant Nurse. Salary, Commencing £75 and uniform. F.S.S. in force. Apply with full particulars to Matron. (524)

THE BIRMINGHAM UNITED HOSPITAL

The General Hospital.

The Queen Elizabeth Hospital.

(Also incorporating the Queen's Hospital 1841-1941)

THE QUEEN ELIZABETH HOSPITAL

Staff Midwife required. Commencing salary £95 to £105 per annum, with full residential emoluments. F.S.S.N.H.O. in force. Apply, with full particulars, to the Matron. (345)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

Staff Nurse required. S.R.N. Resident post. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. (347)

HUNTS COUNTY COUNCIL PAXTON PARK EMERGENCY MATERNITY HOSPITAL

Staff Midwives required. S.R.N., S.C.M., Salary £115. S.C.M., Salary £105.

Assistant Nurse with two years' hospital experience. Salary £75 per annum, plus £10 uniform allowance. Board and residence.

Apply, with references and particulars, to the Matron, Paxton Park Maternity Hospital, St. Neots, Hunts. (350)

GLOUCESTERSHIRE COUNTY COUNCIL

Staff Midwife required at Cotswold Maternity Home, Tetbury (16 beds). Salary £90 p.a., rising by annual increments of £5 to £100 p.a. If S.R.N. £100 p.a., rising by £5 to £115 p.a. Board and laundry provided, with uniform allowance of £5 p.a. Appointment will be subject to provisions of Local Government Superannuation Act, 1937.

Applications to Matron, Cotswold Maternity Home, c/o Health Department, Shire Hall, Gloucester. (357)

NORTHUMBERLAND COUNTY COUNCIL DILSTON HALL MATERNITY HOSPITAL, CORBRIDGE, NORTHUMBERLAND

Staff Midwives wanted, now and later. If S.R.N., S.C.M., Salary £115 p.a., S.C. M. only, Salary £100 p.a.

Also **Holiday Sister,** approx. 4 months. Salary £135 p.a. and usual emoluments. Apply, giving names for reference to Matron at above address. (369)

CHILDREN'S HOSPITAL, NOTTINGHAM

Staff Nurse required at once. S.R.N. or R.S.C.N. Salary according to Rushcliffe Scale. Apply (with name of Matron for reference) to Matron. (460)

CORNWALL COUNTY COUNCIL

Wanted for the Institution for Mental Defectives at St. Colum Major, (111 beds), **Night Charge Nurse.** Salary in accordance with National Wages Scale, commencing at £3 3s. 0d. a week with a reduction of £1 3s. 6d. for board, lodging and laundry. Uniform will be provided, and one month's annual leave will be granted.

Applications, stating age, qualifications and experience with copies of two recent testimonials should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.

L. P. NEW,
Clerk of the County Council.

County Hall,
Truro.
3rd April, 1943. (387)

SHEFFIELD CITY GENERAL HOSPITAL

CHILDREN'S DEPARTMENT

160 BEDS FOR SICK CHILDREN AND INFANTS

Excellent experience is available in acute medical and surgical nursing for Newly qualified **Nurses** on the General Register. Facilities for training in midwifery later if desired. Salary £95. Further information from Matron. (401)

THE GENERAL INFIRMARY AT LEEDS

Applications are invited from State-registered Nurses for the Brotherton Wing for Private Patients. Commencing salary £90 per annum with superannuation and uniform. Non-resident with living-out allowance or resident. Apply to Matron. (456)

CAMBRIDGESHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE

The Council invite applications for the following posts:—

UNION LANE INSTITUTION, CAMBRIDGE

Staff Nurse (S.R.N.)

Assistant Nurses.

Salary and conditions in accordance with the Rushcliffe Report.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible. (No application forms issued).

Shire Hall, ASHLEY TABRUM,
Castle Hill, Clerk of the County Council.
Cambridge.
6th April, 1943. (539)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF STAFF MIDWIVES

Salaries: State Certified Midwives who are also State-registered Nurses £126 10s. per annum rising by one increment to £137 10s. per annum.

State Certified Midwives £115 10s. per annum rising by one increment to £126 10s. per annum.

(Inclusive of war bonus in each case.)

Uniform is provided.

Appointment is subject to the provisions of the Local Government Superannuation Act 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.

Applicants must be willing to do night duty when required and to assist in the training of Pupil Midwives if such are appointed. A sum during holidays in lieu of maintenance is allowed.

All applications in writing, giving experience, qualifications, age and full particulars of training, to be made immediately to the Medical Officer of Health, Public Health Offices, Ilford. (12)

ROYAL ALFRED INFIRM HOME FOR AGED MERCHANT SEAMEN BELVEDERE KENT

35 BEDS

State Registered **Staff Nurse** required. Salary and off duty according to Rushcliffe Report. Apply with full particulars to Matron. (317)

MIDDLESEX COUNTY COUNCIL

WHITEWEBBS, CLAYHILL, ENFIELD, MIDDLESEX

The following staff is required:

(1) **Assistant Nurse,** resident. Salary and conditions in accordance with recommendation of Rushcliffe Committee.

(2) **Staff Nurse,** S.R.N. Non-res. for the Creche. Salary £85 by £5 to £100 p.a., with non-res. allowance £70 p.a.

(3) **Senior Creche Nurse.** Salary 42s. 6d. by 2s. 6d. to 50s. p.w.

(4) **Junior Creche Nurse.** Salary 38s. by 1s. to 42s. p.w.

(2) (3) and (4) with two meals per working day, uniform and laundry £27 16s. p.a. war bonus. All established and pensionable subject to medical examination. Apply to Matron "D" at above address (women between 18-41 apply Labour Exchange). (537)

WARNEFORD HOSPITAL

LEAMINGTON SPA

District Midwife to rank as **Staff Nurse** wanted immediately. Commencing salary £100 p.a. (subject to review under Rushcliffe recommendations). Resident appointment. Applications with names for reference should be addressed to the Matron. (534)

THE BUCHANAN HOSPITAL ST. LEONARDS-ON-SEA

(Approved Training School)

Staff Nurses required. Salary £90 per annum. Federated Superannuation Scheme in force. Apply with Matron's name for reference.

Also **Student Nurses.** 3½ years' training. Salary £30-35-40. Resident Sister-tutor. Uniform provided. Application form sent on request. (440/12)

ROYAL BERKSHIRE HOSPITAL, READING

Additional **Staff Midwives** required. S.R.N. S.C.M. for Maternity Annexe. Salary £120 p.a. ith uniform. Federated Super annuation scheme w force.
inApply to the Matron. (440/28)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (440/29)

METROPOLITAN BOROUGH OF FULHAM WAR-TIME DAY NURSERY

Applications are invited from State Registered Children's or Nursery Trained Nurses for a position as temporary **Resident Staff Nurse** in one of the Council's War-Time Day Nurseries. Salary £82 to £98 per annum according to experience, plus emoluments valued at £52 per annum.

Applications stating in tabular form age, nationality, whether married, single or widowed, training, qualifications and present and past appointments, together with copies of two testimonials must be sent to the undersigned as soon as possible.

WILFRED TOWNEND,
Town Hall, Town Clerk.
Fulham, S.W.6. (440/39)

QUEEN VICTORIA NURSING INSTITUTION, WOLVERHAMPTON

(42 beds)

Required **Nurses,** S.R.N. (S.C.M. an advantage). Salary according to the Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (599)

ST. MARY'S HOSPITAL
PADDINGTON, LONDON, W.2.

Applications are invited from State Registered Nurses (preferably possessing midwifery qualifications) for the Private Patients' Wing. Salary £100—£140 per annum, in accordance with Rushcliffe Scale, together with other conditions of service. F.S.S.N. in force. Resident or Non-resident. Apply with particulars and names for reference to the Matron. (4,0/17)

THE ROYAL LIVERPOOL UNITED HOSPITAL

Staff Nurses required for Private Wing (must be State-registered). Applications stating age, religion, particulars of training, together with matron's name for reference to be sent to Matron. Uniform material and salary according to Rushcliffe Committee scale. (603)

WILTSHIRE COUNTY COUNCIL

Applications are invited for the following appointments:—

SALISBURY INSTITUTION

Staff Nurse required. Salary £100—£5—£140 per annum according to experience, plus emoluments and £5 uniform allowance.

CHIPPENHAM, DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses required. Salaries in accordance with the Rushcliffe Scale.

SEMINGTON INSTITUTION

Assistant Matron. Salary £60 per annum and emoluments, plus a war bonus at present £13 per annum, with £5 uniform allowance.

P. A. SELBORNE STRINGER,
13th April, 1943. Clerk of the Council. (607)

FAZAKERLEY SANATORIUM
LOWER LANE, LIVERPOOL 9

Staff Nurses required, general trained and State-registered for twelve months tuberculosis experience, surgical and pulmonary. Opportunity of attending lectures and qualifying for Tuberculosis Association Certificate. Resident: Salary £95 by £5 to £100 per annum. If S.C.M., or holding children's or fever certificate in addition, salary £100 rising by £5 to £110 per annum, together with cost of living bonus, uniform and the usual residential allowances in each case. Non-resident: salary 50/- per week by 5/- to 60/- per week. If S.C.M. or holding children's or fever certificate in addition 55/- per week by 5/- to 65/- per week, together with cost of living bonus, uniform and meals whilst on duty in each case.

Assistant Nurses required. Must have had two years hospital experience. Resident: Salary £70 per annum by £7 10s. to £85 per annum, plus cost of living bonus, uniform and the usual residential allowances. Non-resident: Salary £111 10s. by £7 10s. to £119 p.a., plus cost of living bonus, uniform and meals whilst on duty.

Student Nurses required for two years training in tuberculosis and fever nursing. Salary: 1st year £50; 2nd year £55, plus cost of living bonus, uniform and the usual residential allowances.

Apply Matron. (611)

SALTERLEY GRANGE SANATORIUM, CHELTENHAM
(68 beds)

Staff Nurses required. State-registered Nurses on the General Register; resident £95-£105 p.a., non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T. A. Certificate only; resident £85—£95 p.a., non-resident £3—£3 10s. weekly, with use of uniform. Applications to the Matron.

Assistant Nurses. Salary £55 p.a. resident. Applications to the Matron. (615)

ELIZABETH GARRETT ANDERSON HOSPITAL
EUSTON ROAD, N.W.1.

Staff Midwives required. Maternity Department. Salary £105 per annum, or according to C.M.B. recommendation. Candidates with part one only accepted, uniform supplied. F.S.S. available. Apply Matron. (676)

DEWSBURY & DISTRICT GENERAL INFIRMARY, DEWSBURY

Staff Nurse required for Out-Patients Department and night duty alternately. Salary according to the Rushcliffe Scale. Full uniform provided. A 96-hour fortnight and F.S.S. in force. Apply, with full particulars, to the Matron. (714)

WEST KENT GENERAL HOSPITAL
(INCORPORATED)
MAIDSTONE. (135-250 E.M.S.—BEDS)

Two **Staff Nurses** (S.C.M. essential) required for Maternity Block. F.S.S.N. in force. Apply the Matron. (682)

HULL ROYAL INFIRMARY

Staff Nurses required. Commencing salary £100 per annum with usual emoluments. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (609)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

Staff Midwife required, resident or non-resident, for relief ward and labour ward duty. Salary according to Rushcliffe Scale. Apply Matron, Maternity Home, King Street, Watford. (614)

THE INFANTS HOSPITAL
VINCENT SQUARE, WESTMINSTER

Staff Nurse required for unit at Windsor, S.R.N. or R.S.C.N. (Opportunity to take latter certificate) Rushcliffe Committee's recommendations adopted. Apply Matron at Vincent Square. (681)

SAINT MARY'S HOSPITAL FOR WOMEN AND CHILDREN
PLAISTOW, E.13

Staff Nurse required. Salary as recommended by the Rushcliffe Report. Usual emoluments. F.S.S. in force. Apply to Matron with Matron's name for reference. (680)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL
EXAMINATION IN FEVERS

General trained **Staff Nurses** required for one year's training for the General Nursing Council's Examination in Fevers. Resident Sister-Tutor. Modern Nurses' Home. Weekly day off.

Minimum slary £110 p.a.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
Health Department, Secretary.
Grey Friars,
Leicester. (625)

HERTFORDSHIRE COUNTY COUNCIL
HAYMEADS HOSPITAL, BISHOP'S STORTFORD
TRAINED CHILDREN'S NURSES

Applications are invited for the appointment of trained **Nurses** for the Children's Wards at Haymeads Hospital, Bishop's Stortford.

Salary and conditions in accordance with the Rushcliffe Report.

The appointments will be subject to the Local Government Superannuation Act 1937, and successful applicants will be required to produce a Medical Certificate.

Applications should be addressed to the Matron, Haymeads, Bishop's Stortford, as soon as possible (No Forms).

ELTON LONGMORE.
Clerk of the County Council.
12th April 1943. (627)

MACHYNLLETH CORRIS & DISTRICT HOSPITAL, MACHYNLLETH

Wanted One **Staff Nurse,** S.R.N., S.C.M. Rushcliffe Scales adopted. Modern up-to-date Hospital. F.S.S.N.H.O. in operation.

Applications to Matron earliest possible date. (Marked S.N.). (707)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Trained Nurse at Courtlands, Richmond, a large hostel for Gibraltar refugees. Salary £125 p.a., plus full residential emoluments. Assistance from neighbouring hospital, Richmond, for relief purposes off duty and holiday periods.

Apply to C.M.O., County Hall, Kingston-on-Thames, by 21st April, 1943. (722)

SURREY COUNTY COUNCIL
EMERGENCY MATERNITY HOMES

Applications are invited from State Certified Midwives for vacancies as **Staff Midwives** at the Council's Emergency Maternity Homes.

Salary if S.R.N. and S.C.M. £115 p.a. Salary if S.C.M. £100 p.a.

Applications in writing should be sent to the County Medical Officer at this address, giving name, age, qualifications and previous experience, together with copies of two recent testimonials.

Technical College, DUDLEY AUKLAND,
Stoke Park, Clerk of the Council.
Guildford. (728)

ROYAL INFIRMARY, WIGAN

Staff Nurse required or Radiographer to work under X-Ray Sister. Salary according to experience. Apply to Matron. (731)

THE HOMES OF SAINT BARNABAS FOR AGED CLERGY, DORMANS, SURREY

State Registered Nurse required. Commencing salary £100 per annum. Apply, stating age, full particulars and name for reference to Miss Copley, St. Marks Hospital, City Road, London, E.C.1. (733)

WEST KENT GENERAL HOSPITAL
(Incorporated) MAIDSTONE
(135-250 E.M.S. BEDS)

Two **Staff Nurses** required. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply the Matron. (684)

POWELL DUFFRYN WORKMEN'S HOSPITAL
ABERBARGOED, BARGOED, GLAM.
(40 beds)

Staff Nurse, S.R.N., required for general duties. Surgical experience an advantage. Salary according to Rushcliffe Scale. Apply giving full particulars to Matron.

Also **Assistant Nurse** required. Salary as Rushcliffe Scale. Apply giving particulars of experience to Matron. (592)

WEIR HOSPITAL, WEIR ROAD, BALHAM, LONDON, S.W.12

S.R. Staff Nurses required. Temporary appointments considered. Also an **Assistant Nurse** required. Apply with particulars of training to the Matron with a Matron's name for reference. (554)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

Staff Nurse S.R. required for small general hospital; good surgical work. Salary £100 p.a. rising according to scale. Material for dresses and aprons allowed. F.S.S. in force. Apply to Matron. (563)

RAMSGATE GENERAL HOSPITAL

Two **Staff Nurses** required immediately. Salary £95 and uniform material, or Rushcliffe recommendations should they be adopted. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (570)

BOROUGH OF WILLESDEN
MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL
STAFF NURSES

Applications are invited from State-registered Nurses desirous of taking one year's fever training, and from Fever-Trained Nurses. Salary £90 by £5 to £110 plus war bonus. Full board; laundry and uniform provided. If preferring to live out an allowance of £90 per annum will be paid, in lieu of full board. The appointments are subject to a satisfactory medical examination, and to the conditions of the Local Government Superannuation Act, 1937. A 48 hour week is in operation. Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10.

W. T. PIRIE, Town Clerk. (572)

THE NEW HOSPITAL, POPLAR ROAD, LEATHERHEAD

Staff Nurse wanted for holidays. Rushcliffe scale of salaries to be adopted. Apply Matron. (575)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL, HAGLEY ROAD, BIRMINGHAM 16
STAFF MIDWIFE

Applications are invited for the above post. Candidates should be S.R.N., S.C.M. Salary £105 by £5 to £145 with full residential emoluments.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham 16. (579)

PRINCE OF WALES'S HOSPITAL
DEVONPORT

Theatre Staff Nurse required. The Rushcliffe scale of salaries under consideration. Apply with full particulars to Matron. (587)

BISHOP'S STORTFORD HOSPITAL
RYE STREET, BISHOP'S STORTFORD
(85 beds)

Staff Nurse required for Male and Children's Landing. Salary according to Rushcliffe Committee recommendation. Federated Superannuation Scheme in force. Apply with particulars to the Matron. (589)

WEST SUFFOLK GENERAL HOSPITAL
BURY ST. EDMUNDS

Staff Midwives required. Must be S.C.M. and S.R.N., for day and night duty. Ward of 20 beds. Salary £115 per annum. Superannuation scheme in force. Apply with Matron's name for reference to the Matron. (598)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL
NAWTON TOWER ANNEXE, NAWTON, YORK (70 beds)

Staff Nurses required for the Nawton Tower Annexe. Salary according to the Rushcliffe Scheme. Federated Superannuation Scheme. Apply with full particulars of training and experience, to the Matron. (606)

WOODSIDE HOSPITAL
WOODSIDE AVENUE, MUSWELL HILL, LONDON, N.10.
(UNDER E.M.S. SCHEME)
(FOR FUNCTIONAL NERVOUS DISORDERS OCCURRING AMONG H.M. FORCES)

Staff Nurse required. Full certificate either General or R.M.P.A. essential. Exceptional opportunity to obtain good psychological experience in modern hospital amid pleasant surroundings. Federated superannuation scheme in force. Salary £90/ 100 per annum according to certificates held. Uniform provided. Apply to the Matron. (719)

HASLEMERE AND DISTRICT HOSPITAL
HASLEMERE, SURREY (74 beds)

Holiday Staff Nurse required, chiefly for Children's Ward, 3-4 months. Salary according to Rushcliffe scale. Apply Matron. (657)

ROYAL LANCASTER INFIRMARY, LANCASTER
VOLUNTARY HOSPITAL
(200 beds plus E.M.S. beds)

Applications are invited from State Registered Nurses for the following appointments. All salaries are in accordance with the Rushcliffe Scale. Uniform is provided. F.S.S. is in force.

Theatre Staff Nurses, previous theatre experience essential.

Staff Midwives, for the Maternity Department.

Staff Nurses, for General ward work.

Apply, in each case with full particulars to The Matron. (6[illegible])

WEYMOUTH AND DISTRICT HOSPITAL
WEYMOUTH

Staff Nurse required. Salary £100—£140 p.a. Superannuation Scheme in force. Apply, with full details, to the Matron. (6[illegible])

GENERAL INFIRMARY AT LEEDS

Unexpected vacancy for **Staff Nurse** in the X-Ray Department. Salary £100 resident or if taking Radiography training £20 resident. Apply to Matron. (6[illegible])

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL,
NR. ASHFORD, KENT

Staff Nurses, S.R.N., required, preferably with theatre experience. Salary £95 to £[illegible] a year by £5 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital to whom completed applications should be sent.

27th April, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
10th April, 1943. (6[illegible])

SOUTH KESTEVEN RURAL COUNCIL
ISOLATION HOSPITAL, BOURNE, LINCS.

Required for increase of staff, one fever trained **Nurse,** one **Assistant Nurse,** and two **Probationers.** All the recommendations contained in the first report of the Nursing Salary Commission (Rushcliffe Report) have been adopted.—Apply Matron. (6[illegible])

CHELSEA HOSPITAL FOR WOMEN

Vacancy for **Staff Nurse** for Wards. Salary according to scale, with uniform. For further particulars apply Matron, Dean house Street, S.W.3. (6[illegible])

LYNTON COTTAGE HOSPITAL
NORTH DEVON

Assistant Nurse required urgently for night duty. 11 beds, some hospital training essential. Salary £55 p.a. plus uniform allowance. Apply Matron. (3[illegible])

CORNWALL COUNTY COUNCIL

Assistant Nurses wanted. Salary £55 plus war bonus, rising by annual increments of £5 to £60. Uniform provided. Three weeks annual holiday with ration allowance of 12s. 6d. a week. Travelling expenses refunded up to £2 after three months continuous service. Apply Matron, Tehidy Sanatorium, Camborne, with references.

County Hall, Truro. L. P. NEW,
1st April, 1943. Clerk of the Council, Cornwall. (36[illegible])

ROYAL NATIONAL HOSPITAL FOR CONSUMPTION
VENTNOR, I.O.W.
220 BEDS PLUS E.M.S.

Assistant Nurses required. Sal. according Rushcliffe Scale. 48 hr. week in operation, uniform provided. Apply to Matron with full particulars. (346)

STOCKTON & THORNABY HOSPITAL
STOCKTON-ON-TEES (135 beds)

Nurses required for Holiday duties period 5/6 months. Salary according training and experience. Apply Matron. (58[illegible])

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY, KENT

Assistant Nurses (Non-resident) required, preferably with good hospital experience. Salary £[illegible] £155 a year by £5 increments. Uniform. Superannuation.

Further particulars and application forms obtainable from Matron at the Hospital to whom applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
10th April, 1943. (65[illegible])

BERKSHIRE COUNTY COUNCIL
Children's Homes.
Reorganisation of Staffing Arrangements
BRACKNELL, MAIDENHEAD, WOKINGHAM

Wanted, **Assistant Foster Mothers.** Resident. Salary in each case, £65 per annum rising by annual increments of £2 10s. £75 per annum, plus cost of living bonus.

Apply to the County Public Assistance Officer, 3, Abbott's Walk, Reading. (717)

...MSEY AND DISTRICT HOSPITAL HAMPSHIRE
29 BEDS
...ant **Nurses** (2) required. At least one ...s experience. Uniform provided. Rush... scale of salary and emoluments. Apply ... names for reference and details of experience ...atron. (472)

OXFORDSHIRE COUNTY COUNCIL PUBLIC ASSISTANCE COMMITTEE ASSISTANT NURSES WOODSTOCK PUBLIC ASSISTANCE INSTITUTION
...plications are invited for appointments of ...t **Nurse** at the Woodstock Public Assistance ...tution, Oxfordshire.
...ary £70 to £90 per annum (commencing ...y according to experience) with uniform ...ance of £5 per annum and the usual residential ...ances.
...e appointment is superannuable.
...rms of application can be obtained from the ...c Assistance Officer, 10 New Road, Oxford, ...should be returned to him not later than the ... April 1943.
F. G. SCOTT. Clerk of the Council.
...y Hall, Oxford. ... April 1943. (632)

ROZEL DENE, HINDHEAD (Hostel for Sick Jews)
...ident **Nurse.**—Salary £70 p.a., with full ...ntial emoluments. Temp. for duration of ... Apply to Matron. (726)

MIDDLESEX COUNTY COUNCIL
...e following temporary, unestablished, non-...ential staff is required for war-time nurseries. ...icants between 18 and 41 must enclose a ...ment from the Employment Exchange that ...y are eligible for appointment:—
...ery **Nurses,** districts required Hayes, ...ip. Must be certificated nursery-trained ...s or assistant nurses. Salary according to ...rience, £135-£150 p.a.
...ery **Assistants,** districts required Hayes, ...ip, Ashford. Must have had not less than two ...s' experience in a nursery in a private house-... Salary £120 p.a.
...e staff should be prepared to help with the ...ing of nursery students and to take night ... if required to do so.
...plications (forms not provided) stating age, ...nality, qualifications and experience, and area ...ferred, with copies of not more than three recent ...monials, to the undersigned by May 1st. ...e relationship to any member or officer of the ...cil. Endorse envelope "Day Nurseries." ...vassing directly or indirectly will disqualify.
...sex Guildhall, ...minster, ... C. W. RADCLIFFE "D" Clerk of the County Council. (693)

WOODSIDE HOSPITAL ...OODSIDE AVENUE, MUSWELL HILL, LONDON, N. 10
(Under E.M.S. Scheme)
... Functional Nervous Disorders occurring among H.M. Forces)
...stant **Nurse** required with at least two years' ...ital training. Full certificates not essential. ...ry £65/70 per annum according to experience, Uniform provide. Apply to the Matron. (718)

THE CHESHIRE COUNTY COUNCIL ...ary Dendy Homes (Certified Institution) Great Warford, Alderley Edge.
...nted, **Probationer Nurses.** Educated girls ...years and upwards. Commencing salary ... per annum, including war bonus, less ...s. 6d. per week for board, lodging and laundry. ...orm provided. Superannuation Scheme in .... Candidates must pass medical examination. ...ly to the Medical Superintendent. (685)

ROYAL LANCASTER INFIRMARY LANCASTER
VOLUNTARY HOSPITAL
(200 BEDS plus E.M.S. BEDS)
...plications are invited from well educated ...en wishing to take their General Nursing ...ing—3 years' course. Salary according to ... Rushcliffe Scale. State Registered Fever ...es and State Registered Children's Nurses ...cepted as 2nd year Probationers for 2 years' ...ing.
...ply for full particulars to the Matron. (671)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL
...tioner **Nurses** required. Age 17½-30 years. ...ry according to Rushcliffe Scale. Uniform ...ided. Three years' training. Apply, with full ...culars, to Matron. (669)

BISHOP'S STORTFORD GENERAL HOSPITAL, HERTS.
...ated for the training of Nurses to Royal Free ...pital, Hertford County Hospital, Essex County Hospital.
...dent **Nurses** required—age 17½ and upwards. ...ry according to Rushcliffe Committee recom-...dation. Uniform provided. Federated Super-...ation Scheme in force. For details apply to Matron. (658)

THE ALEXANDRA HOSPITAL (CHILDREN'S ORTHOPAEDIC) STOCKWOOD, LUTON
...obationer **Nurses** required, age from 16 .... Salary £30—£35 p.a., with uniform. ... years' training. For particulars apply Matron. (560)

CHELSEA HOSPITAL FOR WOMEN
Vacancies for **Probationers.** Affiliated Training School. Uniform provided. Salary according to scale. Applicants must be well educated. Age from 18 years. Apply Matron, Dovehouse Street, S.W.3. (641)

BETHLEM ROYAL HOSPITAL (FOR MENTAL AND NERVOUS DISORDERS). MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT
Vacancies exist for a limited number of educated Young Women between the ages of 18 and 30 who wish to train as **Mental Nurses.** The Hospital is recognised as a Training School by the General Nursing Council, and facilities are provided for students who wish to take their general training after obtaining their certificate in Mental nursing. Commencing salary 25s. a wk., plus 7s. 6d. p.w. war allowance. No deduction for board, lodging and laundry. Ration allowance paid during periods of annual leave. Hours of duty 96 per fortnight, (equivalent to a 48-hour wk. Apply Matron. (631)

THE BOLTON ROYAL INFIRMARY
Training School for Nurses approved by the General Nursing Council.
(245 BEDS)
Probationer Nurses required, age 18-30 years. Salary £40, £45, £50, with uniform.
Apply for full particulars to Matron. (708)

WEST KENT GENERAL HOSPITAL (Incorporated) MAIDSTONE
(135-250 E.M.S. BEDS)
Student Nurses required. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply the Matron. (683)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
RECOGNISED TRAINING SCHOOL
Applications are invited from well educated girls for 3½ years training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowance given. It is hoped to introduce the 8-hour day in June. Forms of application may be obtained from the Matron. (561)

BOROUGH OF WILLESDEN
MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL
PROBATIONER NURSES
Applications are invited from well educated women between the ages of 17 and 28 to undergo two years' Fever Training. The hospital is a recognised training school, and candidates are prepared for the State Examination. A 48 hour week is in operation, and travelling expenses will be paid to successful applicants on taking up appointment. Salary, 1st year £47 10s., 2nd year £52 10s., plus war bonus. Full board, laundry, and uniform provided in addition.
Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10.
W. T. PIRIE, Town Clerk. (573)

RUTLAND MEMORIAL HOSPITAL, OAKHAM
(22 beds)
Two **Probationer Nurses** required. 16 years Secondary education essential, two years good experience obtained prior to commencing general training. Salary £30 first year. £35 second year. Uniform provided. Apply with particulars to Matron. (168)

PRINCE OF WALES'S HOSPITAL GREENBANK ROAD, PLYMOUTH
Beds 254 plus 150 E.N.S.
COMPLETE TRAINING SCHOOL FOR NURSES
There are vacancies for well educated **Student Nurses** for increase of staff. There is a Preliminary Training School, each course being of nine weeks duration and throughout training lectures are given by members of the Medical Staff and by Resident Sister Tutors.
Age 18 to 30 years. Rushcliffe recommendations under consideration. Apply Matron. (362)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (240)

KING GEORGE'S SANATORIUM FOR SAILORS LIPHOOK, HANTS
(SEAMEN'S HOSPITAL SOCIETY)
Probationer Nurse required. Affiliated Training School—two years' training. Lectures given for Preliminary State and Tuberculosis Associations Examinations. Salary £40—£45—£50, with uniform. Age from 17 years. Apply Matron. (7)

CORNWALL COUNTY COUNCIL
Probationer Nurses wanted. Salary £45 plus 6% war bonus, rising by annual increments of £5 to £55. Uniform provided. Three weeks holiday annually, with ration allowance of 12s. 6d. a week. Travelling expenses refunded up to £2 after 6 months continuous service. Apply Matron, Tehidy Sanatorium, Camborne, with references.
County Hall, Truro. L. P. NEW,
April 1st, 1943. Clerk of the County Council, Cornwall. (364)

EAST SUFFOLK AND IPSWICH HOSPITAL
(400 BEDS)
Vacancies for Student Nurses.
This hospital has adopted the Rushcliffe Report with its new scale of salaries and emoluments. Entrance to the hospital's Nursing Service is through its preliminary training school in which there are now vacancies for candidates of not less than 18 years of age. During the three months course in the preliminary training school, board residence, laundry and uniform are provided and an honorarium is given. At the end of the course suitable candidates have the option of entering for general training with salaries as follows:—
1st year £40, second year £45, and third year £50, together with board, residence, laundry and uniform. Lectures are given during training by members of the Visiting Medical Staff, and coaching tuition, as well as lectures by the Sister Tutor. Student Nurses have separate bedrooms in the Nurses' Home, with recreational facilities. Holidays leave and off-duty times include one complete day off each week, in accordance with the new schedule, and as soon as conditions permit the working hours will be restricted to 96 per fortnight. Nursing is a reserved occupation. Applications to be addressed to the Matron, East Suffolk and Ipswich Hospital, Ipswich. (370)

ROYAL NATIONAL HOSPITAL FOR CONSUMPTION VENTNOR, I.O.W.
(AFFILIATED GENERAL TRAINING SCHOOL)
220 BEDS PLUS E.M.S.
Probationer Nurses required. Sal. £45 p.a. 1st year and £50 p.a. 2nd year. Uniform provided. 48 hr. week in operation. Apply to Matron. (339)

GRIMSBY AND DISTRICT HOSPITAL
237 BEDS
Well educated **Probationers** required. Not under 18 years. Uniform provided. Day off weekly. Salaries under revision according to the Rushcliffe recommendation. Nurses on the Supplementary Register accepted for two years training. Apply Matron. (334)

LONDON COUNTY COUNCIL
Student Nurses (aged over 17) required in the neurological unit at Sutton (L.C.C.) hospital, Brighton Road, Sutton, Surrey. Previous experience not necessary. Commencing salary £135 a year. Free rail voucher from home to hospital. Hours 96 a fortnight. Moderate charges for lodging (if resident) and meals taken. Application form from Matron. (439)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY
Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General training. Salary £30 per annum, plus £5 out-county expenses, with board residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.
Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (440/6)

SHEFFIELD CITY GENERAL HOSPITAL
Student Nurses accepted for training, age 18-30, a good standard of education is necessary. Salary £40—£5—£50. Opportunity for full training in Midwifery after State Registration. Enquiries and application to Matron. (402)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one years' preliminary training at the Branch Hospital.
For particulars apply to the Matron. (440/27)

KENT COUNTY COUNCIL
NURSERY STAFF
There are vacancies for **Nursery Staff** at certain of the Residential Nurseries administered by the Council. The appointments are all on a resident basis with full emoluments provided. The salaries will be as follows, commencing salary to be fixed according to experience:—Nursery Nurses possessing Certificate of Society of Children's Nurseries, £70—£5—£85. Nursery Attendants (uncertificated) £55—£5—£65.
Applications with details of previous experience and copies of two testimonials should be sent to the Public Assistance Officer, County Hall, Maidstone as early as possible.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
20th March, 1943. (67)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

Assistant Nurses required immediately. Salary according to Rushcliffe Report. Apply, giving full particulars accompanied by photograph to the Matron, Isolation Hospital, Mays Lane, Barnet, Herts. (481)

Applications are invited from persons with suitable experience for the post of Nursing Assistant in a home for Aged War Victims. Preference will be given to hospital trained nurses. The salary is £12 10s. per month. Successful candidate will not necessarily be required to live in; if she desires to do so, salary will be adjusted accordingly. Written applications giving age, qualifications, experience and status in relation to National Service should be sent to the Superintendent, Hornsey Homes for Aged War Victims, 14, Bishopswood Road, N.6. (542)

Ashbourne. S.R.N. General work only. Cyclist. Salary £200 inclusive rising £10 per annum for two years. F.S.S. Apply Superintendent, 10, Irongate, Derby. (543)

BERKSHIRE COUNTY NURSING ASSOCIATION
Applications are invited from Queen's Nurses for the following appointments. Federated Superannuation Scheme in force in all districts.
Abingdon. Three employed, two required. Cyclists. One to undertake midwifery and relief general nursing, live in Cottage Hospital with other practising midwife. Salary £105—£135 according to Queen's service. £10 uniform. Board etc., provided. Other nurses to undertake General Nursing and relief midwifery. Furnished rooms available or make own living arrangements. Salary £232—£262 inclusive according to Queen's service.
Hungerford. Three employed, one required to share house with another Queen's Nurse. Cyclist. Motorist or willing to learn. Salary £232—£262 inclusive, less £20 for share of house. Work includes midwifery, maternity, general nursing and health visiting.
Berkshire County Nursing Association Emergency Staff. Cyclists, motorists, or willing to learn. Salary £105—£135 according to Queen's service, £10 uniform. Allowance for board and lodging. Work includes midwifery, maternity, general nursing and health visiting.
Apply, County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (594)

District Nurse-Midwife. County Relief Staff Motorist, cyclist. County Nursing Superintendent Shire Hall, Dorchester, Dorset. (701)

Fever Trained nurses required immediately, Salary according to Rushcliffe Report. Apply, giving full particulars accompanied by photograph to the Matron, Isolation Hospital, Mays Lane, Barnet, Herts. (480)

Midwife required. S.C.M. and cyclist essential. Salary £135-£175 if S.R.N. £115-£135 if S.C.M. only. F.S.S. in force. Matron, District Nurses' Home, Lowestoft. (713)

Matron (S.R.N.) required for residential home for 30 babies and toddlers in Gloucestershire; recent experience with children under 3 essential; minimum salary £150 per annum, plus superannuation, with board, residence, laundry; preferably Church of England.—Apply, stating age, experience, etc., to the Secretary, Waifs and Strays Society, Joel Street, Pinner, Middlesex. (703)

Matron (S.R.N.) and **Sister** (S.R.N.) required for Home for 30 Babies in Rutlandshire. Permanent position. Applicants must be Church of England, have had recent experience with babies. Good opportunity for two friends. Salaries according to experience and qualifications with full board, residence and laundry and uniform allowance. Matron's position pensionable. Write, stating age, experience, etc. to Secretary, Waifs & Strays Society, Joel Street, Pinner, Middx. (704)

Nurse Companion (permanent) for elderly lady—not an invalid, for Neasden, London. Apply Rose Victor, 26, Baker St., London, W.1. (711)

Probationer Nurses required. Affiliated Training School. Salary £36 per annum, plus 10 per cent. war bonus. Uniform, lodging and board provided. Apply Matron, City of Glasgow Hospital, Robroyston, Millerston, Glasgow. (571)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £12 10s. war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (660)

Queen's Nurses. Brighton. State Registered Nurses, to qualify for Queen's Roll. Salary in accordance with the Rushcliffe Scale for Queen's Nurses. Superintendent 14, Wellington Road. (321)

Queen's: Second Assistant Superintendent required. Candidates trained for Roll. Apply Superintendent, 6, Lower Clapton Road, Hackney, E.5. (452)

Queen's. 2 required. General Work only or S.R.N. to qualify for the Roll. Opportunity to take Part 2 Midwifery Training. Part 1 arranged if desired. Apply Matron, District Nurses Home, Beachcroft Road, Leytonstone, E.11. (454)

QUEEN'S NURSES WANTED.

Cornwall. Assistant Superintendent. Must be experienced in County work. Combined duties. Salary £240—£5—£260, 10% war bonus, £10 uniform, mileage for own car.

Ashington, Sussex. Single district, rural area. Combined duties. Cyclist and motorist. Scale salary, F.S.S., furnished bungalow provided.

Bermondsey (St. Olave's). General nurse for staff. Cyclist. Sale salary, Home.

Bognor. Three required. One full time midwifery and health visiting. Two for combined midwifery and general work. Cyclists. Salary according to experience. F.S.S. Own living arrangements.

Chilham, Kent. Single district. General and midwifery. Salary £210—£250 plus war bonus, uniform and laundry £16 10s., unfurnished house suitable for nurse with relative, allowance for own car.

Danehill, E. Sussex. Single district. Combined duties. Motorist. Scale salary. Cottage available.

Delph and Dobcross, Near Oldham. Single district. General and midwifery. Salary £230——£250, F.S.S. Adequate grant towards own car, rooms provided.

Ewell, Surrey. Two for staff of 3 (one as increase). (1) Midwifery and general work. Cyclist. Surrey County Scale. (2) General work and relief midwifery. Cyclist. Queen's Scale salary. Share comfortable Home.

Frizington, West Cumberland. Two required. General nursing and midwifry. Motorists. Salary £200—£10—£220, war bonus 10%, uniform £10, rooms.

Gnosall, Staffs. Single district, rural area, combined duties. Motorist. Inclusive salary £200—£10—£240. War bonus £18 4s., Uniform £10, F.S.S., rooms.

Horsham. Two required. Combined work. Cyclists. Salary to scale. F.S.S. Live in Home.

Huthwaite, Notts. Single district. General nursing and midwifry. Cyclist. Salary £220—£242, furnished rooms.

Kingswood, Surrey. Single district. General nursing and midwifery. Motorist and cyclist. Surrey County Scale salary according to midwifery experience. House provided.

Kirkburton and Shelley, Nr. Huddersfield. Double district, one required. General and midwifery. Motorist. Salary £230—£250, F.S.S. Car provided, rooms available.

North Malvern, Worcs. One required. General nursing and midwifery. Scale salary, rooms (live separately).

Prestbury, Near Cheltenham. Single district. Combined duties. Cyclist. Scale salary.

Rossington, Near Doncaster. Double district, one required. General nursing. Scale salary, comfortable furnished house provided.

Shoreham. Two required, one for midwifery and health visiting, one as school nurse and general. Must be cyclists. Salary to scale. F.S.S. Live in Home.

Tottenham, North London. Midwife for staff of 6. Cyclist and motorist preferably. Scale salary Home.

LANCASHIRE

Lunesdale. Rural district near Carnforth. General and midwifery, two employed, one required, live separately, furnished rooms, motorist. F.S.S.

Leyland, near Preston. Double district. General nursing home provided, one required. Cyclist. F.S.S.

Morecambe. General nursing, three employed, one required, motorist and cyclist, home provided on Promenade.

Radcliffe near Manchester. General nursing, three employed, one required, cyclist, home provided.

Salaries rising to £125, plus £10 if undertaking midwifery, £10 uniform allowance, all else provided in cash or kind.

LINCOLNSHIRE (LINDSEY).

Alford. Single district. General nursing and midwifery. Cyclist. Inclusive salary, own living arrangements.

Belton. Single district. General nursing and midwifery. Motorist. Scale salary, rooms, F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.
See displayed advertisements for Superintendent for Cornwall C.N.A. and Assistant Superintendent, Willesden, D.N.A. (689)

Queen's Nurse Midwife—Milton Abbas, between Dorchester and Blandford. Single district. Motorcyclist. Inclusive salary, based on years' service, plus 10% bonus. House, furnished or unfurnished available. County Nursing Superintendent, Shire Hall, Dorchester, Dorset. (700)

Queen's Nurse wanted for Dunnet, Caithness; combined duties undertaken; lodgings provided; motorist required. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (709)

Queen's State Registered Nurses for Roll. Salary £90—£125. Holiday and uniform allowances, Pension. Supt., 102, Blakesley Road, Yardley, Birmingham. (644)

Queen's. Midwife required. Increase in Staff Part 2 training school. Excellent experience. Any one interested in Midwife Teacher's Certificate. Salary according to experience. Apply Matron, District Nurses Home, Beechcroft Road, Leytonstone, E.11. (453)

Queen's Nurse required or S.R.N. to qualify for Roll. Apply Superintendent, 20 Dennington Park Road, West Hampstead, N.W.6. (588)

Queen's. Urgent. 2 State-Registered Nurses required in May to qualify for Queen's Roll, or 2 State Registered Nurses wishing to take Queen's and 2nd part Midwifery. New scale of pay; cyclists F.S.S.; attractive Home and Course. Further particulars apply Superintendent, 25 Erleigh Road, Reading. (538)

Required two **State-Registered Nurses**, one to take charge of Children's Home. Apply Home of Compassion, Thames Ditton. (582)

NOTTINGHAM AND MIDLAND EYE INFIRMARY
THE ROPEWALK, NOTTINGHAM

Required: (1) **Out-Patient Sister.** (2) **Night Sister.** S.R.N. Ophthalmic certificate. F.S.S.N. Rushcliffe scale. Full particulars to Matron. (548)

Required—**Two Staff Nurses,** S.R. and S.C.M. in West End Maternity and Surgical Nursing Home. Apply 19, Bentinck Street, London, W.1. (407)

Royal Merchant Navy School near Wokingham, Berks, requires in May, **Nurse** S.R.N. to live in school and share duties with Sanatorium Sister. Salary £100 x £5 to £125 plus board, uniform etc. 180 boys, 100 girls, all boarders. Apply to Headmaster. (634)

Radiographer required, M.S.R. Commencing salary £200 p.a., non-resident (plus £10 p.a. for S.R.N.). Fed. Superann. Scheme. Resident female considered. Apply at once to the Matron, Bishop's Stortford Hospital, Rye Street, Bishop's Stortford, Herts. (659)

Staff Nurse and **Assistant Nurse** required for Harnwood Tuberculosis Hospital. Salary and conditions ofservice in accordance with the recommendations of the Rushcliffe Committee. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937. Apply stating experience, age and giving references to the Matron, Harnwood Tuberculosis Hospital, Salisbury. (484)

S.R. Nurses required for surgical and Medical Nursing Home Salary £90 p.a. Uniform supplied Apply —Sister, 31, Brunswick Road, Hove, 2, Sussex. (443)

Snitterfield, Warwickshire. S.R.N., S.C.M. required. Motorist. House provided. Salary £220 inclusive, if experienced. Apply County Superintendent, 25 Clarendon Square, Leamington Spa. (434)

Sister required. Salary Rushcliffe standard. State age and references. Theatre experience. Apply Matron, Cottage Hospital, Alton, Hants. (551)

Spurgeon's Orphan Homes at Reigate, Surrey, require a Resident **Assistant Nurse.** Salary £65—£5—£75. Member of evangelical Christian Church. Apply, with copies of references to the Secretary, Spurgeon's Orphan Homes, Stockwell, London, S.W.9. (608)

Staff Nurse required. Salary by new scale. Work mainly surgical convalescents. 48 hour week. Apply Matron, Hampshire Home of Recovery, Upper Bassett, Hants. (692)

Sister wanted for Convalescent Men's Ward. Salary and Conditions in accordance with the Rushcliffe Report.
The post will be subject to the Local Government Superannuation Act, 1937, and a Medical examination will be necessary.
Apply Matron, County Sanatorium, Ware Park, Ware, Herts. (558)

Two **State-registered** Nurses required, alternate day and night duty, for ambulance room in branch factory of large industrial engineering organisation, Oldham area. Write stating age and experience. Box 576, "Nursing Times," St. Martin's Street, London, W.C.2. (576)

(Miscellaneous)

Assistant Nurse required. Chronic work. Male patients. Salary rising £75 to £95. Uniform allowance £6. Holiday allowance £3.
Apply with full particulars to Matron Ellerslie House Home, Gregory Boulevard, Nottingham. (482)

Assistant Nurse with good maternity experience, required. Salary £70—£80 according to experience. Take alternate night duty. Apply Kiroon Nursing Home, Grosevnor Road, Newcastle-on-Tyne 2. (552)

Assistant Nurses required. Must be well-trained in fevers. Salary £70 to £75 plus £13 war bonus. Uniform provided. Rushcliffe Scale under consideration. Apply, with Matron's name for reference, to Matron, Corporation Hospital, Park Lee Road, Blackburn, Lancashire. (419)

Burnham-on-Crouch for mild mental case woman, to act housekeeper small modern villa. Gardener kept. One other in family, gentleman age 70. Booth, Pantiles, Burnham-on-Crouch. (595)

Res. or Non-re. **WOMAN ATTENDANT.** Salary: res. £60 p.a. with board, lodging, laundry and use of uniform £58 10s. p.a. non-res. 42/6 p.w. with 2 meals per working day, use of uniform and laundry £20 16s. p.a. Unestablished, non-pensionable staff; increment considered annually. War bonus. Apply to Matron "D" Percy House, Isleworth, Middx. (536)

MIDWIFERY
14/- *per inch; minimum charge* **10/-**

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(60 beds)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and postnatal clinics. Infant clinics.
Apply by letter to Hon. Secretary. (3)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2 (140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.
Free training available.
Vacancies occur for general-trained Nurses and others in January, April, July and October
For particulars apply Matron. (6)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)

Vacancies for **Pupils.**
Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.
Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training, or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.
For complete details, apply Matron. (9)

NORTHAMPTON GENERAL HOSPITAL
410 BEDS
BARRATT MATERNITY HOME

Pupil Midwives required for May, August and November Schools, Part 1. Full particulars and conditions of service will be forwarded on application to the Matron, General Hospital, Northampton. (137)

SHEFFIELD CITY GENERAL HOSPITAL SCHOOL OF MIDWIFERY

Pupils accepted for full training. Applicants must be State Registered Nurses. Salary £55 plus war bonus and all residential allowances.
Enquiries and applications to Matron. (400)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOME, WALTHAMSTOW, LONDON, E.17.
PART 1 AND 2 TRAINING SCHOOL

Pupil Midwives. Immediate vacancies for S.R.N. pupils. Salary £45 per annum plus £13 per annum bonus to pupils who are accepted. Apply to Matron. (421)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBAN'S, HERTS
(Midwifery Training School)

Approved for Part 1 Training under the rules of the Central Midwives Board and associated with four approved institutions for Part 11 from which pupils can make their choice.
Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.
For full particulars apply Matron. (440/15)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)

Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (440/8)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ST. HELLIER COUNTY HOSPITAL, Carshalton. MIDWIFERY TRAINING SCHOOL (Part II).

There are vacancies for **Midwifery Pupils** in the Maternity Unit of 68 beds, which is also recognised as a training school for Analgesia certificate. Salary £40 p.a., plus full residential emoluments. Apply to Matron. (721)

LONDON ROAD HOSPITAL STOKE ON TRENT

Vacancies for **Pupil Midwives** (part 1 training) for training periods commencing 1st July, and 1st October, 1943. Salary for pupils taking Part 1 and complying with grant earning conditions £60 per annum, plus bonus and residence. Part 1 only, £30 p.a. plus bonus and residence. Forms of application for pupils wishing to commence Part 1 training to be obtained from the Matron, London Road Hosital, Newcastle Road, Stoke-on-Trent.
E. B. SHARPLEY, Town Clerk. (604)

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL LONDON, N.7.

Approved as a Midwifery Training Sc[hool] jointly with Guy's Hospital) by the Ce[ntral] Midwives Board for the **First period of tra[ining]** For prospectus, salary payable with service [and] vacancies apply, sending a stamped addr[essed] envelope, to the Matron, Royal Northern Hosp[ital], Holloway, N.7. (440/...)

MASSAGE

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDIC[AL] GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymna[stics] has been transferred for the time being to Lucerne Road, Orpington, Kent. Every faci[lity] for a full training is offered both to stud[ents] entering for the C.S.M.M.G. examinations and pupil teachers. Practical work is carried out [at] Guy's Hospital and at the County Hosp[ital] Farnborough and the Orpington War Hosp[ital].
For full particulars, apply to the Ma[tron], Guy's Hospital, London Bridge, S.E.1, w[here] applicants can be seen without appointment any Tuesday or Thursday between 11 and ... o'clock. (440/7)

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses [and] **Probationers.** Sidmouth (2 gns. weekly) [and] Haslemere (£1 weekly).—Apply Secreta[ry], Edith Cavell Homes, 21, Cavendish Squ[are], London, W.1.

Blackpool, North. 'Phone 51562, Rough... Private Hotel, Empress Drive (adjoin[ing] Promenade). Modern, open all year. Tariff. Miss Myerscough, Member Royal College [of] Nursing.

GOODWILL HOLIDAY PARTY in attract[ive] private house. Lovely country. Stamp. M... Brandreth and Miss Oldmeadow, Kell... Grasmere, Westmorland.

Wanted, **Furnished Room** with attenda[nce] for lady, semi-invalid, not helpless. N... bus route, Bayswater or Kensington. B[ox] No. 596, "Nursing Times," St. Martin['s] Street, London, W.C.2.

FOR SALE, Etc.

Nursing and Maternity Home. Go[ing] concern. Freehold property. Equipme[nt] and Furniture, £5,200. Bookings to Septe[m]ber. Good position. Near London. Ill heal[th] reason for sale. Box 198, "Nursing Times," St. Martin's Street, London, W.C.2.

For **Sale or Purchase** of Nursing Homes **Partnerships Valuations** etc. Consult—Songh[urst] and Rickard Nursing Home Specialists, Guildh[all] Chambers Exeter.

TOO LATE FOR CLASSIFICATION

ROYAL CANCER HOSPITAL (FREE)
FULHAM ROAD, LONDON, S.W.3.

State-registered Nurses required. Ru[sh]cliffe scale of salaries adopted. Federat[ed] Superannuation Scheme in force. App[ly] the Matron.

GRANARD HOUSE
98 DOVEHOUSE STREET, CHELSEA, S.W.

State-registered Nurses required. Ru[sh]cliffe Scale of salaries adopted. Federat[ed] Superannuation Scheme in force. App[ly] the Sister Superintendent. (735)

THE LONDON HOMOEOPATHIC HOSPITAL
GREAT ORMOND STREET, LONDON, W.C.1.

Staff Nurses, preferably with Theatre [ex]perience, required for re-opening of be[ds]. Salary according to Rushcliffe Sca[le]. Superannuation Scheme. Apply stati[ng] age and full particulars to Matron. (736)

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, LONDON, N.W.1

Night Sister (S.R.N.) required, with pre[]vious ophthalmic experience. Salary pay[]able is under consideration. Federat[ed] Superannuation Scheme in force. App[ly] with full particulars to the Matron. (737)

WESTERN OPHTHALMIC HOSPITAL, 155 MARYLEBONE ROAD, LONDON, N.W.

Probationer Nurses. A limited number [of] vacancies occur for young ladies of go[od] education as probationers. Age 18½ yea[rs] or over. Two years training in ophthalm[ic] nursing. Lectures and certificates give[n]. Salary payable is under consideration. Applications on special forms supplied [on] request to the Matron. (738)

What on earth can I pack for his lunch tomorrow?

Well, there are still plenty of things with which you can make up a packed lunch that is tasty and satisfying, and nourishing, too.

The point to remember is that a packed lunch, like any other meal, should be "balanced." That is, it should contain some body-building food, some energy-giving food, and some health-protecting food, with of course the all-important vitamins.

No food falls *completely* into any single one of these groups, but choose one item from each of the three paragraphs below, and you can be sure of having packed a good balanced meal, and a tasty one, too.

One from each of these Three

1 For Body-building

Some fillings and stuffings.

MEAT, CHEESE, FISH, CANNED PILCHARDS, CANNED PINK SALMON, Season, sometimes add a dash of sauce, and mash.

DRIED BEANS OR PEAS. Soak 12-24 hours and cook, then mash and mix with grated cheese or household milk, flavour with meat or with vegetable or meat extract. Canned beans in brine are already cooked and cost no points.

DRIED EGG. Mix in usual way, put in a greased basin, cook in a saucepan of boiling water for 15 minutes. Turn out and chop.

2 For Energy

BUTTER, MARGARINE, DRIPPING.

BAKED POTATOES. Scrub and prick with a fork before cooking.

BOILED POTATOES. Choose firm ones, cook in skins, peel, split (or if very large slice thickly) and use as covers for "sandwiches."

POTATO PASTRY. Use for turnovers or cut into squares for sandwiches—jam, fruit or savoury.

HOME-MADE POTATO SCONES.

BREAD, FLOUR. But please be sparing with both, to save shipping space.

3 For Protection

A SALAD. Shredded raw vegetables with a little seasoning and dressing or vinegar.

A BUNCH OF WATERCRESS.

A FEW NEW TURNIPS, PEELED; SOME YOUNG CARROTS.

MUSTARD AND CRESS.

COARSELY CHOPPED PARSLEY, CHOPPED GREEN TOPS OF SPRING ONIONS to sprinkle in sandwiches.

FRUIT when in season.

Suggestions for 2 Packed Lunches . .

★ **Stuffed baked potato.** Split the potato in halves. Scoop out the inside, mash with grated cheese or minced meat or fish. Season, adding a little onion extract if you have it. Return to potato "cases," press together.

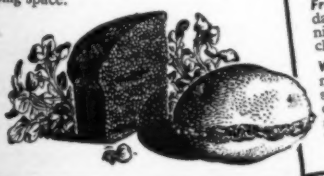
Chocolate potato cake. (Ask your Local Food Advice Centre for a recipe if you haven't one.)

Watercress, spring onions.

★ **Potato scone sandwiches** with filling of mashed beans, etc.

Fruit turnover. Chopped dates or prunes (soaked overnight) make a delightful change.

Winter salad. Shredded raw heart of cabbage, seasoned and mixed with chopped parsley and mint, a little salad dressing or vinegar.



ISSUED BY THE MINISTRY OF FOOD M.F (S62)

MORNING SICKNESS

and

DENTAL DECAY

In the study of the etiology of dental decay, it has been proved that acidity in the mouth has a pathogenic action on the teeth. During pregnancy, therefore, and especially in cases where the vomiting of morning sickness is persistent, the patient should be advised to use only Phillips' Dental Magnesia. This dentifrice contains a high percentage of 'Milk of Magnesia', and because of its antacid properties it instantly neutralizes all traces of acidity in the mouth and thus preserves the teeth.

PHILLIPS'
DENTAL MAGNESIA

Get Phillips' Dental Magnesia for your patient to-day, 1/1d. and 1/10½d. per tube
Of all Chemists and Stores.

'Milk of Magnesia' is the Registered Trade Mark of Phillips' preparation of Magnesia.

FREE TO NURSES 'ASPRO'

Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

'ASPRO' DOES NOT HARM THE HEART OR STOMACH

Made in England by ASPRO LTD., SLOUGH, Bucks.

If you have received one packet of 'ASPRO' free do not write for another. N.T ASPRO

SAFEGUARD YOUR LINEN FROM LOSS

by using

JOHN BOND'S
MARKING INK

As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.

JOHN BOND (LONDON) LTD.,
Temporary Address: 51, Queen St., Exeter
For your personal use from all Stationers and Chemists, 7½d. per bottle including tax.

'BOROFAX'

BRAND

BORIC ACID OINTMENT

'Borofax' is a boric acid ointment of the highest quality. Ideal for treating and preventing napkin rash. Kind to babies' tender skin. Excellent for dressing minor cuts, scratches or abrasions, where a mild antiseptic is required.

'Borofax' Ointment contains 10 per cent of boric acid and is sold in collapsible tubes of two sizes,
9d. (Purchase Tax 1d. extra),
1/6 (Purchase Tax 2½d. extra).
From all Chemists

BURROUGHS WELLCOME & CO.
(The Wellcome Foundation Ltd.)
LONDON

ASSOCIATED HOUSES: NEW YORK MONTREAL SYDNEY CAPE TOWN BOMBAY SHANGHAI BUENOS AIRES

Solutions of MILTON indicated in the ENVELOPE IRRIGATION TREATMENT

FOR INITIAL CLEANSING 20%

a 20% solution of *Milton* is used :

(1) because it is sufficiently hypertonic to inaugurate effective transudation without excessive tissue dehydration.

(2) because at this concentration its action on the exudates and necrotic tissue promotes thorough cleansing of the wound.

(3) because its germicidal power is adequate for the control of infection, when present.

(4) because at this concentration the cleansing action is of great supplementary value to any surgical debridement which may be necessary. Where involvement is extensive, or with the hypersensitive patient, initial cleansing may be carried out simultaneously with the debridement under light general anaesthesia. The 20% solution of *Milton* also appears to increase the tolerance of the sensitive patient to subsequent routine irrigations with 5% *Milton*.

FOR ROUTINE IRRIGATIONS 5%

a 5% solution of *Milton* is used :

(1) because it is isotonic and, therefore, causes neither transudation nor maceration *provided proper attention is paid to the drainage of the envelope and the drying of the limb after each irrigation is completed.*

(2) because its strength is sufficient to cleanse the wound without impeding normal healing of the tissues.

(3) because at this concentration its germicidal power also is adequate for the continued control of infection.

MILTON, the stable brand of Electrolytic Sodium Hypochlorite, non-caustic and of standard strength

Milton Antiseptic Ltd., John Milton House, London, N.7

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